

APROPOS

Vol. 11 No. 3

WINTER 1990

EDITOR'S NOTE

This issue contains an interesting mixture of news of the regional and provincial activities; the first part of a feature on the Elliot Lake Public Library; announcements of upcoming conferences; useful suggestions for Pay Equity; an application for the conference bursary and YOUR MEMBERSHIP RENEWAL.

If you would like to continue receiving APROPOS, and enjoy the benefits that come from being a member of OALT/ABO, check the back page of your newsletter. Fill in your membership form and return it... quickly.

The Spring 1990 issue will mark the end of volume 11 and my term as newsletter editor. If you have access to a word processor or a typewriter and a mailbox, you may want to consider taking on this task. It is very gratifying and APROPOS is considered by many as one of the best of all the regions.

Monique Fuchs



ANNUAL BUSINESS MEETING AND ROUND TABLE DISCUSSION

The election of a new Sudbury executive will take place on March 3rd at the Cedar Hut Restaurant Board Room on Barrydowne Rd.

Following a lunch (pay-your-own) at noon, Nicole Charette, Communications Officer for the Sudbury Board of Education, will lead a round table discussion. The topic of discussion will be "Raising Our Profile". Elections will be held afterwards.

SPRING WORKSHOP - "EMPLOYEE RIGHTS, HUMAN RIGHTS"

Speaker: Frances Serpell
Ministry of Labour

Location: Lasalle Sec. School
Lasalle Blvd.,
SUDBURY

Date: Saturday, April 21,
1990

Time: Registration-
9:30 a.m.
Workshop -
10:00-12:00 noon

Free to members. Coffee will be served. For information, call Millie Cayen, 566-5382 (home) or 675 9192 (work). A flyer will be mailed to members at a later date.

Apropos is published four times a year by OALT/ABO, Sudbury Region. Letters and enquiries should be directed to Box 2351, Station A, Sudbury, Ontario P3A4S8

OALT/ABO Sudbury Regional Branch

DIRECTOR'S REPORT

Summary of Board of Directors/Executive meetings held November 18, 1989 and February 3, 1990.

PRES. AND U-P TO STAY A SECOND TERM

Susan Morley is willing to stay on as President and Bette Gore as Vice-President. Marsha Hunt, Public Relations Coordinator also indicated that she would like to stay on another year. This would mean that only the Secretary and Treasurer's positions need to be filled. Any volunteers?

'PROBLEMS WITH PATRONS' PROJECT

Liz Bailey of McMaster University presented her project to the Board of Directors/Executive at the February meeting. Everyone thought it was great. Masha Hunt is investigating a marketing plan for it. It was suggested that it be mentioned in Newsletter/Nouvelles and also at the Annual Business Meeting at the conference in Orillia.

REPORT ON TRANSLATION POLICY

Motion passed on November 18, 1989:

"That OALT/ABO enter into a one year contract with Portelance and Assoc. Translators, to commence Jan. 1/90 to do our French/English and English/French translation of official documents, and that at the end of the year, the translation policy be assessed." Paulette Burton and Bette Gore have been appointed as liaison with the company.

EXTRA FUNDING FOR OALT/ABO?

Susan Morley has been investigating the possibility of funding with the Ont. Ministry of Culture, Library Services Branch, the Assoc. of Translators & Interpreters of Ont. and also the Secretary of State, Promotion of Official Languages. It seems that OALT/ABO would receive the most benefit under their Bilingualism Development Plan".

SALARY SURVEY RESULTS

Bette Gore has presented a preliminary report of the salary survey results. Her final report will appear in Newsletter/Nouvelles. Everything looks very impressive.

PROVINCIALY-ASSISTED WORKSHOPS

Two regions have requested funding. The Board of Directors/Executive is going to look into revising the guidelines already set up.

NEWSLETTER/NOUVELLES

Linda Davis has done a marvelous job as newsletter co-editor. However, Pat Kiteley (Ottawa), our Technical Editor has resigned. If you know of anyone who would be interested, please let us know.

