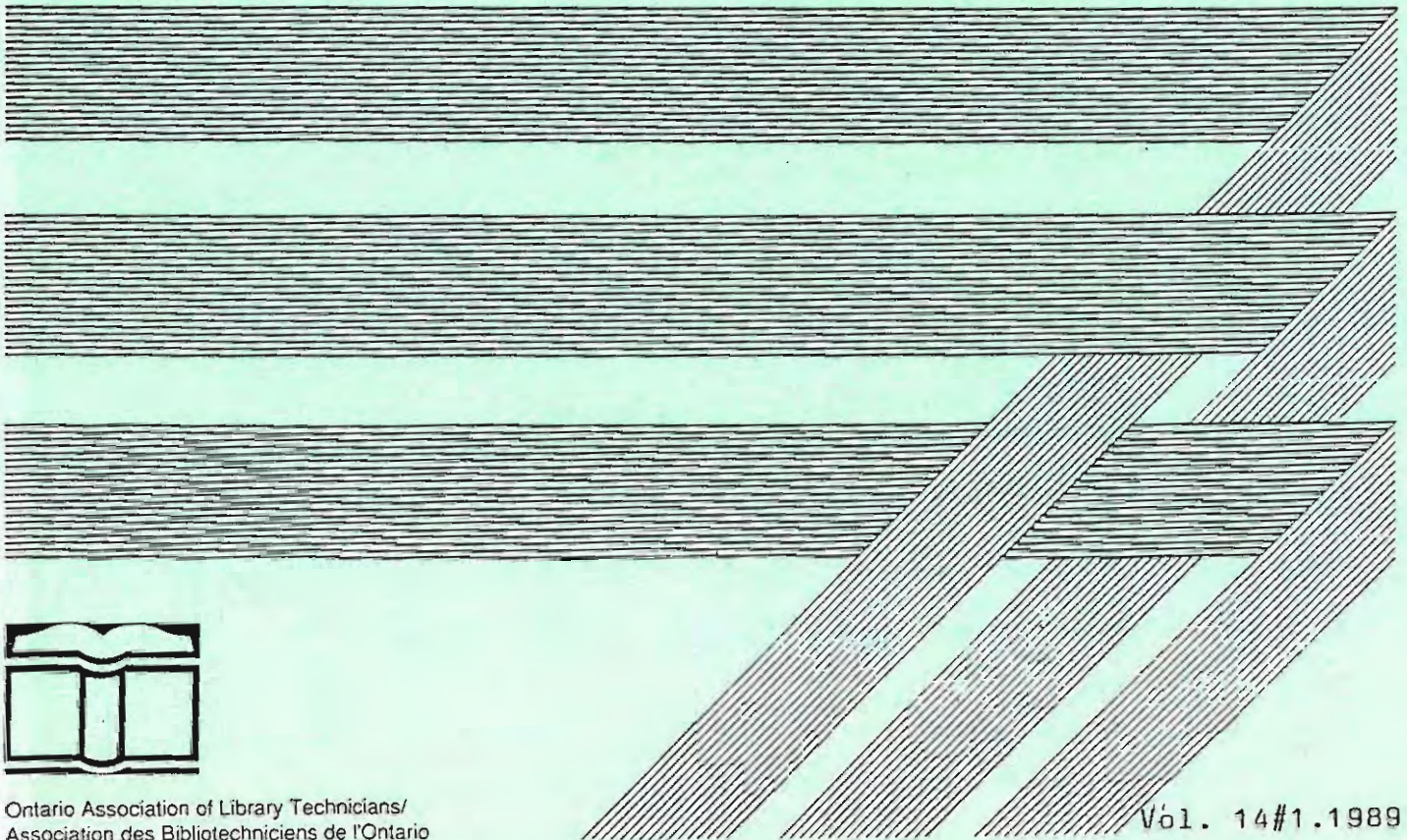


# NEWSLETTER

# NOUVELLES



INFORMATION TO CONTRIBUTORS

The editor welcomes any articles or news items of interest to the Library Technicians of Ontario.

Contributions should be typed, one side only and single spaced, please. Include as well your full name and Regional affiliation.

French translation of official executive business is provided, otherwise publication will be in the language of submission.

NEWSLETTER/NOUVELLES Editor,  
Linda Davis  
1267 Cardinal Crt.  
Sudbury, Ontario  
P3A 3C2

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NEWSLETTER/NOUVELLES

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Technicians / Association des  
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## EDITORIAL

When I began to put this issue together I was thrilled at how much material was at my disposal. Two articles, Educational Information in Ontario and New York or Bust!! were submitted last spring but are still of interest.

This will be my last editorial. From now on I will strictly be in technical services: to put it in the vernacular. Linda Davis, my very competent and knowledgeable co-editor will assume the responsibility of composing this area of N/N.

But before I go I would like to encourage each one of you to share in the creation of NEWSLETTER/NOUVELLES. By submitting articles, bits of news or questions to us you can be a part of OALT/ABO's official voice. This publication gives Library Technicians in Ontario the opportunity to connect with others of their species. This type of link can be a great help when a really odd reference question is presented, or you ask yourself "how do I handle this item??" Regional Directors will be happy to forward items, or you can send them directly to the Editors: see the page opposite for addresses.

