



# NewsLETTER NouvELLES

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## Mid term report from the President

~ Kathryn Suffoletta

Happy New Year and all the best for 2010!

At about the half way point in my year as President of OALT/ABO, I thought I would provide a progress report of the Executive committee's activities to date and outline our goals for the months leading up to our Association's annual conference.

The finances of the Association are now in the capable hands of our new Treasurer Shannon Matthews.

Group membership is still in the pilot stage but working well. Melissa reports that it has generated an upsurge in memberships. It is anticipated that at the end of the pilot period, group membership will have proved viable and be ratified by a constitutional change at the 2010 AGM.

The first step in the process of updating the Executive position descriptions was completed in the fall when the current executive submitted suggested revisions of their position descriptions. The next step is to come to an agreement on the roles and responsibilities of each position and decide which revisions to implement.

Survey Monkey has been ordered and will be used by Chapter Coordinator, Maggie Weaver to survey the membership to determine professional development wants and needs.

External Communication Coordinator Donna Brown is maintaining good communication with the three college LT program coordinators. She and Maggie are once again sharing the duties of submitting articles to the "Especially for LTs" section of the OLA Access magazine.

Internal Communications Coordinator, Lisa Eschli and her Web Development team are maintaining and updating information on the Association website. Members will be pleased to know that the goal is to launch the Members Section at our annual conference this year. Lisa is making use of the Yahoo Group to notify members of events, deadlines, meetings etc.

OALT/ABO will once again have a strong presence at OLA thanks to the efforts of Past President Maria Ripley. In addition to our booth in the Exhibit Hall, Maria organized four sessions facilitated by or of interest to Library Technicians.



*'Newsletter/Nowvelles is published three times per year in the Fall, Winter and Spring and is available with membership in the Ontario Association of Library Technicians / Association des Bibliothécaires de l'Ontario. We welcome your feedback as well as your letters, articles and photos, but must reserve the right to edit for style and space.*

*To accomplish great things, we must not only act,  
but also dream; not only plan, but also believe. ~ Anatole France*



President note con't

Plans are right on schedule for our own annual conference under the capable leadership of Conference Chair Kate Morrison. She and her committee are planning a fabulous program of workshops and social events to lure you to Hamilton in May.

The physical handover of the Archival material has not yet taken place but our new Archivist, Kathi Vandenheuvel has assumed the duties of the position.

The one area where I get a failing grade is in my efforts to find someone to fill the vacant President-Elect position. We have a number of members who, when asked, have politely, but firmly declined the offer. If anyone is considering taking on a more involved role in the Association, now would be a good time. You would be working with a full executive slate of very capable, hard working members committed to making OALT/ABO a professional association of which you can be proud to be a member.

I'm fortunate to be able to attend the OLA Super Conference in February. I hope to be able to assist in promoting OALT/ABO at that event. Our next Executive Meeting will be held at the Conference.

In April, the Executive will meet at Mohawk College in Hamilton to tour the facilities in preparation for our annual conference.

I hope to see you at either the OLA Super Conference or our OALT/ABO Conference or maybe both.

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As the end nears and the beginning comes to us, I am always reflective of how I made a positive difference in this world. Now in my second year of volunteering with the OALT/ABO group, it is a good feeling to know that this accomplishment is at hand. Libraries are a marvelous place. We as key holders need to feel the privilege of being a part of such a profound universal institution. I hope for each of you the New Year is a gentle one filled with learning, knowledge, exploration and giving to others.

Yours in writing,

Jenn Clarke

**ATTENTION PLEASE!**

**Renewal Membership is now due! This will be the last issue received if we do not have your renewal form and cheque in hand by end of January! Thank you for your support!**

*Just a Reminder*



# **"Possibilities" at Georgian College, Barrie, Ontario - May 12, 2009**

## **Roundtable on School Libraries Report**

*~ Karen Infantino*

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### *In the Beginning*

It was my pleasure to lead the "roundtable" discussion that took place with Library Technicians from Niagara, York Region, Ottawa, Algoma District and Peterborough. This group of passionate library workers determined that a report should be sent to the Ontario Ministry of Education, the Education Critics of the other Provincial Parties, and the group People for Education to advocate for Library Technicians working in Ontario schools. Please email [karen@copcco.ca](mailto:karen@copcco.ca) for the full report, with all the background data and supporting documents.

We want your input, especially if you're working in an elementary or secondary publicly funded school, or a member of the OALT/ABO School Chapter. Here are the main items of concern that we discussed.

### *Provincial Discussion Table/Provincial Framework Agreement (PDT/PFA)*

In 2008, the Ministry of Education facilitated talks between the School Boards and CUPE (representing education support workers). Through the PDT/PFA process, Ministry funds were allotted to ensure that some employee classifications were guaranteed hours and days of work. Sadly, Library Technicians were not equally provided for, and in many cases LTs remain at a lower pay rate and work fewer hours than other education support staff with similar education and qualification requirements.

Those school board collective agreements negotiated in 2008 will expire in 2012. We hope that in the next round, LTs will be fully included in agreements throughout Ontario, as an important step in providing the best quality service to benefit our students, staff and school communities.



### *Library Funding*

For 2008-09, the government's total investment in education was \$19.06 billion. In addition to regular funding, school boards received \$10 million more for library staff. Despite these huge amounts, many Ontario schools still struggle to provide quality service with part-time library staff. School boards that used to have full-time, year-round staffing, have over the years reduced staff to 30 hours per week for only 10 months per year; thus, reducing services for Ontario's students and teaching staff. Unfortunately, in many schools the current time constraints and limitation on daily hours make it difficult to continually provide the best quality service.

In January 2009, the Ministry of Education announced a \$15-million library book investment and states on their website: "since 2003, the government has provided \$86 million in one-time funding for textbooks and library resources". We wonder what will happen to that investment without qualified technical support in our school libraries to properly circulate and look after these books.

Library Technicians working 12 months per year, 35 hours a week would earn approximately \$39,000.00 per annum – a very cost effective service to the entire school community. It makes financial sense that each school should have a qualified LT, capable of maintaining the collection and providing all the services of a fully-open, fully functioning library.

~ Possibilities con't

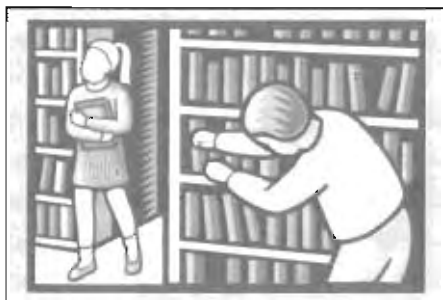
### Future of School Libraries

At the OALT/ABO Conference in Kingston in May 2008, representatives of the Ontario School Library Association (OSLA) presented a Ministry-funded document called *"Together for Learning: Transforming School Libraries in Ontario"*. LTs who heard that presentation expressed concern that the document did not accurately reflect the varying staffing models currently in place throughout the province.