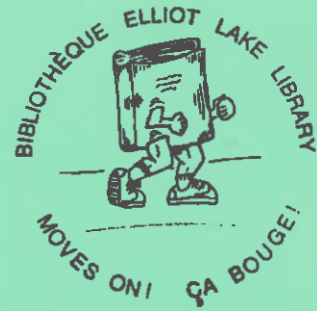
PROVINCIAL FEES ARE ON THE RISE?

A motion to increase the fees will be read at the Annual Business Meeting at this year's conference in Orillia. That will probably mean a slight increase at the regional level also. Be ready!

NEXT MEETING

The next Board of Directors/Provincial Executive meeting is scheduled for April 7, 1990. If you have any concerns or questions, please feel free to contact me.

Paulette Burton



THE ELLIOT LAKE PUBLIC LIBRARY MOVES ON!

by William Land

During the early part of the last decade, it was evident that the building housing the Elliot Lake Public Library was no longer large enough for the facility. The Chief Librarian, Marzio Apollonio, and the Library Board had decided to look at alternatives for relocating the service.

In 1985, a professional engineer was requested to review the present building and said "that the main floor of the Library is not strong enough to sustain the loading requirements for libraries laid out in the Ontario Building Code".

Mr. Apolloni had prepared an analysis of the building for the Library Board and the Town of Elliot Lake Council. He had emphasized that "in comparison to the standards for Library buildings and services, established by the Library associations, the Elliot Lake Public Library was deficient in every respect".

Early in 1986, the engineer had investigated the possibility of constructing a new Library building adjacent to the Municipal Offices. Her findings suggested it would be impossible to consider due to "present land use and natural topography".

Studies were made of existing facilities in town. The Saskatchewan Road Furniture building was rejected as "the total cost for renovation, plus the purchase price of the building, would have approached that of new construction". The Zellers building was deemed unsuitable as it was too large and the price of renovations would have been costly.

It was decided, in 1987, that the Town would construct a new Library facility, as per the recommendations of the engineer's report. Council and the Library Board both passed resolutions in favour of this plan. The Library Board also submitted an application for a Community Facilities Improvement Grant (CFIP) to the Ministry of Citizenship and Culture.

1988 was a hopeful year concerning the new Library building. In addition to the aforementioned, the Library Board had applied for assistance to the Min. of Municipal Affairs, PRIDE program.

An architectural firm from Sudbury was hired in March to construct the new building. The new Chief Librarian, Barbara L. Fazekas, and the architect commenced work on the plans in September.

During the summer, the Library Board had learned that the PRIDE application was denied so a second one was submitted. In December, the architect had given the Board the first design drawings. As the total cost of the project had naturally increased from the previous years' figures, the Board had approached Council for additional funding. "Council denied their request, asking that the Board seek other alternatives; reduction of the proposed new building plans; or rental or purchase of the existing facilities in the downtown core".

Early in 1989, the Library Board had asked a real estate agent to investigate rental proposals from three locations; the Zellers building, the Saskatchewan Road Furniture building and the Algo Centre Mall. After careful consideration of the documentation submitted, they had decided to rent space in the Algo Centre Mall for the Library facility. The Mall offered "the lowest rent... the least renovation effort...and was the only site where the owner was represented on a full-time basis by the Mall Manager".

 "...they had decided to
 rent space in the Algo
 Centre Mall for the
 Library facility.

Ms. Fazekas and the Library Board were still hopeful that a new building would be constructed. However, with escalating costs and without generous financial assistance from CFIP and PRIDE, the new Library building would not become a reality.

Within a few short weeks, the news about the PRIDE grant was not encouraging. The Board Chairman requested the Mayor negotiate a lease agreement for space in the Algo Centre Mall. The timing of the move was critical due to the rapid deterioration of the present Library building.

In May, Council approved the resolution to rent 8,544 square feet in the Mall for the Library. A twenty-year lease was signed. As the prospects of funding from the provincial government were still uncertain, the Library Board had decided that fundrasing activities were necessary.