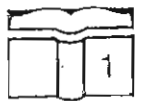
Pat Kiteley,  
Technical Editor.



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## President's Remarks

I hope you have all enjoyed your summer activities, and are ready and refreshed to face the coming year.

To paraphrase ?? "another term of office has come and gone, and a new year is upon us". As with all changes we experience a loss and a gain. The Executive / Board of Directors had to say goodbye not only to Maggie Hotchkiss (President ) but also to Pat Graham (Public Relations); Doug Wilford (Halton-Peel); Louise Campbell (Hurononia) Danielle Amat (Ottawa); Helen Hereema (Thunder Bay). I would like to thank these people once again for their efforts.

A warm welcome is extended to some new and not so new faces for the 1989/90 term: Bette Gore (Vice-President); Corrine Symons (Secretary); Sharon Wigney (Treasurer); Marsha Delahunt (Public Relations); Janet Parker (Halton-Peel); Patricia Henry (Hurononia); Sherry Stewart (Ottawa); Paulette Burton (Sudbury); Kathy Major (TALTA); LaRae Moody (Thunder Bay); Linda Davis (Sudbury).

I would also like to welcome Ron Cheney and Christiane Lamoureux, co-chairpersons of the "Ad-Hoc Committee on Political Awareness". This committee was created so that OALT/ABO would become "more politically active in lobbying for the kind of future we want. In other words, a "pro-active" organization. There are challenges ahead

for the co-chairpersons and for us all. I urge each member to contact either Ron Chaney, Christaine Lamoureux, or your local Director and become involved.

Those who were able to attend KALEIDOSCOPE'89 (OALT/ABO Annual Conference), hosted by LOHANIA, will appreciate all the effort that goes into the makings of a successful conference. If you were not able to attend, I hope you are marking May 13-16, 1990 on your calendar. HURONIA will be hosting the 17th annual conference, "PATHWAYS'90" at Geneva Park. I look forward to meeting you there.

Pat Graham attended the Canadian Library Association (CLA) Conference in Edmonton, on behalf of OALT/ABO. She participated in a panel discussion entitled "Library Technicians - Is there a future?" I gather from Pat that the conclusion of the panel was very positive. I want to extend best wishes to the new graduate library technicians. I trust that if you are not already involved with OALT/ABO, you will take an active interest. OALT/ABO is your professional association, and needs your input.

Susan Morley  
President, OALT/ABO

P.S. I look forward to another successful year of Newsletter/Nouvelles, co-produced by Pat Kiteley(Ottawa) and Linda Davis(Sudbury).



## THE 1989-1990 EXECUTIVE

for the ONTARIO ASSOCIATION OF LIBRARY TECHNICIENS /  
ASSOCIATION BIBLIOTHEQUENICIENS D'ONTARIO

Susan Morley,  
President

I graduated from Sheridan College's Library Technician Programme in 1978, and have been an OALT/ABO member since student days.

Currently I'm employed at the Canadian Standards Association's Information Centre, where I specialize in research and administrating the Technical Services Section. When I'm not doing genealogical research or OALT/ABO related work, I enjoy the theatre.

=====

J'ai gradué de collège Sheridan en 1978, au programme de bibliothéicien, et je suis membre de l'ABO/OALT depuis mes jours d'étudiante.

Je suis présentement employé au centre d'information de l'Association des Standards Canadiens, où je spécialise dans les recherches et l'administration de la section des services techniques.

Quand je ne suis pas occupé dans la recherche généalogique, ou par le travail relatif à l'ABO/OALT, je fréquente le théâtre.

Bette Gore,  
Vice-president

Bette has been devoted to libraries since joining her high school library club in grade 9. As a student at Cambrian College, Bette instigated the creation of a railway car library in Gogama, Ontario.

Shortly after graduation, she became one of the founding members of OALT/ABO. Bette is presently employed in a one-person library at Capreol High School.

=====

Bette s'est intéressé aux bibliothèques depuis sa participation dans le club de bibliothèque en 9e année. Comme étudiante au collège Cambrian, Bette a institué une bibliothèque dans une voiture de train à Gogama, Ontario.

Peu après sa graduation, elle est devenu une des membres fondateurs de l'ABO/OALT. Bette travaille présentement à la bibliothèque de l'école secondaire Capreol, Ontario.

Sharon Wigney,  
Treasurer

Sharon graduated from Lakehead University in 1983 as a Library Technician. She lives in Sault Ste. Marie and is a member of the Sudbury Regional Branch of OALT/ABO.

She is currently employed at the sault Ste. Marie Public Library as a Reference Technician.

=====

Sharon a gradué de l'université Lakehead en 1983 comme technicienne bibliothécaire. Elle demeure à Sault Ste Marie et est membre de la branche régionale de Sudbury ed l'ABO/OALT.