Our May 2009 roundtable group still agrees that LTs must be included in any vision that is endorsed by the Ministry of Education. Several Ontario schools are operated solely by LTs, and even more importantly, the technology-based training of graduate Library Technicians will be critical to ensure the successful implementation of technological advances in schools and school libraries.

It makes sense that LTs will continue to make major contributions in our school libraries, well into the future.

A new version of the OSLA document is to be presented at the OLA Superconference in February 2010; if you're planning to attend the conference, you may wish to check out that session. You can also participate in school library sessions at our own OALT/ABO Conference in Hamilton, May 2010; I look forward to seeing you there.



*The difference between what we do and what we are capable of doing would suffice to solve most of the world's problem.*

*~Mahatma Gandhi*

### In Continuation

In publicly funded education, differentiated staffing can certainly be beneficial. Considering the recent report by Dr. Charles Pascal, on the use of Early Childhood Educators in the JK/SK classrooms, the Ministry of Education seems ready to facilitate the implementation of paraprofessionals as crucial to quality education for Ontario students.

Paraprofessionals in the library field have been providing quality service to some school communities for over 30 years. Library Technicians not only provides technical services, but also have satisfied reference and information needs of students, and assisted teaching staff by acquiring and providing material to support curriculum. LTs circulate, order, process, catalogue, weed, reference, instruct, demonstrate, inform, supervise, fund-raise, participate in school activities, multi-task, think fast, and much more.

Library Technicians clearly contribute to the success of Ontario students. The OALT/ABO and the School Chapter want to make sure the Ontario Ministry of Education recognizes that contribution, and commits to fully supporting the employment of full-time, qualified Library graduates from accredited colleges in all Ontario school libraries.

With this support from your professional association, the work of Library Technicians will continue to benefit Ontario tax-payers, school communities, parents, teachers, and most importantly the students, as school Library Technicians continue to nurture their love of reading and continue to keep the magic of libraries alive.

*~ Possibilities con't*

You can support the OALT/ABO School Chapter advocacy effort by contributing hard and soft "evidence" of LT value to schools and students, including usage statistics, endorsements from your employer or grateful parents, student success stories, and more. Contact me at [kareni@cogeco.ca](mailto:kareni@cogeco.ca), and make your voice heard!



*"Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has." ~ Margaret Mead*



**SMILE CORNER**

Mary Centre newsletter  
Mary Centre of the  
Archdiocese of Toronto  
Fall 2009

Submitted by Kerry McCauley

A man was walking down the street with a penguin following close behind him. A policeman stopped him and asked: "Why is that penguin following you?" The man said: "I don't know. He just started following me." The policeman ordered the man to take the penguin to the zoo right away. A few hours later he saw the man again and the penguin was still following him. "Hey!" shouted the policeman, "I told you take that penguin to the zoo." "I did," replied the man. "He liked it so much that now I'm taking him to the library."

Book Review

~ B. Holstead

Love Poems From God:  
Twelve Sacred Voices  
from the East and West  
Translated by Daniel  
Ladinsky  
Penguin Compass, 2002  
ISBN 0-14-219612-6



This charming collection is a meeting of East and West, examples of poetry by those who were considered to be "conduits of the divine": Rumi, St. Francis of Assisi, Hafiz, Kabir, St. Teresa of Avila, Tukaram, St. Catherine of Siena, Mira, St. Thomas Aquinas, Rabia, Meister Eckhart, and St. John of the Cross.

These poems radiate with a love of God, of life, and how the two entwine. They give the view that God is indeed love, and love should not be dour and serious. We read about laughing with God, embracing Him as a friend, someone who comes in the night to cure our loneliness.

As Ladinsky says in his introduction, "And what we say about the Gorgeous One should make Him appear a knockout. Whoever made this Universe is a Wild Guy. I think only our ecstasies offer any real clues about Him."

And in reading these modern, hip translations of classic writings, we get a glimpse of ecstasy, in all colours of the rainbow. Purists may take offense at the seeming light-heartedness of the translations, but by putting them in a modern context, Ladinsky only makes their meanings more accessible to the modern reader.



# EX LIBRIS LIBRARY ASSOCIATION CONFERENCE & AGM

~ By Doug Willford

The annual conference and AGM of the Ex Libris Library Association was held on Nov. 19<sup>th</sup> at Ryerson University Library with about 45 people in attendance. Normally this event is held at the North York Central Library, however, due to the possibility of an impending strike Ryerson University Library stepped up to the plate and offered their facilities for our use. Thank You Ryerson!!!!

This year's program offered up two very interesting sessions: Prison Libraries in Canada: Then & Now and Literary Award Selection which dealt with the winners' selection process for Canadian major literary prizes.

Joanne Lefebvre, guest speaker for the session on Prison Libraries, was introduced by Robert Baltovich who was wrongfully convicted having spent nine years in Federal and Provincial correctional institutions. While incarcerated Robert stated that the library became a form of "bibliotherapy" and allowed him to do legal research which eventually led to his case being re-opened. That time spent researching in the prison library planted the seed of interest that inspired him to become a Librarian.



In her presentation Joanne concentrated on seven key areas which I shall attempt to highlight below:



## 1) Where are we Now:

There are currently a number of federal prison libraries in Canada twelve of that are located in Ontario. Unfortunately there are no provincial prison libraries. These libraries are staffed by teacher librarians, library technicians and contract librarians.

## 2) Benchmarks:

- ✓ 1835: first correctional library was built in Kingston Penitentiary
- ✓ 1869: If inmates had "good conduct" they were allowed to read by candle light after 9 pm
- ✓ 1982: Canadian Charter of Rights and Freedoms was passed
- ✓ 1988: Inmate library workers at Collins Bay take correspondence library courses at Concordia
- ✓ 1999: International Correctional Librarians Conference held at Kingston
- ✓ 2002: Correctional Library Standards established



## Ex Libris con't

### 3) Issues:

- Conflict between different institutions
- Librarians are about order, organization, peace and quiet, free access to info
- You work in isolation
- Penitentiaries are about chaos, tight security, control, noise and violence
- The library has a very low profile
- Computer/Internet usage can prove to be a dangerous path

### 4) Readers:

- High level of illiteracy
- High level of mental and emotional instability
- Many different cultures and backgrounds
- Compete with each other

### 5) Measurement of a Good Prison Library:

A good prison library is measured by:

- A strong sense of values and goals: never be drawn into the subculture of prison life and actions
- Flexibility due to outside factors: lockdowns, emotional outbursts, sudden transfer of inmates to another institution, unexpected budget cuts
- Patience : inmate are needy, demanding, impatient, volatile and dirty
- Emotional stability: leave work behind at the end of the day
- Stress: must have a high level of tolerance
- Sense of Humour – very important!!!!
- **Have a genuine desire to help!!!!**
- Credibility
- Same treatment to all regardless of the crime



### 6) Most Important Skills:

- Communication skills
- Problem solving skills
- Teaching
- Public Relations skills – Put the library on the prison map!!!!