(To be continued... Part 2 will appear in Volume 11, No.4 of
APROPOS)

FREE...FOR THE ASKING

Write to:
Addiction Research Foundation
33 Russell St.
TORONTO, M5S 2S1

Ask for:
Education Materials Catalogue
(1989-90)

Write to:
Publications Ontario
880 Bay St., 5th Floor
TORONTO, M7A 1N8

Ask for:
Getting Your Shots(1989)
More is Known About Genetics:
Can Counselling Help You?
(1989)
What's My Job in Court: An
Answer & Activity Book for
Kids...(1989)
Motorcycle Driver's
Manual(1989)

NEWBERY/CALDECOT MEDALS

Lois Lowry has won the 1990 Newbery Award for her novel Number the Stairs, the story of a young girl's involvement in the Danish Resistance Movement.

Ed Young will be awarded the Caldecott Medal for the illustrations in his picture book Lon Po Po: A Red-Riding Hood Story from China.

WELCOME NEW MEMBER

Suzanne Faubert is a library technician at the Elliot Lake Campus of Sault College. She worked previously at the Ministry of Education Library in Sudbury and moved to Elliot Lake in January.

UPCOMING CONFERENCES

Pathways/Sentiers
DALI/ABO Annual Conference
May 13-16, 1990
hosted by Huronia Regional
Branch
Geneva Park
Orillia, Ont.

Cost: Full conference
Members = \$333.00
incl. meals, accomo-
dations, workshops,
etc.

If you have not received your conference package, contact:
Elaine Wallis
383 Highland Ave.,
ORILLIA, Ont.
L3V 4E5
Phone: (705)327-1696 (h)
or (705)325-2705 ext.292

Mainstreaming the Special Library

A full day course sponsored by the Special Libraries Assoc.

Instructor: Alice Size Warner
Location: Toronto, Ont.

Contact: Professional
Development Section, SLA
(202) 234-4700

Date: March 30, 1990

WORKING CONDITIONS IN YOUR WORKPLACE

The Pay Equity Commission Newsletter, Vol.2, No.11, (Feb./March 1990) asks everyone affected by Pay Equity to examine their working conditions seriously. Employers are required to evaluate jobs on the basis of

skill, effort, responsibility and working conditions. The accent has been on the first three factors but we are cautioned not to underestimate the last factor.

A long list of working conditions which could affect **Library Technicians** is included in this issue. If you feel your job description is lacking in this area, here is information which can help.

READ UP ON IT!

Moore, Thomas J. Heart Failure: A Critical Inquiry into American Medicine and the Revolution in Heart Care. (Random House, 1989)

The author, an award-winning journalist, takes a critical look at the issue of coronary care and disease prevention. He challenges the accepted belief that lowering cholesterol saves lives and questions the benefits of dramatic medical intervention. This book provides a vivid and provocative account of the heart care industry. It is well-written and easy to understand.

Callison, Daniel. Case Studies in Managing School Library Media Centers. (Oryx Press, 1989)

Identifying 32 problem areas, the authors present case studies which describe situations and offer practical solutions for school librarians. Topics

include censorship, student assistants, weeding, budgeting, helping the disabled and copyright policies--something for everyone. This book is nicely arranged and provides good bibliographies for further reference.

(These books are available from the Ministry of Education Library at 675-4427 or 1-800-461-0183).

Linda Davis

JOB POSTING

Interlibrary Loans Technician
(Library Technician 2)
\$422-462 per week

Ministry of Labour Library
Toronto

Qualifications: graduation from a recognized community college library technician's program or significant experience providing interlibrary loan services in an automated environment, eg. ENVOY, REFCATTS; good organization, oral communication skills; excellent keyboarding skills; initiative and good judgment.

Return application/resume by March 16 to: File LB-294, Ministry of Labour, Human Resources Branch, 400 University Avenue, 2nd Floor, Toronto, Ont. M7A 1T7

GEORGIAN COLLEGE TO OFFER LIBRARY TECHNICIAN PROGRAM

As a result of meeting with Sudbury OALT/ABO executive members, Georgian College intends to proceed with a needs survey as a prelude to offering their library technician program part-time in Sudbury. This is good news for all library workers who would like to obtain their college diplomas. Since the early 1980's and the demise of Cambrian's program, Sudbury and area residents have been unable to take courses locally.

If the survey indicates sufficient interest within the Sudbury region, Georgian College administrators hope to offer the first course this fall. OALT/ABO will be involved in publicizing the new program and to this end, we will rely on our own members to help us make our colleagues aware of Georgian's plan.

