



HURONIA REGIONAL BRANCH OALT/ABO

VOLUME 13 NUMBER 1

FROM THE PRESIDENT

What a super conference! From a delegates point of view, Explorations '92 was a huge success. Huronia had a great representation on hand with 8 delegates, 7 of them for the full conference.

Meanwhile, back in Huronia Region ... Keep those membership renewals coming! Remember due to the change in the membership year, renewals paid now are good until September 1993 and not April 1993. Let's get back to our record 40 members.

The workshop committee is busy planning a super programme for the fall workshop/meeting day and we hope to have a midweek fall meeting to enable our many Saturday student members to attend. Who knows? Maybe we will have a peanut butter recipe tasting or even better have everyone try to guess which member contributed each of the tasty? delights included in this newsletter.

See you in the fall.

Chris

JULY 1992

IN THIS ISSUE

From the President
Salary Survey — Huronia results 2 Congratulations
Library and Information Technician
Programmes
OALT/ABO address & slogan 3
Recipe for Broccoli Cheddar Dip 4
Dress Codes and colour in fashion 4
OALT/ABO conference 5
CLA Conference 6
10 Commandments for Travellers 6

Remember that this is the last issue—you will receive if—you have not paid your 1992-1993 fees. Submissions are requested for the next issue.

MEMBERSHIP FEES

Graduate	\$50.00
Student (2 years)/Senior Citizen	\$17.00
Associate	\$44.00
Institutional	\$67.00

SALARY SURVEY RESULTS HURONIA RESPONSES

- 1. Are you employed? Yes 18 No 2
- 2. Type of Library:

School 1 University/College 1
Public 13 Government 0
Special * 3 Non-profit 0
organization 0

Other 0

- * Corporate profit, hospital, legal, etc.
- 3. Staff size of library

one person 3 2-5 people 3 6-10 people 2 10 + people 10

4. Your educational level

Graduate library technician 11
Graduate library technician and other degree/diploma 4
Student 3 Other 0

5. Is bilingualism a job requirement? Yes 1 No 17

If yes, languages required other than English

- 6. Do you supervise others regularly?
 Yes 12 No 6
- 7. Major work responsibilities:

(check as many as apply)

Reference 11 Acquisitions 11
Cataloguing 11 Circulation 13
Serials 7 Interlibrary loan 5
Audio Visual 6 On Line Searching 4
Public Relations (i.e orientation,

publicity) 8

Other Computer, systems administration, sit on Library Board, children's library, youth, current awareness, administration

8. Years of work experience

Less than one year 0 1-3 years 1 3-5 years 1 5-10 years 8 10-15 years 2 15-20 years 6

- Salary negotiated by
 Self 2
 Set by governing body
 - Set by governing body 12 Union/professional Assoc. 4
- 10. Type of Employment

Full Time* 13 Part Time 5 Contract 0

- *(Full Time is a min. of 35 hours, 5 work days per month)
- 11. Gross Annual Salary not including Salary not including benefits

Full time only

\$20,000-\$22,000	1
\$22,000-\$24,000	4
\$26,000-\$28,000	4
\$28,000-\$30,000	2
\$30,000-\$32,000	1
\$32,000-\$34,000	1

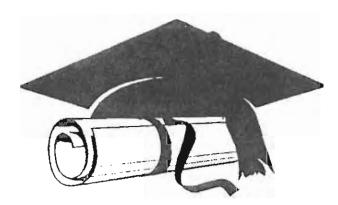
Part Time (hourly wage)

\$8 \$10	2
\$13- \$14	1
\$14 - \$16	1
NA	1

Two suggestions re changes in the survey:

^{1.} The Year of the Survey should be indicated — When the survey is done at the beginning of the year or at the end of the year do they wish salary information for the past year or the coming year. It should be clearly indicated 2 Staff size of library 10+ is too great a break down .. Perhaps 10-15 and 15-25 and 25+

CONGRATULATIONS!



The following received their Library Technician Diploma June 15.