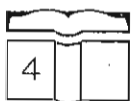
Elle traivaille présentement à la bibliothèque publique de Sault Ste-Marie comme technicienne de recherche.

Marsha Delahunt,  
Public Relations Coord.

Marsha is a graduate of McMaster University, Mowkawk College and Sheridan College.

She is currently working in the J.A. Turner Preofessional Library for the Peel Board of Education.

=====



Corinne Symons,  
Secretary

I've been a member of OALT/ABO since 1978 and have held a variety of positions on both Thunder Bay and Lohania Regions' executives.

Currently I'm working for Shared Library Services at South Huron hospital in Exeter where we provide library service to nine hospitals outside of London.

=====

Depuis 1978 je suis membre de l'ABO/OALT et j'ai fait partie de l'executif dans les region de Thunder Bay et de Lohania.

Présentement, je traivaille pour shared Library Services de l'Hôpital south Huron à Exeter, où nous offront un service de bibliothèque a neuf hôpitaux aux abords de Londres.

Marsha est une graduee de l'universite McMaster, de college Mowhawk et du college Seridan.

Elle est presentement employe a la bibliotheque professionnelle J.A. turner pour le conseil scolaire Peel.

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## EDUCATIONAL INFORMATION IN ONTARIO

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by Brian Terry, TALTA.

The information age is here! "So what," you may say, "libraries have always been involved in information dissemination." Yes, but publicly available databases effectively extend any library's resources far beyond what it has on its own shelves. And what you may not know is that in the field of education, ONTERIS, the Ontario Education Resources Information System, is one of the best Canadian sources available. It is a bilingual, bibliographic database comprising records of educational literature and other materials produced in Ontario.

Established in 1974 and now part of the Ministry of Education, ONTERIS strives to make information that might otherwise be difficult -- or even impossible -- to find, easily accessible.

Within the ONTERIS "collection" one finds records of documents produced by the Ministry of Education, the Ministry of Colleges and Universities, the Ministry of Skills Development, and other Ministries and governmental bodies. Many Ontario boards of education, educational institutions and associations, teachers groups and individuals also contribute documents on a voluntary basis.

The ONTERIS database is composed of three main subfiles, The Learning Materials subfile is the only

one which contains commercially available materials. It includes items which would be used in a classroom, such as provincially approved or funded textbooks, educational software, TVOntario programs, National Film Board films and videos, and educational kits. Within the Curriculum subfile materials such as ministry and board guidelines, and resource documents that teachers might find useful in developing programs are found. Research papers, reports and policy papers comprise the Research and Reports subfile.

Each item represented in ONTERIS is catalogued according to a modified AACR2 format and abstracted. Other descriptive fields are added to each record according to the requirements of the material. These fields include material status (e.g., current, superseded), material type (e.g., research, policy, kit, film), and item availability (hard copy or microfiche, order information). A reasonably experienced searcher can take advantage of both free text and controlled vocabulary search capabilities which give maximum flexibility for accessing such detailed records.

Obviously the prime users of ONTERIS are within the educational community: school board professionals, faculty of education students, and researchers. But anyone who has a need for educational

information can gain access to ONTERIS since it is available through the commercial database vendor BRS Information Technologies under the label ONED. Basically, one needs only a microcomputer, a modem and a subscription to BRS to search the records. Many large school board professional libraries and faculty of education libraries regularly search ONTERIS. Occasional users may find that their nearest university library or public library offers search services. The R.W.B. Jackson Library at the Ontario Institute for Studies in Education will also conduct a search for a fee.

Even though this type of access provides an effective means of searching a large number of records for the most relevant material available we recognize that financial considerations may limit its usefulness.

ONTRIS has therefore produced a CD-ROM version of the database for pilot testing. We hope to determine whether this new technology can be cost effective and still provide up-to-date information.

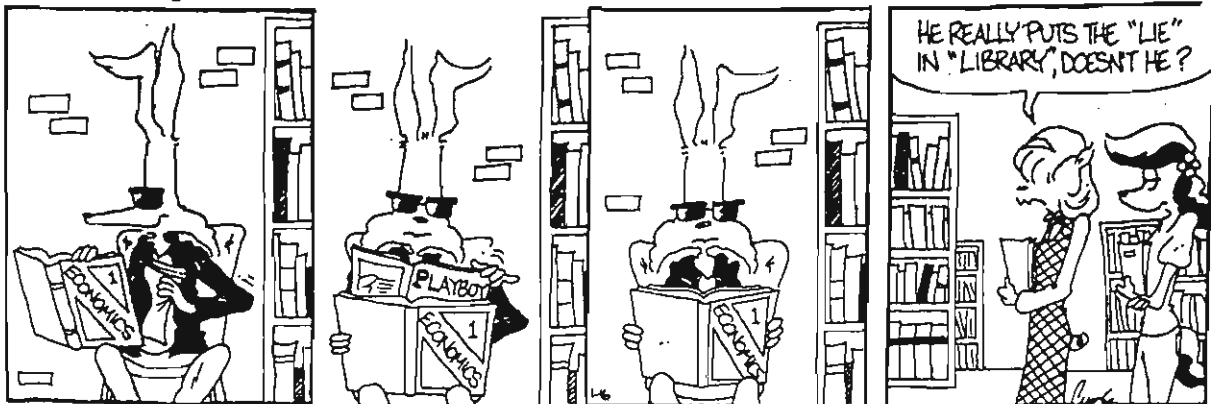
In the end, not everyone will need to search ONTERIS, but for the diverse groups of users who do, we are committed to making Ontario education information "manageable, flexible, and accessible."