### 7) Rewards:

- Inmates gain a respect for books (no damage is done)
- There is a strong impact on inmates who use a library for the first time
- They gain self confidence
- Achieve a sense of accomplishment
- Gain recognition

In conclusion Joanne spoke frankly about her job stressing that although this type of position offers many challenges, the genuine desire to help people comes first and foremost. She stressed there are far more positives than negatives.

*You must give some time to your fellow men. Even if it's a little thing, do something for others - something for which you get no pay but the privilege of doing it. ~ Albert Schweitzer*

### Ex Libris con't

The second session on Literary Juries presented by Douglas Gibson and Todd Kyle was a lively panel discussion on criteria for juroring literary works stressing that the process can be subjective, although most is selective.

Terms of reference for juroring is based on the following:

- 1) It is important to produce a jury that is balanced (gender, regional representation, etc)
- 2) Strong guidelines must be established
- 3) Set up clear procedures for the jurors to follow

Both presenters again stressed the importance of being selective stating that although the jurors may know the candidate and his/her literary work (and in most cases this happens) no favouritism can be shown. The individual and his/her work being juried are based completely on merit.

In his presentation, Todd Kyle explained how he is involved more with children's literature particularly in the judging of books that receive the Norma Fleck Award. Todd pointed out that the jury for the Norma Fleck award is made up of the following membership: a public library, a school library, a bookseller, an author of children's literature, and a Fleck family member. He also pointed out that the criteria are different for fiction versus non fiction books. For example a non fiction book must be accurate in content, well researched and exhibit a suitable form or artistry. "I Found a Dead Bird" was given as a good example of this criteria. Todd being bilingual is also involved with the judging of French children's books. All in all this conference/AGM proved to be very informative and I encourage anyone who is retired or thinking of retirement to join Ex Libris.

<http://exlibris.ischool.utoronto.ca/>

## Here's a Win-Win Offer!



What do you want from your Association? Maybe you'd like the annual conference to be in your home town? Is there a skill you want to learn? Maybe committee experience would be useful in your job? Do you need a line on your resume that sets you apart from the colleagues competing for the next promotion? One way to have any or all of those benefits is to join the Executive of OALT/ABO. There are positions suitable for all talents, levels of experience, and age groups. If you don't think you're quite ready for something you'd love to try, then consider being a "trainee" under the guidance of the current incumbent.

**President** - main function is to steer the executive, by setting agendas and chairing meetings.

**President-Elect** (2 year commitment, stepping up to President) - main function is to learn the ropes by keeping the minutes of the executive meetings

**Treasurer** - main function is to keep track of where we spend our money, and with the Membership Coordinator, keep track of who belongs to OALT/ABO

**External Communications** - main function is to liaise with the LT program coordinators, and other library associations such as OLA

**Internal Communications** - main function is to coordinate the activities of the Website Committee and the Newsletter Editor

**Conference Coordinator** - main function is to steer the committee that will put on the 2011 Conference in Ottawa

**Chapter Coordinator** - main function is to help the chapters in their activities

Contact Maggie Weaver [mweaver@iocanada.com](mailto:mweaver@iocanada.com) to discuss where your particular needs can be met, and talents can be applied!



## Mohawk's OALT/ABO Award Winner for 2009

~ By Dolores Harms Penner – Program Manager – Mohawk College

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On behalf of the library technician program at Mohawk College, I am pleased to announce that Melissa Poremba has been awarded the 2009 OALT/ABO Award for our program.

Melissa graduated from our program in October 2009, and she was selected as the award winner based on her outstanding academic performance.

This profile will provide some background information about Melissa. She earned an Honours B.A. (Economics) and a B. Math. (with Distinction) from the University of Waterloo, and a B.Ed. from the University of Toronto.

After teaching secondary school mathematics for a few years, she had the privilege of being a stay-at-home mom with her three children and began volunteering in their school library. With school library technician extraordinaire Elaine Bushell as her mentor, Melissa recognized the great importance of the work, and decided that she would like to try and make a career of it. She began by taking Teacher Librarianship courses at the University of Western Ontario.

In order to gain the skills needed to comfortably handle all areas of the operation of a school library, Melissa personally felt that she needed to supplement these courses by enrolling in the LIT program at Mohawk College as a distance education student in September 2006.

Melissa continued to volunteer while studying: she introduced and operated the Blue Spruce program at her children's school library, served as a volunteer adult page at the Brantford Public

Library, volunteered at the OLA Forest of Reading Festival, Brantford Children's Book Camp, as well as several organizations within her home community of Brantford.

Her main area of interest is the role of school and public libraries in supporting numeracy education. She wrote an article entitled "Resources You Can Count On @ Your Library" which won the 2007 CLA Student Article Contest, competing against MLIS students from across Canada. Melissa has had two articles published in *Felicitier* and one in *OLA Access*.

This graduate also presented at the 2009 OALT/ABO Conference, 2009 OLA Super Conference (poster session), and is scheduled to present a session at 2010 OLA Super Conference. She is a member of OALT/ABO, CLA and OLA.

Melissa graduated with the Library and Information Technician Diploma from Mohawk College in October 2009 with an overall average of 98.2%, earning the OALT/ABO Award for highest standing in the graduating class. She also received the Mohawk College Award for Outstanding Achievement for contributions to her program, profession and community. In addition, Melissa completed the School Librarianship Specialist course through Nipissing University in May 2008.

Currently, Melissa is employed as a part-time Library Assistant at the Burlington Public Library and as an on-call Information Assistant at the Oakville Public Library.

We thank OALT/ABO for the opportunity to honour an outstanding graduate every year. Your sponsorship of this award, and your support of our program, is much appreciated.



## Presidential Award Thoughts

~ By Tracy Morgan



Let me start by recognizing those that came before me...

2008 *Vicky Lynham*  
2007 *Maggie Weaver*  
2006 *Penni Chalk*  
2005 *Jill Anderson*  
2004 *Pam Casey*  
2003 *Nanci Abbondanza*  
2002 *Pat Henry*  
2001 *No recipient*  
2000 *Marian Doucette*  
1999 *Janet Scheibler*  
1998 *Marg Bushell*  
1997 *Susan Bourdeau*  
1996 *Susan Morley*  
1995 *Marsha Hunt*  
1994 *Judy Koenig*  
1993 *No recipient*  
1992 *Linda Davis*  
1991 *Janet Iles*  
1990 *Bette Gore*  
1989 *Pat Graham*  
1988 *LaRae Moody*  
1987 *Paulette Burton*  
1986 *Sue Weaver*  
1985 *Liz Aldrey*  
1984 *Danielle Amat*

I've enjoyed membership in OALT/ABO for over 20 years. I'm not sure when I joined but I started in the Library Techniques Programme at Sheridan in 1984. Our Programme Coordinator, Marion Wilburn, told us to join so I did. Was it 1984 or 1985? I do know my first meeting was a Halton-Peel Annual General Meeting (i.e. elections) but I've written about that before. Some of you may recall that someone (Doug Willford!) nominated me for President without ever having met me.