Louise LaFleur Patricia MacMillan Bonny Crigger Sharon Bunn Shan Leighton Sheila Petch Mary Ann Reinhard

You all have put a lot of hard work into receiving this diploma. It is gratifying to see graduates of the programme at Georgian College. We are proud of all the Huronia members who have reached their goal and studied on a part-time basis. We invite you to use some of your newly found free time to become more active in Huronia activities.

For those who may not have heard, all library technician programmes in Ontario are now officially called Library and Information Technician Programmes. At the annual meeting in Sudbury Bette Gore read the letter she wrote to Sheridan College congratulating them on the change of the name. At last year's annual meeting concern over the name Library Techniques was expressed and a letter was to be sent asking to have this changed. Before the letter was mailed the name change took place. In Ontario, the general principle in education is that techniques indicates a 1 year programme, technician a 2 year programme and technologist a 3 year programme. As a graduate of the programme at Sheridan College I am happy to see this name change. II



OALT/ABO PROVINCIAL ADDRESS

OALT/ABO Abbey Market P. O. Box 76010 1500 Upper Middle Road West Oakville, Ontario L6M 3H5

OALT/ABO SLOGAN

This year the provincial adopted the slogan "Meeting the Challenge". I challenge you to write an article for Networks or Newsletters/Nouvelles on how this slogan applies to Library Technicians.

The following recipe is from Lohania Update March 1992. I have tasted something like this and it was de-licious!!!

BROCCOLI CHEDDAR DIP

1 pkg (300g) frozen chopped broccoli (approx. 2 cups) I pkg. Knorr Leek or Vegetable Soupmix 1 cup mayonnaise 2 cups sour cream 1/4 cup grated I loaf of bread i.e. Pumpernickel loaf or French bread.

In sieve, rinse frozen broccoli under warm water to thaw. Squeeze lightly to drain well. In medium bowl, combine broccoli, Knorr soupmix, mayonnaise, sour cream and cheese. Stir thoroughly to combine. Cut out large hollow through top of bread. Fill with dip. Refrigerate 2 hours. Cut or break bread from centre into cubes and serve with dip.

This is great for any get together.

DRESS CODES

Does your library have a dress code for everyone? for student assistants? Is it a written code or is it basically an unwritten code?

Do you think libraries or other places of employment should have dress codes? Do you think it is important to our image or how we are perceived on how we dress?

In an article which appeared in the Barrie

Examiner several months ago Clara Leask, owner of Clara's Colours in Barrie stated that "People can form a first impression in as little as 15 seconds, so what you wear is important." Do you find people asking you when you are not dressed up but in clothes appropriate for shelf-reading, binding periodicals in the basement, etc. " Do you work here?"

The article also mentioned that we get messages from colours subliminally.

"Because of the lasting impression a first impression makes, it's essential that women dress right for job interview or any time they are facing the public." Because this article was describing the meeting of Women in the Workplace references were made to women but what applies to women should also apply to men. Do you agree?

Different colours give different messages. Some of these are:

RED You are going to stand by your convictions and are willing to fight. During job interview red can be intimidating. FUSINA It is a colour of a leader, who is also a team player.

YELLOW It indicates intelligence, positive thinking, the ability to work and the ability to work well with others.

BLUE It has a calming effect on people. including the wearer. In a very light shade, it indicates an imagination, an ability to creative and easy going. In a medium shade, indicates a sense of mind and well-being. In a dark shade, such as royal blue, it indicates a sense that all will be well, happy and safe. NAVY is a power colour. It indicates a calm authority, an ability to take a stand and to make a decision.

PURPLE In a dark shade purple represents unbending authority, but in a light shade it indicates a sense of loyalty and passiveness. When worn for a meeting purple represents power and knowledge.

BROWN It is generally a non-threatening colour.

Do you agree or do you disagree? Write a letter to the editor to express your view or to tell what your library does.

CONFERENCES - 1992

OALT/ABO CONFERENCE Sudbury May 27 to May 30 1992.

A fantastic conference!

Jesus Christ Super Star - Our seats were at the front and stage level so you were really a part of the action. For those who attended the brewery tour a good time was had by all.