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*If you would like further information about accessing or searching ONTERIS, please call us at (416) 965-4110.*

*Pour des renseignements en francais sur s'accès a la base de donnees ONTERIS veuillez compser (416) 965-4110 et demandez Claire Rosset ou Denyse Guilbeault-Chong.*

Furtree High





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## Regional Calendar

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### HALTON-PEEL REGION

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The 1989/90 Executive is:

President: Elenor Raman  
 Vice President: Gisela Smithson  
 Secretary: Alan Devine  
 Treasurer: Phylliss Arnott  
 Publicity and Planning: Pauline Robinson and Dena McCarter  
 Director: Janet Parker

Dates for Upcoming Activities

Sept. 13/89	Shop Talk at Pat & Mario's Restaurant
Oct. 14/89	Workshop "Colors & Styles"
Nov. 20/89	General Membership meeting with Movies
Dec. 89	Annual Christmas Wine & Cheese
Jan. 90	Workshop (T.B.A.)
Feb. 90	General Membership Meeting with Speaker (T.B.A.) in Conjunction with The Sheridan College Alumni. A Series of Workshops Titled "Super Saturday"
Mar. 90	Annual Business Meeting with Dinner

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### HURONIA REGIONAL BRANCH

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The 1989/90 Executive is:

President: Judy Koenig  
 Vice President: Gale Moreau  
 Secretary: Chris Carmichael  
 Treasurer: Elaine Wallis  
 Director: Pat Henry

Conference planning is the focus of Huronia Region's 1988-89 calendar. On September 16, there will be a general membership meeting at Georgian College in the morning, followed by lunch and a conference meeting at Geneva Park. Our Annual pot luck Christmas Dinner and gift exchange will take place in early December at the home of Judy Koenig in Collingwood.





# Pathways Sentiers '90

Hurononia Regional Branch

O.A.L.T./A.B.O.

Section Régionale d'Hurononia

HURONIA REGIONAL BRANCH invites you to attend the 1990 Conference. It will be held at Geneva Park, the YMCA Conference Centre, near Orillia, Ontario. The dates are Sunday, May 13th to Wednesday, May 16th, 1990.

"PATHWAYS" is our conference theme. It reflects not only the variety of pathways open to us to follow throughout our careers, but also the pathways throughout Geneva Park which are ours to explore and enjoy during free moments during the conference.

Final plans are now being made for a variety of workshops from which you may choose and for recreational activities. There will be only one massive mailing, in January 1990, of conference information and registration forms. The whole package will include: three nights accommodation in rooms with washrooms ensuite, eight meals, a banquet, evening entertainment and four workshop sessions for under \$400.00.

For more information contact:  
Pour plus de renseignements veuillez écrire:

Elaine Wallis,  
383 Highland Ave.  
Orillia, Ont.  
L3V 4E5

LA SECTION REGIONALE D'HURONIA vous invite a assister a la conference de 1990. Elle aura lieu a Geneva Park, le centre des conference YMCA pres d'Orillia (Ontario). Les dates seront : du dimanche 13 mai au mercredi 16 mai 1990.

"SENTIERS" est la theme de notre conference. Il reflete non seulement la diversite des sentiers que nous pouvons suivre durant nos carriers, mais aussi les sentiers e Geneva park que nous pourrons explorer et apprecier pendant les temps libres au cours de la conference.

Nous sommes en train de mettre la derniere main aux projects pour offrir un choix varie d'ateliers. On n'expediera qu'une seule communication contenant les informations ainsi que la formule d'inscription de la conference. Cet envoi sera fait en janvier 1990. Le forfait inclura: 3 nuits de logement dans une chambre avec salle de bain particuliere, 8 repas, un banquet, des divertissements en soiree, et 4 sessions d'ateliers pour les frais d'inscription au-dessous de \$400.

Elaine Wallis,  
383 Highland Ave.  
Orillia, Ont. L3V 4E5

---

## OTTAWA REGION

---

The new Executive for ORB/SRO is as follows:

President :	Susan Bourdeau
Vice President :	Marie Whattam
Secretary :	Linda Landerville
Treasurer :	Carol Skippen
Director :	Sherry Stewart

A calendar of events has not been finalized at this time.

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## LOHANIA REGION

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The new Executive for the Lohania Region is:

President :	Margaret Bushell
Director :	Pat Buczkowski
Secretary :	Jane Thompson
Treasurer :	Andrew Porteus
Newsletter Editor :	Corinne Symons

The Lohania Members are taking a well deserved rest and will be operating at full capacity in the fall.