That's the way we do things in OALT/ABO! We welcome everyone with open arms. It's been an amazing ride.

Over the years I've heard many of our past award winners say what an honour our awards are. This is so true. A lot of us volunteer just because things need to be done. Someone needs to do them. It's the right thing to do. Pam Casey, an OALT/ABO member recently honoured by SLA said she was just doing what she always does. We don't volunteer to get awards. We don't expect them. We aren't entitled. That's why, when we are recognized for our efforts, it means so very much. When Vicky spoke about me at Conference it was overwhelming. Did I really do all that? I'll borrow from Pam; I was just doing what I always do, getting involved.

Since the previous recipient sits on the Presidential Award Selection Committee my work continues. I call on all OALT/ABO members to survey the list of past recipients. Is a name missing? If you don't see the name of someone you feel should be listed, nominate them!

You'll see that in 1993 and 2001 the award wasn't given. Marian Doucette spoke eloquently at the 2001 Conference as to why her Committee took the decision not to award that year and followed up with an excellent article in the Winter 2001/2002 issue of Newsletter/Nouvelles. Marian's speech was memorable and I still have that issue of the Newsletter. Marian closed her article by saying *"this Association possesses numerous members who have made valuable contributions to this organization, our profession and the delivery of library service...there are individuals deserving of this prestigious recognition...consider their accomplishments, take the time to nominate them..."* Ditto.

## Presidential Award Submissions

~ By Tracy Morgan



The purpose of the OALT/ABO Presidential Award is to recognize outstanding contributions or major achievements of an OALT/ABO

member in promoting and/or developing the Association.

The award is presented annually to any full member, in good standing, of OALT/ABO excluding the current Association President, members of the Award Committee and past recipients. This award recognizes the contributions of Library Technicians from communities across Ontario, whose leadership, commitment and persistent endeavours have contributed significantly to advancing the Association and our profession.

The OALT/ABO Presidential Award Selection Committee consist of the previous award recipient and two additional members, in good standing, of OALT/ABO. The Selection Committee will seek candidates who generally meet the following criteria:

- Member of OALT/ABO.
- Evidence that the Association has played a significant role during the individual's professional career.
- Demonstrated leadership in helping others achieve full participation in the library profession within the Association and/or within the work place.
- Outstanding contribution in building the Association.
- Advanced recognition of the Library and Information Technician profession through publications, seminars, or workshops.

Two members in good standing, who are not related to the candidate, may sponsor candidates for the OALT/ABO Presidential Award. Confidential nominations must be submitted in writing, by April 1st of each year. The application form will be sent to the Association listserv or can be obtained by contacting the current Award Committee via Tracy Morgan, [morvay@globalserve.net](mailto:morvay@globalserve.net)

Confidential submissions should be addressed to:

Tracy Morgan  
98 John Street  
Milton, ON L9T 1G3



### OLA SUPERCONFERENCE

Do You Have the Skills for Tomorrow's Library Careers?

Pam Casey, President, Information Now

Session # 404, 10:40 AM

Library technician positions are evolving into such areas as Taxonomy Specialist, Knowledge Manager and others. This session focuses on how to acquire the knowledge needed to achieve the skills that these types of career positions require. Join in on this session so that you can be prepared for the next decade.

<http://www.accessola.com/superconference2010/index.php>



## Happy Retirement

~ By Irène Kumar

After a career of more than 31 years in the Public Service of Canada, it is with mixed feelings, that I took my retirement on September 30, 2009. For the last 27 years, I was the Map Library Technician/Coordinator of the Map Library, Natural Resources Canada. I have seen many technological changes throughout my career and although I will miss my colleagues and clients, it was time for me to pass on the torch to the new generation.

Since I enjoy networking with other technicians and have many friends in the association, I will continue to be an active member of OALT/ABO. I want to stay informed of innovations in the library field. Also, I want to continue, mainly in my new function as Translation Coordinator of the Ottawa Chapter, to contribute to my association.

However, in the next few years, more of us will retire. Therefore, I take this opportunity to invite newer and younger members to play an active role in the association. Bring us your ideas and your suggestions. I can guarantee you that you will find it very rewarding, not only on a professional level but a personal one as well.



Après plus de 31 ans au sein de la fonction publique du Canada, c'est avec beaucoup d'émotions que j'ai pris ma retraite le 30 septembre. Pendant les 27 dernières années, j'ai été technicienne/coordonnatrice de la cartothèque de Ressources naturelles Canada. Durant ma carrière, j'ai assisté à plusieurs changements technologiques et bien que mes collègues et mes clients me manqueront, le temps est venu de passer le flambeau à la nouvelle génération.

Étant donné que j'aime bien garder le contact avec la communauté des bibliotechniciens et que j'ai beaucoup d'amis au sein de l'association, je compte rester une membre active de l'OALT/ABO. Je veux me tenir au courant des innovations dans le domaine des bibliothèques. De plus, j'aimerais continuer, surtout dans ma nouvelle fonction de coordonnatrice des traductions de la section d'Ottawa, à contribuer à mon association.

Cependant, au cours des prochaines années, nous serons encore plus nombreux à prendre notre retraite. Je prends donc cette opportunité pour inviter les plus nouveaux et les plus jeunes membres à jouer un rôle actif au sein de l'association. Apportez vos idées et vos suggestions. Je vous promets que vous en retirerez des bienfaits non seulement sur le plan professionnel mais au niveau personnel aussi.

Irène Kumar

Translation Coordinator / Coordonnatrice des traductions

Ottawa Chapter / Section d'Ottawa

## Algonquin Student Receives OALT/ABO

~ By Ann Censner

Each year OALT/ABO sponsors the OALT/ABO Student Award. This award is presented annually to recognize an outstanding student in each of the LIT programs in the province.

Presentation of the 2009 Algonquin award took place October 22<sup>nd</sup> at the Annual Student Wine & Cheese function held by the Ottawa Chapter. The Algonquin College student to receive the award was **Lindsay Richards**.

Graduating last May Lindsay was an A student who was known to regularly assist her classmates with assignments, and her professors by volunteering to help in college events and encouraging students to get involved. She also became involved with the Centre for Students with Disabilities by serving as note-taker in class and providing typed notes for four students. In addition, at the recommendation of her professors, she served two terms as a Peer Tutor assisting students requiring additional support in Web Design, Dewey Decimal Classification and Database Searching. While juggling all of this, Lindsay also managed to maintain a part time job setting up a government library.

Lindsay is committed to and actively involved in the library community. She is a member of the Canadian Library Association (CLA), Canadian Association of Special Libraries and Information Centres (CASLIS), Special Libraries Association (SLA), Ontario Library Association (OLA) and OALT/ABO. CASLIS invited her to serve as the LIT Student Representative on the CASLIS Ottawa Executive. She has promoted involvement in library associations to her fellow students, and in the past year has attended both the OALT/ABO and CLA annual conferences.