The 1991-1992 Presidential Award winner was Linda Davis. Linda Davis is the editor of Newsletter/Nouvelles. She has improved the association's image by producing a quality newsletter. Linda co-chaired both conferences hosted by Sudbury regional branch. She has also been active in her branch. Janet Iles was pleased to have the honour of announcing this year's award winner at the banquet.

The menu at the banquet was indeed a gastronomic exploration. The buffet offered a great variety of tasty items.

Congratulations to those Huronia members who showed enthusiasm and ingenuity of costume (bowls on their heads) and were recognized with a prize in this category at the Karaoke.

The annual meeting was lively and there was even an election for two positions. It is encouraging to see that we have different members who are willing to hold executive positions. In the past there have been very few elections.

This coming year's executive are:

President		Betty Gore
Vice-President		Suzanne Orlando
Treasurer		Theresa Kennedy
Secretary		Bill Land
Public Relations		Marsha Hunt

The workshops attended were very helpful and those attending went to a variety of workshops. They are willing to share with others the knowledge/skills they gained. Those attending were: Chris Carmichael, Janet Iles, Judy Koenig, Lynda Reid, Debra Kuehl, Pat Henry, Bonny Crigger, and Janet Scheibler.

One of the fun parts of this conference was getting to know our own regional members better. Almost six hours of travel each way plus chances to visit at breakfast and at the end of the day gave us ample opportunity to get to know one another. (We also had chances at workshops and meals to get to know others as well.)

Did you know that we have members who are very fond of peanut butter? It is not always peanut butter and jam on toastPeanut butter and sandwich spread, peanut butter on French toast,

Huronia members could also be found eating their favourite junk foods during the conference. Pringles chips, peanuts, etc.

20th OALT/ABO Conference Reflections '93 May 10-14 1993 Ottawa, ON Carleton University

As you can see by the above dates the conference will run from a Monday to a Friday next year.

CANADIAN LIBRARY ASSOCIATION CONFERENCE

This year's conference was held in Winnipeg. I had never been to Winnipeg before I wanted to make sure I saw some of the city. The first full day there was spent sightseeing. The day was hot and bright. In the morning, I took a bus tour of the city and in the afternoon I boarded the Paddle Queen to cruise the Red River. My hotel was near the conference centre and it was centrally located so it was not far to walk to various places of interest.

I took the library tour to the St. Boniface Public Library. It's the central French library for the Winnipeg Public Library system. The audio-visual area is equipped with state of the art equipment. Three large screen television sets for viewing videos and listening posts for music are available.

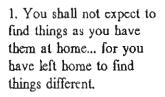
I spent four hours visiting the exhibits and talking with various vendors. I attended one very good workshop on Customer relations. After an afternoon workshop about library technicians in 2001 and beyond there was a meeting of the Library Technicians Interest Group and members of MALT (Manitoba Association of Library Technicians). Diane Dwarka of Manitoba is the convenor of the interest group for the coming year and I will

be the treasurer. Although a newsletter did not materialize in 1991 it was set as a goal for 1992-1993.

The 1993 conference will be from June 17 to 20 and will be held in Hamilton, Janet Iles

Have a great summer and if you travel far remember the following.

THE 10 COMMANDMENTS FOR TRAVELLERS





- 2. You shall not take anything too seriously ... for a carefree mind is the beginning of a fine vacation!
- 3. You shall not let the other tourists get on your nerves ... for you are paying out good money to enjoy yourself!
- 4. Remember to take one-half the clothes you think you need ... and twice the amount of money.
- 5. Remember your passport so you know where it is at all times. (for those travelling beyond our borders).
- 6. Remember if we were expected to stay in one place, we would have been created with roots!
- 7. You shall not worry. One that worries has no pleasure... few things are ever fatal!
- 8. You shall not make yourself too obviously North American... When in Rome do some-what as the Romans do.
- 9. You shall not judge the people of a country (or a city) by the one person with whom you have had trouble.
- 10. Remember you are a guest in every land ... and the one who treats the host with respect is treated as an bonoured guest.