---

## SUDBURY REGION

---

The Executive for this year did not change.

President/Director :	Paulette Burton
Secretary/Treasurer:	Linda Davis
Membership :	Lorrie Roberts
Public Relations :	Millie Cayen
Newsletter Editor :	Monique Fuchs

A full calendar of events is planned for Sudbury Region members this year. On October 21, we will sponsor a workshop titled "Why are some people more succesful than others?" Monty Hall, from Peak Performance Training, will convene this session for our group at Lasalle Secondary School. More publicity will precede the event.

Our annual Christmas Dinner will take place at Mr. prime Rib restaurant on December 1 at 6:30 p.m. Members are encouraged to invite co-workers to share our festivities.

Saturday, March 3 is the date scheduled for SRB's annual business meeting. Details will follow in Apropos.

Finally, our spring workshop, co-sponsored by the Provincial Association, will take place April 21. Locaiton and topic will be announced later.

This seems an appropriate forum for SRB members to express our thanks to the Provincial Association for past financial support for these workshops. this assistance enables us to reach members and potential members who reside outside the immediate vicinity. Our experience in providing workshops indicates that professional development opportunities are especially appreciated by our counterparts in smaller center --so, thank you to OALT/ABO for your commitment in this area.

SRB will publish three more issues of Apropos this year to keep in touch with members. Watch out for Volume 11, #2 in October.

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## THUNDER BAY REGION

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The Executive for 1989/90 is:

President : Kathy Deguns  
Treasurer : Cathy Walsh  
Secretary : Nancy Chovancak  
Newsletter Editor : Helen Hyvarinen  
Public Relations : Valerie Welsch  
Director : LaRea Moody



hemisphere. This collection includes over two hundred and ten thousand books and twelve hundred periodical subscriptions. The materials relate to all types of art which the Museum collects such as, sculpture, painting and decorating arts to name a few. Also housed are materials pertaining to artists and art related subjects.

The next stop on the agenda was the main branch of the NEW YORK PUBLIC LIBRARY. With its massive columns and the two grand lions guarding the portal it was really something to see. The main library was built in 1911, and with its branches, provides library service in Manhattan, the Bronx and Staten Island. In the seventies it operated more than eighty branch and twenty research libraries, containing more than 8.5 million books and more than 19 million non-book items. Actually when we visited this library we didn't see very many books. Except for the reference room and the periodical room, the rest is closed stacks.

The most impressive part of this tour was the DeWitt Wallace Periodical Room. DeWitt Wallace was the founder of Reader's Digest and spent many long hours in the periodical room condensing articles. He showed his appreciation by bestowing a gift, enabling the restoration of the room and the creation of thirteen murals depicting buildings associated with periodical publishing in New York.

While touring this library we closed our eyes and imagined we were famous novelists, brilliant scientists, or intense researchers finding inspiration.

Take fourteen different people, put them in close proximity for four days and what do you think happened?? Wrong!! Except for one or two minor disagreements it was smooth sailing.

It was a great learning experience and what was really impressive about the tours was the tour guides' love and devotion to their jobs. We saw excitement and challenge, never boredom; everyone truly enjoyed what they were doing. If we can all end up doing what truly interests us and makes us happy, can we have a better goal to look forward to?

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by Heather Manty and Liz Berube  
Lakehead University

Herman



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## PAY EQUITY UPDATE

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According to Brigid O'Reilly, Pay Equity Commissioner, pay equity is off to a slow start in Ontario. By January 1, 1990 all public sector organizations and about 700 large private companies must have pay equity plans ready and posted, but many have barely begun the complex process.

Only 30 % of private employers who responded to a June commission survey said they were preparing a plan to implement the ground-breaking law aimed at ending traditional wage discrimination against women.

The deadline for implementation will not be extended. Those who do not meet it risk having a review officially assigned to pull them along, or even having a plan imposed by the commission.

In Ontario, women are paid, on average, only 64 % as much as men.

The Ontario government has commissioned a survey which was sent to a random sample of both classified and unclassified employees in a wide variety of jobs, covering female and male predominated classes in the Ontario Public Service. The information collected will be analyzed to determine the value of work in specific job classes. Following that, individual job classes will be compared to male job classes to see if the female class is under paid when jobs are of equal or comparable value.

The Ontario Public Service project for management and excluded employees is moving rapidly. The data from a test survey will be analyzed and tested to make sure the questions draw out the job information needed. These results will provide a basis for making final changes to the survey. Following this a final survey of seven thousand management and excluded employees will take place in September.

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## SALARY SURVEY 1989

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OALT/ABO members are again being polled for purposes of maintaining an up-to-date salary scale for Library Technicians. This survey will be reaching you over the next few months, with a preliminary report available February, 1990. The information will be extremely useful for workers who are involved in negotiations, Pay Equity plans etc. Please help us to help you by completing the questionnaire and returning it promptly.