With such commitment to the library field, surely Lindsay has a long and rewarding career ahead of her.

A chaque année, l'OALT/ABO commandite le prix étudiant de l'OALT/ABO. Ce prix est présenté annuellement afin de reconnaître l'excellence chez un étudiant ou une étudiante dans chacun des programmes de bibliothécaire dans la province.

La présentation du prix 2009 pour Algonquin, a eut lieu le 22 octobre, lors du vin et fromage annuel, tenu par la section d'Ottawa. La récipiendaire pour le Collège Algonquin est Lindsay Richards.

Diplômée en mai, Lindsay qui a maintenu une moyenne au niveau A, était bien connue pour l'assistance qu'elle donnait à ses camarades de classe et ses professeurs savaient qu'elle se portait bénévole pour les activités collégiales et qu'elle encourageait les étudiants à s'impliquer. Elle était aussi bénévole au Centre pour les étudiants avec des déficiences en prenant des notes en classe et en fournissant des notes dactylographiées pour quatre étudiants.



■ Lindsay Richards (right) is presented with the OALT/ABO Student Award by Ottawa Chapter President Annette Desrosiers

■ Lindsay Richards (à droite) reçoit le prix étudiant de l'OALT/ABO des mains de la présidente de la section d'Ottawa, Annette Desrosiers

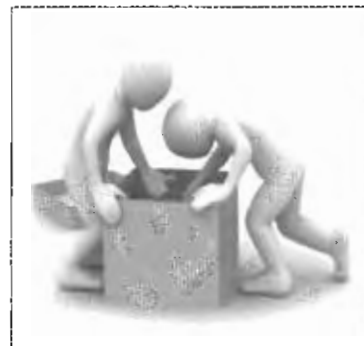
### Alquoguin Student con't

De plus, sous la recommandation de ses professeurs, elle a été pendant deux termes, tutrice pour assister des étudiants qui nécessitaient de l'aide additionnelle dans la conception Web, la classification décimale Dewey et la recherche dans les bases de données. Tout en rencontrant toutes ces responsabilités, Lindsay travaillait aussi à temps partiel où elle devait organiser une bibliothèque officielle.

Lindsay est engagée et impliquée dans la communauté des bibliothèques. Elle est membre de la *Canadian Library Association (CLA)*, de la *Canadian Association of Special Libraries and Information Centres (CASLIS)*, de *Special Libraries Association (SLA)*, *Ontario Library Association (OLA)* et de l'OALT/ABO. CASLIS l'a invitée pour siéger sur le conseil exécutif de CASLIS Ottawa en tant que représentante des étudiants en bibliotechnique. Elle promouvoit l'implication dans les associations de bibliothèques auprès de ses compagnons de classe et, l'année dernière, a participé aux conférences annuelles de l'OALT/ABO et de la CLA.

Avec un tel dévouement dans le domaine des bibliothèques, Lindsay est certainement assurée d'avoir une longue et enrichissante carrière devant elle.

## Welcome to Our Archivist Kathi Vandenheuvel



I am excited about being a part of the OALT/ABO group with a more active role as the Archivist. Since joining in 1983 during my 1<sup>st</sup> year at

Fanshawe College, I have only had the opportunity to dabble in the activities of the organization. When Conferences were held in London an effort was made to attend. So to say the least I've only been to a few. Workshops were the other events that proved difficult to make an appearance at over the years. But starting this year, life is giving me a break. My family is almost grown up to the point of 75% independence. (Don't think 100% is ever achieved) Vanessa is attending Fanshawe doing the Interior Design Program, Jessica is attending Lambton doing the Elementary Educator, and Paula is attending Brigden Public School doing Grade 7. All are doing very well. My husband Roger works at Siemens Canada, but spends his off time doing woodworking, auto repairs and home renovations.

Since graduation in 1984 I've been fortunate enough to be employed at Lambton College. I started as an AV Technician booking the 16mm films, slides, film loops, etc. and the new emerging videocassettes along with the equipment. Those were the days when there was 3-4 people in the same position that 1 person now holds. After a while I had the opportunity to move into Circulation. I had one week to train and was scheduled on the Reference Desk. Not a lot made sense. The remaining staff helped me get a system going for my new duties, as during this transition period, the Library was being automated. I've seen the Library go from 2 public terminals that needed Reference staff assistance to 90 public terminals for independent student use.



### OALT/ABO

#### Award for Innovation

Nominate yourself, your colleagues or your classmates for the award for innovation.

Nominee must be a current member and the innovative ideas or project must have been done over the last 5 years. Send your nominations with a paragraph about the innovated project to:

Stella Clark, Chair, Innovation Award  
Committee [pclark@coegeco.ca](mailto:pclark@coegeco.ca)



## Archivist con't

The book stacks now take a small portion of floor space and are in the farthest corner from the Circulation Desk. New cubicles have been installed to accommodate group work. When I started, we all worked pretty much by ourselves and study carrels were the furniture of choice. Now the students are after computers with internet in multimedia presentation-whiteboard- state of the art study rooms. The card catalogue is gone, as everyone can look up the collection from anywhere there is a computer with internet. No more looking in the paper index. A lot of valuable resources are found electronically.

Recently, looking after the Lambton College Archives has become a portion of my position. So to better understand what I was doing (as no other person has looked after the material in 20 years) I took an Archival course and also a Preservation Course. I've also joined the Archives Association of Ontario and enlisted the advice of a consultant that the Association offers. I hope to be the OALT/ABO Archivist for a number of years. I look forward to receiving the documents to be catalogued and stored. I would like to achieve hearing more talk of the Association in this part of Ontario. Since Fanshawe's closing of the program, the contact has become trip intensive to reach workshop or conference locations. As a member of OALT/ABO I hope to do my part to preserve the history of the group and to assist in its promotion for the future.



## — Halton-Peel is back!

Thanks to the efforts of 2 Halton-Peel chapter members Maria Ripley and Tracy Morgan the H-P members were stirred up again!



On Sunday November 8<sup>th</sup> around 24 of us enjoyed a great social event at the Mohawk Inn (Campbellville), catching up on the goings on of everyone. It was a long overdue opportunity to visit with old friends and meet up with new Halton-Peel members, coming from all the far flung corners that the chapter covers – Glen Williams, Oakville, Puslinch and Welland. As many of us nattered away, obviously having a grand time, I wondered why it is that it takes the threat of the chapter dissolving to get us back together? We discussed options for future events – including **Super Saturday** – so we live in hopes that there will be a few more opportunities for Halton-Peel gatherings – stay tuned!

I should mention that I was all set to include a grouping of photographs, which I had taken at this event, but was reminded that members need to grant OALT/ABO permission to publish their photo in our publications. Please, if you haven't done so, check off the box on your membership form to record your preference. This will make it so much easier for future writers if you do!

Vicky, Tracy and Maria have plans in the works for a **Super Saturday** – now *that* seems like old times! **Please** make a note of the date - **January 16<sup>th</sup>, 2010** - on your calendars and plan to attend. It will follow the format of previous years with a couple of guest speakers, break and lunch, and will likely be held in Oakville. I hope to see many more Halton-Peel members out to this event, as well as other like-minded types. By the way – am I the only one who didn't know about the The Stonehouse of

## Halton-Peel con't

Campbellville? My co-driver Traceyann Crawford and I arrived early, so we took a scenic drive. Just down the road is this fabulous place, tucked away on Guelph Line south of Campbellville village. The Stonehouse has an incredible collection of 3,000+ leaded antique stained glass windows. It's a sight to behold. Thanks for the tip Traceyann!

Susan Morley, A member of the Halton-Peel Chapter

## **Halton-Peel's Super Saturday**

**January 16, 2010**  
**from 8:30 am to 2:30 pm**

### **Creating the best 2010 ever: 10 Tips for 2010**

**Grace Y. Attard**  
*~ Guest Speaker*

Meet Grace Y. Attard, Creator of e-Spot™, a membership-based club for entrepreneurs in Oakville and owner of enSpire Coaching Inc., a full service coaching company for individuals who want to live extra-ordinary lives. After spending 12 years in corporate Canada in marketing, branding and fund development roles, Grace took the big leap into entrepreneurialism and now coaches small business owners to live their dreams. Although Grace works with small business primarily, she has a soft spot for libraries, having been the Director of Marketing for Oakville Public Library for 5 years and a circuit speaker on branding and marketing at OLA Super Conferences 4 years in a row. She's excited to host Super Saturday for OALT/ABO in January at the e-Spot™.

Location of event is at (as of December 09) e-Spot™ 353 Iroquois Shore Road in Oakville, Unit 200 (just north of the QEW on the NE side of Trafalgar.) Seating is limited to 40 participants. Lunch is included.



Hellen Buttigieg is an award-winning Certified Professional Organizer®, life coach, speaker and Gemini-nominated TV personality. In addition to hosting three seasons of a hit organizing show on HGTV, she is a sought-after guest expert, appearing regularly on national television programs including Steven and Chris, ET Canada, CityLine and Canada AM.

Hellen is the author of

***Organizing Outside the Box:  
Conquer Clutter Using Your  
Natural Learning Style.***

Her Oakville based company, We Organize U, helps people find organizing solutions that fit and stick. For tips on organizing your home, your office and your life, visit

[www.WeOrganizeU.com](http://www.WeOrganizeU.com) to get her free newsletter.



## **NOTICE OF CORRECTION**

Please note that it has been brought to our attention that our volume and issue numbers for our Newsletter is out of sequence. Please note the correct volume and issue numbers below.

September 2006 - Volume 29 No. 3

January 2007 - Volume 30 No. 1

April 2007 - Volume 30 No. 2

September 2007 - Volume 30 No. 3

January 2008 - Volume 31 No. 1

April 2008 - Volume 31 No. 2

September 2008 - Volume 31 No. 3

January 2009 - Volume 32 No. 1

April 2009 - Volume 32 No. 2

September 2009 - Volume 32 No. 3



Season's greetings to OALT/ABO members from the faculty and staff of the Library and Information Technician Program at Mohawk College! We hope that you're anticipating a meaningful holiday season with family and friends, and that you're looking forward to the New Year. May it bring both personal and professional rewards.

At Mohawk our convocation is held annually in October. This past October we were very pleased to recognize 38 graduates from the library technician diploma program and 15 graduates from the records management certificate program. We honoured six of our graduates in particular with awards based on their academic achievement:

**Linda Clarkstone, Lyne Desforjes and Stephanie Webster with the Geraldine Hughes Cataloguing Award, Claire Gear and Deanna Refling with our Library Technician Award, and Melissa Poremba with the OALT/ABO Award.**

All of our graduates can be very proud of their hard work in achieving their goal by completing our program and graduating as library technicians. Our winter term registration is open and courses begin on Friday, January 15. The final deadline for registering for winter courses, where there is still space available, is Thursday, January 21.

OALT/ABO members may be interested in taking courses in our program for professional development, and as a graduate library technician you can consider yourself as meeting the prerequisites for any course. Our courses are all taught online. Courses that you may wish to consider for this winter are:



LIBR10003 Cataloguing Electronic and Internet Resources  
LIBRLT385 Children's Services and Issues  
COMMLT225 Genre Fiction and Readers' Advisory Service  
LIBR10002 Government Information  
LIBR10004 Health Libraries and Resources  
LIBRLT405 Law Libraries and Legal Research  
LIBRLT335 Multimedia  
LIBR10034 Youth Services and Issues

Details of winter term courses and a list of upcoming spring courses are listed at <http://disted.mohawkcollege.ca/librec/library.html> under "next semester".

From February 24 to 27, Mohawk will again be joining with the library technician programs from Seneca and Algonquin colleges, as well as the OALT/ABO, to share a booth at the OLA Super Conference in Toronto. If you are at the conference, please stop by to say hello.

Also, we are looking forward to hosting the annual OALT/ABO conference in Hamilton at Mohawk College in May, and we look forward to seeing many of you there. Our program is pleased to sponsor a welcome reception on the evening of Wednesday, May 5.

If there are any questions about our courses, please contact me at 905-575-2309 or email [dolores.harmspenner@mohawkcollege.ca](mailto:dolores.harmspenner@mohawkcollege.ca)

Respectfully submitted,

Dolores Harms Penner  
Program Manager  
Library and Information Technician Diploma Program  
Records and Information Management Certificate Program  
Mohawk College

## OALT/ABO at OLA Super Conference 2010

By Maria Ripley

By now you all should have received a copy of *“Step up Your Passion – Imagine. Inspire. Make a Difference.”* the official Super Conference program of the Ontario Library Association (OLA) that is taking place at the Metro Toronto Convention Centre on February 24-27, 2009.

As part of OALT/ABO’s official role on the OLA Conference Planning Team, all members of OALT/ABO received a copy of the program and get to attend the Super Conference at members’ rates. We hope you have had a chance to browse the program. There is a lot being offered, but in particular I’d like to draw your attention to the four sessions pulled together by your association:

*Thursday, February 25, 2010 – 10:40 a.m.*  
– Session #404

### **Do You Have the Skills for Tomorrow’s Library Careers?**

Speaker: Pam Casey, President, Information Now  
Library Technician positions are evolving into such areas as Taxonomy Specialist, Knowledge Manager and others. Acquire the knowledge needed to achieve the skills that these types of career positions require. Join us so that you can be prepared for the next decade.

*Friday, February 26, 2010 – 2:10 p.m.*  
– Session # 1203

### **Numeracy Skills Development @ Your Library™**

Speaker: Melissa Poremba, Information Services and Training, Burlington and Oakville Public Libraries.  
In our data-driven world, it is important to understand that mathematical concepts underlie almost all real-life situations and everyday activities. Unfortunately, the role of school and public libraries in supporting mathematics education has long been underestimated and therefore underutilized. By re-examining their various collections and programs, library staff will find that they can foster the development of these essential numeracy skills, often while simultaneously promoting traditional and informational literacy skills.