Thank you,

Bette Gore  
Vice President, OALT/ABO

=====

CONFERENCE PROCEEDINGS

KALEIDOSCOPE '89

McMaster University, Hamilton, Ontario.  
June 3.4.5. 1989

=====

CONFERENCE COORDINATING COMMITTEE /  
COMITE COORDONNATEUR DE LA CONFERENCE

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Marg Bushell  
Marian Doucette  
Donna Fossum  
Frances McCrone

Ruth Paterson  
Andrew Porteus  
Corrine Symons  
Arlene Smith  
Teresa Talsma  
Jane Thompson

SPECIAL ASSISTANTS / AVEC LA PARTICIPATION BENEVOLE

Danielle Amat  
Dennis Driscoll  
Norm Moore  
Peter Smith  
Buchkingham Gang  
Mohawk College

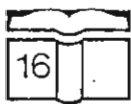
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We wish to thank our contributors for their participation in KALEIDOSCOPE '89. / Nous voudrions remercier nos patrons leur participation a KALEIDOSCOPE '89.

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 NOXELL (CANADA) CORPORATION  
 ONTARIO MINISTRY OF HEALTH  
 HURON COUNTY HEALTH UNIT  
 LOHANIA FRIENDS

## TEN YEAR AWARDS / PRESENTATION AU "DIX ANS"

As is the custom at conferences, an award is presented to individuals who have held membership in OALT/ABO for ten consecutive years. This is a select group as our organization is only in its seventeenth year of life. The following is a list of members who received their TEN YEAR AWARD at KALEIDOSCOPE '89.

Bank of Canada. OTTAWA	Chaney, Ron. HALTON-PEEL
Clark-Mills, Sally. TALTA	Collingwood, Joanne. TALTA
Crawford, Tracey Anne. TALTA	Fleetwood, Margaret. TALTA
Froud, Margot. TALTA	Gunn, Patricia. TALTA
Irwin, Elenor. HURONIA	Koenig, Judith. HURONIA
LaFleur, Louise. HURONIA	LaPlante, Judy. SUDBURY
Lorrain, Jean-Paul. OTTAWA	Marchand, Rosemary. HURONIA
Mays, Lorna. HALTON-PEEL	Moreau, Gale. HURONIA
Pomer, Leslie. TALTA	Roxburgh, Normah. TALTA
Smith, Donna. TALTA	Stewart, Sandra. HALTON-PEEL
Taylor, Barbara. HALTON-PEEL	Transport Canada Training Institute. OTTAWA

## =====

## WORKSHOP ABSTRACTS

FROM

KALEIDOSCOPE '89

## =====

CARE AND FEEDING OF NEWSPAPER  
COLLECTIONS

Tafila Spence: Mills Memorial Library, McMaster University.

Ms Spence covered several topics in the care and feeding of newspaper collections. She discussed the importance of all libraries developing a newspaper collection along with a complete index. Another topic covered was maintaining paper and microform copies. The workshop ended with a discussion of equipment selection.

LIBRARY SERVICES FOR THE  
DISABLED.

Anne Potter: President's Advisory Board and Coordinating Committee on the Disabled, McMaster University.

Ms. Potter stressed the "equality of rights" for all Canadians. She discussed physical barriers to accessibility at McMaster and described the facilities for the disabled at the university. A video from the National Film Board was viewed: "Access: serving the disabled in the Library". Ms. Potter concluded the workshop with a handout on dealing with the disabled.

DISASTER PLANNING

Karen Turko, Preservation Services, University of Toronto.

Deidre Green, Hospital Library & Medical Publications, Hospital for Sick Children, Toronto.

Ms. Turko presented workshop participants with practical advice on how to draw up a disaster manual for the library. A disaster manual should consist of three parts: preparedness, response to disaster, and on-going preparedness.

The first section, "preparedness", should include a survey of the collection, floor plans of the library, lists of key personnel, lists of supplies, name(s) of person/persons in charge in the event of a disaster, name of person who gives access to the building after the emergency situation has been contained.

The second section, "response to a disaster", should outline explicit and clear instructions on how to respond to a disaster: i.e. form teams and choose team leaders, control the environment if possible, access damage and inform insurance agent, order necessary supplies/equipment,

remove damaged materials and decide on necessary treatment, treat damaged materials, treat affected area, return salvaged material to library, and monitor salvaged material for a specific period.

"On-going preparedness" is the periodical testing and updating of the disaster plan.

The Hospital Library, Hospital for Sick Children, Toronto, was damaged by a flood in August 1987. Ms. Green provided a detailed description of the library's response to the disaster. A disaster kit, disaster checklist and protocol were fully described.

#### STATISTICS CANADA

Catherine Allan, Data Dissemination Officer, Statistics Canada.

This workshop was a basic introduction to Stats Canada. Ms Allan described the various divisions and their responsibilities, and outlined changes that have taken place within the organization. The changes were made in an effort to make the organization more "user friendly" and increase the value of its publications.

Topics included: census and census data; census universes; census variables; census geography; where to find information; how to obtain information; how Statistics Canada does its cataloguing; what uncatalogued, unpublished data is; and the difference between depository and non-depository libraries.

#### BUDGETING, PLANNING AND IMPLEMENTATION FOR LIBRARY AUTOMATION

Paula Lederman, President, Paula Lederman and Assoc.