*Friday, February 26, 2010 – 3:45 p.m. – Session #1303*

### **Dewey Update: What’s New in DDC?**

Speakers: Alison Hitchens, Cataloguing and Metadata Librarian, University of Waterloo; Sara Firmani, Library Services Centre

Find out what’s new in DDC! Learn the changes that happened in DDC22 and the updates from the past six years. Future plans and editorial directions will be included.

*Saturday, February 27, 2010 – 10:40 a.m.*  
– Session #1810

### **Training for Library Technicians: Where Do We Stand in 2010?**

Speakers: Dolores Harms Penner, Program Manager, Library and Information Technician Diploma Program, Mohawk College; Deborah Kay, Coordinator, Library and Information Technician Program, Seneca College; Helena Merriam, Coordinator, Library and Information Technician Program, Algonquin College.

What are the trends in the library and information industry? Who are the young people coming into our programs and how are we preparing them to meet the challenges of working in the broadest range of library information environments?

While browsing the program please note that Saturday is a “Conference within a Conference” and the theme is Career Day Development – see page 58 of the conference program for full details.



## Super Conference con't



### **Volunteer Opportunities for OALT/ABO members at OLA:**

Convenors are needed for the above four sessions. A convenor role allows you to get involved in your profession, to get your name in the final program, finalize session logistics with the speaker(s), prepare or request an introduction that you will use to introduce the speaker(s) the day they are speaking, and ensure the smooth running of the session. (Note: convenors do not get a complementary day – this in part is their contribution to their professional development.)

OALT/ABO will have a booth on the Exhibit Floor. If you are able to volunteer for a two-hour period either Thursday between 10am to 5:30pm or Friday between 9am to 3pm we will obtain a complementary exhibit pass for you.

Also, we are seeking a member to represent OALT/ABO on OLA's 2011 Super Conference Team.

If you are interested in any of the above volunteer roles, please contact Maria Ripley [mariaripley5261@hotmail.com](mailto:mariaripley5261@hotmail.com) by January 15<sup>th</sup>, 2010.

**Final note:** Please read pages 7, 8 and 9 of the conference program for details, details and details on many events and opportunities available.

*Coming together is a beginning.  
Keeping together is progress.  
Working together is success.  
~ Henry Ford*

## OALT/ABO Mailing List ~ to Respond, to whom do I Respond, or Delete

After all the unwanted posts to our discussion list in November (and I am guilty of a few unnecessary messages – I apologize!), I thought perhaps I might be able to find a good list of a dozen or so etiquette pointers on discussion lists that I could share with everyone.



With no real success (because they didn't apply to our situation) I decide to sum it up into one reminder – let's try to avoid sending "junkie messages" to our colleagues through our [oaltabodiscussion@yahoogleroups.com](mailto:oaltabodiscussion@yahoogleroups.com) discussion list.

In this case I don't mean spam. Our discussion list is made up of members who are approved to participate on our list so there is little possibility of unwanted subscribers who are looking to spam us intentionally. Having said that, we have had a couple sneaky people get through to our list in the past years so we are not immune to this sort of thing happening, but it is rare.

So who are our spammers? Ourselves. We have the power to keep our list professional and "junkless" if we just pay a little closer attention (myself included) to where the messages are coming from and to whom you are to reply to, unnecessary messages will avoid being posted to the discussion list – or at least it will be kept to a minimum.

A few points to consider.

**Message senders:** If you wish for people to send replies directly to you regarding a specific message, please indicate this clearly both at the top of the message and again at the bottom of the message and include your email address for convenience.

## OALT/ABO Mailing List con't

**Responders:** Please pay attention to the messages that are arriving in your inbox. If it is a community discussion please feel free to respond to the group with the exception of when the sender indicates they will collate the responses and post to the list – that is when you will respond directly to the sender. If it is a call for volunteers, a message about registering for an event, or a message meant for one person, please send it only to the person seeking the response.

**Overall members of a discussion list:** When a so-called unwanted “junkie” message does happen to squeeze through, there are often a couple more that trail behind it. I think if we all remain calm and just quietly “delete” those unwanted messages, they will go away quicker than if we were all to respond to them.

I hope these are helpful tips. I look forward to our continued discussions, events and postings.

Maria Ripley  
Former OALT/ABO Internal Communications  
Coordinator and 2008 OALT/ABO President



### **Value for Money By Maggie Weaver**

Before we try to explain why libraries and LTs provide value, there are some “facts of life” we need to know, about

how senior managers and funders determine “value”. We must also be careful that the supporting data that we provide comes from measuring the right things.

## *Services are different*

First, all services are hard to come to grips with. Services are intangible – they can't be tested by the customer before use. Try asking a new hairdresser if he can show you the finished result before cutting your hair! Also, a service is the experience of each customer – my haircut was fine, but yours is freaky (sorry about that!). So it's important that management has experienced our service first-hand. That's easy for a library to do – give management some information – but it's harder for LTs to involve management in the technical side of things. We'll have to be imaginative – maybe before and after pictures of this year's new material, first in many packing cartons, and later neatly bound and labeled and shelved?

Services can also be easily matched by other suppliers – many of our roles can be and are done by over-qualified librarians or under-qualified volunteers. My cleaning lady now meets two additional competitors, Mrs. Do-It-Yourself and Ms Not-Do-It-At-All. We must make sure we demonstrate an “edge” over all that competition.

On the up side, the customer doesn't distinguish the service from the server –the credit for good service is ours. We just have to make sure that we are clearly identified with the service. Don't be like that US government agency which replaced its library with an online service, not realizing the online service came from that library! Visibility is everything – which is why salons have big windows onto what is a rather personal activity.

Another “fact” of business life: sometimes it's the right label that makes the difference. I know of an importer who had “designed in Italy” on the collar of a shirt, and “made in China” on the side seam. (Broke the rules, so they made him change it.) So we need to talk about “outcomes” rather than inputs, and “investments” rather than costs.



## Value for Money con't

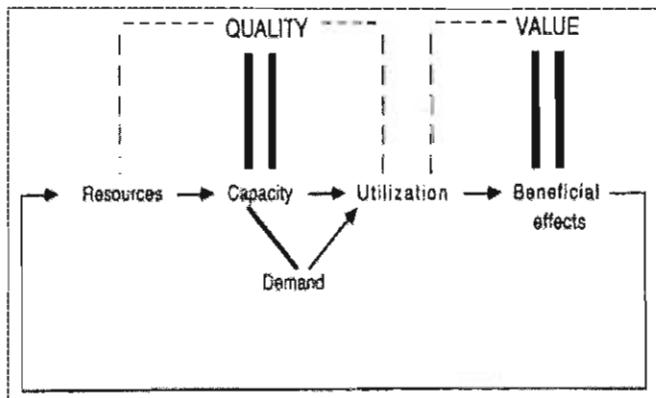
### *Value is vague*

Value is also intangible – it's expressed in terms of something else. It's also dependent on the customer, the time, and the situation. Example: Toronto's weather forecast for Monday has value for me, but not for Donna in Thunder Bay, not even for me on Tuesday, and who cares if we're on a cruise anyway?