Ms. Lederman described the steps involved in planning to automate a library. Topics included: assessing the library's requirements; using the assessment to look at the potential for automation; issues relating to creating a database; how the automated system will be set up; potential vendors; preparing proposals to acquire a system; how to evaluate cost analysis and potential; and implementation planning.

#### COMMUNICATIONS

Jan Greenwood, Consulting Librarian, Ontario Medical Assoc.

This workshop focused on developing written, verbal and non-verbal components to enhance communication techniques. Discussion topics included: ways communication can go wrong; use of appropriate and proper language; correct word usage; channels of communication; and knowing your audience.

RESEARCH COLLECTIONS

Carl Spandoni, Charlotte Stewart, Kenneth Blackwell, John Winch. Mills Memorial Library, McMaster university.

Participants were given a fascinating tour of the Mills Memorial Library's Division of Archives and Research Collections. Among the areas visited were Rare Books/Research Collections, the Bertrand Russell Archives (consisting primarily of 250,000 original documents and a complete collection of Russel's books, periodical writings, secondary literature and his own working library) as well as the Preservation and Restoration area.

CD-ROM

Lois Wall, Programme Manager, Mohawk College.  
Ingrid Scott, Research Librarian, Hamilton Board of Education  
Marion Wilburn, Coordinator, Sheridan College.

This workshop focused on various reference tools available on CD-ROM. Participants were given hands-on experience with such products as MEDLINE, Wilsondisc, ERIC Ondisc and the Grolier Electronic Encyclopedia.

PUPPET POWER

Marion Ducette, Information Services Coordinator, Huron County Library.

The focus of this workshop was to illustrate how puppets can

be used effectively in the library settings. An example of this, is the "buddy puppet", which gives instruction on how to use various library tools, such as the card catalogue. Participants were given the chance to create their own puppets.

REFERENCE COLLECTIONS

Marilyn McDermott, Circulation and Reference Librarian, Mohawk College.

Ms. McDermott defined the term "reference book" and described the various categories of reference books. Other topics for discussion included: the importance of a reference book selection policy; characteristics of a good reference source; methods of evaluation; selection tools; the value of ready reference; evaluating cost effectiveness of reference tools for your library; and evaluation and weeding of the reference collection. The session concluded with an exercise that gave the participants an opportunity to select a basic reference collection, using a budget of \$1,000.

RESUME WRITING

Susan Weavre, Coordinator for Disabled Students, University of Western Ontario.

This workshop addressed all issues of job searching, including: self assessment, resume development, interview preparation and the interview itself. Participants completed several useful exercises which

were part of the self assessment. Recommended reading - Bolles, R.N.: The 1989 what color is your parachute? Ten Speed Press, 1989.

INTRODUCTION TO ON-LINE SEARCHING; THEORY AND PRACTICALITY

Margherita Piazza, Information Specialist, Watts, Griffs & McOuatt, Ltd.

On-line searching was defined as an automated way of flipping through many pages of records, searching for a particular document in a database. The database is made up of records, defined by fields of information. On-line searches may be performed in one of two ways: 1/ with help menus - computer generated questions 2/ by free-text searching using Boolean Logic (and, or,not). Popular on-line systems were discussed; DIALOG, INFOGLOBE, WILSONLINE, INFOMART and CAN/OLE. Participants were given an opportunity to conduct an on-line search on DIALOG, using Boolean Logic and truncation.

HOW TO BUY A COMPUTER

Sheila Pepper, Applied Systems and Instructional Services Librarian, McMaster.

This workshop provided basic information about computers. Computer terms were explained (eg. CPU, floppy disk, mainframe, minicomputer, microcomputer, etc.) The emphasis was on assessing an individual's needs and

selecting a suitable computer to fulfil these needs. A bibliography was distributed.

CHANGING TRENDS IN LIBRARY EDUCATION

Beth Miller, School of Library and Information Science, University of Western Ontario. Margret McLean, Department of Library and Information Science, Lakehead University. Jane Arnett, School of Continuous Learning, Georgian College of Applied Arts and Technology.

Frances Davidson-Arnott, Library Techniques programme, Seneca College of Applied Arts and Technology.

Gordon Bean, Information Studies, Ryerson Polytechnical Institute.

Christopher Hope, Granton Institute of Technology.

Panellists from various institutions were given the opportunity to describe their library programmes, and to comment on employability of graduates, job titles, remuneration, ramifications of the different strata of graduates and their effects on the job market, and future trends in library education. A question period followed.

(Editor's Note - A meeting was held between Mr. Hope and Bette Gore on July 14, 1989. A draft copy of revisions to the Granton Institute Library Program will be presented to both groups involved for review. Details will follow in NEWSLETTER/NOUVELLES Winter issue.)

ONE PERSON LIBRARY

Sandy Kendall, Information Centre, J. Walter Thompson Ltd. Linda Zardo, Woolley, Dale and Dingwall.