There are lots of ways of measuring value, too, so we must look at all those options. Apparent value is the input cost, –and yes, LTs are cheaper than T-Ls. But a better measure of value is "use value": the kids have to *use* the library – in fact, the kids have to *learn something* in the library – for your input cost to be a benefit.

### *Quality vs value*

Put simple, quality is how good it is, value is what good it does. Way back in 1973 Richard Orr wrote a much-quoted article\* that described not only the difference between quality and value, but also the different measures.



Money invested in information **resources** increases the **capability** of a library service, which improves **demand** and subsequent **use** of the service. The **benefit** of the service is its value, which is recognized by increase **support** for resources. To measure **Quality** we ought to measure capability, but usually measure use (or worse, resources). To measure **Value** we ought to measure benefits, but unfortunately usually measure use.

Only fee-based information services can directly measure benefit, because users value the service to the extent they are prepared to pay for it. All other library services must rely on the support that their librarians manage to get from the employer.

### *Stakeholders' goals*

We should know how our senior management measures its own success, so we can align our contributions with their goals. Being self-employed, I have several bosses, and you may recognize your boss in one of these types.

- (a) Boss A's job is to get companies into exporting; she measures her activities: number of events, number of attendees, good feedback. So to be valuable I must initiate events, recruit participants, and do a good job so the feedback forms are positive.
- (b) Boss B's job is to keep the members of her association happy, and recruit new members; she measures her success through member satisfaction surveys and new member gains. So to be valuable my service (newsletter) must score high on the satisfaction survey, and I must develop new services that attract new members to the association.
- (c) Boss C provides support to current exporters; he seems to measure his success by the size of his budget. I really should talk to him about how he measures outcomes because till then I really won't know how to demonstrate my value.

*We can be sure that the greatest hope for maintaining equilibrium in the face of any situation rests within ourselves. ~ Francis J. Braceland*

## Value for Money con't

*So what does that mean for us?*

We have to describe the benefits of what we do, not just the quality, and certainly not just the fact that LTs are a cheaper option than librarians.

Let's take a practical physical example. We take care of materials (books, DVDs, etc.) so they last longer and need replacing less often. We maintain records of loans and use, so fewer items go missing. Both of those protect an investment and are worth something, but not enough.

We put the material to use fast, and make it all easier to find, which gets the investment in materials paying off sooner. It also saves everyone's time – and such is the nature of services and value, that personal impact trumps the more general "good" every time.

Many of us have specialized activities which can be described in terms of investments, assets, etc. which align us with the goals of the organization in unique ways. Your best bet is not to generalize, but to identify specific ways in which you demonstrate direct contributions to desired outcomes of the organization.

\* R.H.Orr, Measuring the goodness of library services: A general framework for considering quantitative measures. *Journal of Documentation*, vol.29 no.3, Sept.1973 p.315-332.



## *Reasons people gave for joining the OALT/ABO listserv*

*~ By Tracy Morgan*



- I would like to join the group to network with other library technicians. I work for the federal government as a library technician.
- Hi there, I just won a membership to OALT /ABO and I would like to join the listserv.
- I am a library and information technician student at Seneca College.
- I am the Library Technician at St. Peter C.H.S. in Ottawa and have recently joined the OALT/ABO. I would like to have some contact with other Library Technicians.
- Hi, my name is Emma Maxwell. I'm a library technician currently working at Milton Public Library. I graduated from the Library and Information Technician program from Seneca College in 2006.
- I am currently enrolled in the Library and Information Technician program at Mohawk College. I am constantly trying to find new resources that will help in my studies and possible job searches.
- As a student in the Mohawk LT program, I am curious about the job market.
- I need to keep up-to-date with OALT/ABO activities. I have been a member previously.

## Reasons to join con't

- Library technician with 14 years experience. Looking for a way to stay in touch with other techs.
- I would like to stay in touch with other LIT people.
- I am currently a technician working in the Alberta government library. I am thinking of moving to Toronto and would like to know what's going on in the field.
- I'm currently completing the library technician program at Seneca College. I am very interested in learning more about the field and hearing from other library technicians.
- I am a library technician and I want to network with other technicians and share learning opportunities, news and ideas.
- I am enrolled in the Library and Information Technology Diploma program, online at Mohawk College, Hamilton. I would like to learn what other LT's are thinking about and doing.
- I work at an independent school as a library technician, and would like the opportunity to exchange questions and ideas pertaining to library tech issues.
- Hi, I am the convenor of the BCLA LTAIG group and I'd like to see what goes on in your discussion group and keep up to date on what goes on in other provinces.



## THE EXECUTIVES

### 2009 – 2010 Executive Contact List

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Past President: Maria Ripley

[maria.ripley5261@hotmail.com](mailto:maria.ripley5261@hotmail.com)

*If you find out what it is you love to do and give your whole life to it, then there is no contradiction, and in that state your being is your doing. ~ Jiddu Krishnamurti*

### Reasons to join con't

- I would like to join the group as a library technician. My current job is in tax library. I would like to share my knowledge as well as to keep in touch with my colleagues.
- I am doing a diploma in teacher librarianship and need to find some websites that are helpful for learning about cataloguing. I thought maybe some of your members may be able to help me.
- I work in a school library (Elliot Lake Secondary) - attended the most recent conference in Barrie and very much enjoyed the event! Looking forward to some stimulating discussion
- I will be graduating from Seneca College's LIT program next month. I'd like to join the group to stay up-to-date with professional issues and job information for library techs.
- I am a new librarian and am interested in the conversations happening in libraries, especially relating to public and school libraries.
- I would like to join your group because I am searching my new job. I need new job posting information.
- I have been working as a library technician in a corporate library for the past 7 years. I have become aware that I have fallen back on updating my skills.



This newsletter is your window of opportunity, to which **YOU** can send articles, photographs, and updates about yourself, your work, interesting facts, job developments, training and announcements. Professional development and education matters to us, so please send your experiences! Book reviews are a fantastic ice breaker if you are nervous about writing. Everyone can benefit from a review.

The deadline for the next newsletter will be **March 15<sup>th</sup>, 2010**. Saying this, I will accept submissions at any point prior to the date. Thank you to all those members who continue to write and share their articles with us.

Please submit your articles to  
[clarkojene@gmail.com](mailto:clarkojene@gmail.com)

- 1000 - 1500 words
- (I will accept longer submissions if room permits.)
- MS WORD Document (**NOT VISTA**)
- Photos can be submitted in black and white or colour. Please send as a jpg file.