Ms. Kendal (Advertising Librarian) and Ms. Zardo (Law Librarian) described in turn how they dealt with the challenges of working in a one-person Library. These challenges include working in isolation, networking, time management, and the marketing and promotion of the library. A useful bibliography, "The one-person library: a selected bibliography" was distributed.

PAY EQUITY

Susan Hedricks, Medical Librarian, Oshawa General Hospital.

This workshop introduced the concept of pay equity and outlined the history of its implementation in Ontario. Central to the discussion was an explanation of the process involved, employer responsibility for unionized and non-unionized employees, as well as the importance of adequately written job descriptions and/or job fact sheets. Participants gained an understanding of the terminology used in pay equity and the major factors for job comparisons.

KALEIDOSCOPE ENTERTAINMENTFIFTIES NIGHT

We put on our bobby-socks' n saddle shoes and greased back our hair. As the Kenneth Taylor Cafeteria was transformed to the 50's, every one was sixteen again. We bebopped to the tunes of Elvis, the Beach Boys and Pat Boone. It was an evening filled with lots of laughs, as we tried our best to yo-yo, hula hoop, and let our hot air out (until we turned blue in the face) trying to blow the biggest bubble gum bubble (nice going Danielle!) But soon our knees began to wobble and our feet to throb, as the clock struck twelve, and we were back to the future!

BANQUET

Following a tasty dinner, the evening events began with a BANG!!! A mock murder was staged on behalf of our guest speaker, mystery writer Howard Engel. Mr. Engel entertained us with a humorous talk on the endangered mystery writer, welcomed questions from the audience and assisted in drawing door prizes.

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## PRESIDENTIAL AWARD 1989

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*At the Banquet of KALEIDOSCOPE '89, Janet Tieman (Halton-Peel) delivered the following tribute to the recipient of OALT/ABO's most coveted award. In attendance at that time were all the previous Presidential Award winners.*

The OALT/ABO Presidential Award is the highest honour we as an association can give to an outstanding member. It is sort of the "Order of Canada" in the Library Technician profession.

As defined by our executive, the Presidential Award is "intended to recognize outstanding contributions or major achievements of an OALT/ABO member in promoting and/or developing the Association".

The 1989 recipient of this award meets these criteria in spades - and - I cannot tell you how happy I am to be the presenter of this award this evening.

The recipient is a young lady from Ottawa - PATRICIA ANN GRAHAM.

Pat is currently serving on our Provincial Executive as Public Relations Co-ordinator; a position she has held for two years, and has filled magnificently.

I could not begin to cover all her accomplishments in providing publicity for us over the last two years. Do read

her annual report in your conference kit - look at the impressive fact sheets she has produced - and count the many newspapers, periodicals, and other publications or organizations she has contacted to publicize Library Technicians. And that is just in the past two years.

Prior to this, Pat was Ottawa Region Director for two years. So she has been on the Provincial Executive for the past four years!!

If you added up the miles she has logged driving from Ottawa to Toronto and back for meetings over those years, the milage would probably circle the globe.

Locally, Pat has been President of Ottawa region in 1973, 1981: Interim President 1984/85: Co-ChairPerson Ottawa Conferences 1974, 1980: Assistant Organizer, Ottawa Conference 1986: Director 1981, 1983/84 1984/85. In fact, Pat's litany of activities reads like a Who's Who in the Library Technicians field. It's truly incomparable.

I would like quote a bit from the two nominations which were received by the Presidential Award Committee.

"Pat has been a consistently outstanding and enthusiastic member of our association since its inception. She is in fact, one of the pioneer founding members of OALT/ABO - attending that first constitution meeting in Schrieber in November 1973 along with eleven otehrs, (Many

of whom are long gone). And she has been active every year since.

She's bright, humorous, spunky, interesting and classy. A riot - yet a tasteful and refined woman."

"Her personal life illustrates how she has been sustained by her managerial skills, and her interest. While attending Library Technician Classes at Algonquin College (in Ottawa) she was raising six children and holding down a part time job!!! How many of us could manage that?"

"In the recent past, Pat has had to retrain herself for the changing marketplace and still she remains loyal to this association. She's always there when you need a hand, and never misses a meeting unless she's sick or out of town. Everyone agrees that this tireless and positive person deserves recognition for her many years of service."

I shall not add more. I give you now, my all time favourite Library Technician and deserving winner of the 1989 Presidential Award. One fine lady, Pat Graham.

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## MEMBERSHIP RENEWALS

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Have you paid your membership dues for 1989/90??

If not, get in touch with your Region to submit your fees. The various telephone numbers are listed below.

HALTON-PEEL	Phyliss Arnott (416) 846-8019
HURONIA	Elaine Wallis (705) 327-1696
OTTAWA	Carol Skippen (613) 824-6035
LOHANIA	Andrew Porteus (416) 871-3814
SUDBURY	Linda Davis (705) 566-9374
THUNDER BAY	Cathy Walsh (807) 344-1682
TALTA	Marina Ross (416) 755-8030

The next issue of NEWSLETTER/NOUVELLES will contain an update to the Membership Directory for members who have just joined.

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