Please share this information with anyone who may be interested in working towards a library technician diploma part-time. While initial courses will likely be of an introductory nature, specific skill-related courses like on-line searching and materials management systems will follow. These may serve as useful refreshers for graduate technicians who took their training some time ago.

The survey should be ready for distribution in about 6 to 8 weeks. Copies will be sent to all regional OALT/ABO

members and to libraries within a reasonable distance of Sudbury. If you know of others who would like to be included, please call Bette Gore at 858-3501 (Capreol High School) or Linda Davis at 1-800-461-0183 or 675-4427, to add names to the survey mailing list.

Linda Davis



O.A.L.T./A.B.O.

Huronian Regional Branch

Section Régionale d'Huronie

May 13 - 16 / 13 - 16 mai 1990
Geneva Park YMCA Conference Centre
Le Centre des conférences Geneva Park
Orillia, Ontario

See You There!

OALT/ABO SUDBURY REGION CONFERENCE BURSARY PROGRAM

A \$200 bursary will, on an annual basis, be made available to one OALT/ABO Sudbury member in good standing, to enable this member to attend the annual Association conference.

Criteria for Eligibility

1. Candidates will be selected according to monetary need, i.e. a funding request was refused or only partially granted by the member's employer, and/or no other source of funding is available
2. In the case of more than one applicant, the length of membership in the Association will determine the successful candidate
3. Once a member has received the bursary, he/she will not be considered another year unless there are no other applicants

Notes

- the bursary program will be evaluated on an annual basis by the executive and may be discontinued at any time
- all applicants will be notified of the successful candidate as soon as the award has been decided

APPLICATION FOR OALT/ABO SUDBURY REGION CONFERENCE BURSARY

Name _____
Address _____

Employer _____ Phone _____

Have you formally requested funding from your employer? _____
How much money, if any, will your employer contribute for you to attend OALT/ABO's annual conference _____
Have you applied for this bursary in previous years? _____
Have you received funding through this program before? _____

Return application by March 30, 1990 to:

Bursary Committee
OALT/ABO Sudbury Region
Box 2351
SUDBURY, Ontario
P3A 4S8

For further information, contact Linda Davis at 675-4427 or 1-800-461-0183 (work)
or Monique Fuchs at 897-5506 (home)



MEMBERSHIP FORM / FICHE D'ADHESION

MEMBERSHIP CARD / CARTE DE MEMBRE
ENGLISH _____ FRANÇAIS _____

NEW / NOUVELLE
RENEWAL / RENOUVELLEMENT _____
REGIONAL BRANCH / SECTION REGIONALE _____
YEAR / ANNÉE 19__ TO / A 19__

NAME / NOM _____

JOB TITLE/ POSTE DÉTENU _____

MAILING ADDRESS/
ADRESSE POUR CORRESPONDANCE _____

NAME OF LIBRARY/
NOM DE LA BIBLIOTHÈQUE _____

ADDRESS / ADRESSE _____

TELEPHONE _____

TELEPHONE _____

Graduated (ing) from / Diplôme (sera) accordé: _____ Year / Année _____

Other library association memberships held / Membre d'autres associations de bibliothèques _____

FEE STRUCTURE / ECHELLE DE COTISATION:

- Graduate / Gradué: \$ 40.00
- Student / Etudiant: \$ 17.00
- * Con. ED. Student / Etudiant Permanente: \$ _____
- Associate / Associé: \$ 35.00
- Senior Citizen / Age D'or: \$ _____
- Institution: \$ 70.00
- Provincial Member / Membre Provincial \$ _____

Regional use only / à l'usage de la région	
Date Rec'd / Date Reçue _____	_____
Cash / Comptant _____	_____
Cheque _____	Bank / Banque _____
Provincial use only / à l'usage du Provincial	
Date Rec'd / Date Reçue _____	_____

FORWARD THE WHITE AND YELLOW COPIES ALONG WITH A CHEQUE PAYABLE TO / VEUILLEZ FAIRE PARVENIR LES COPIES BLANCH ET JAUNES AVEC VOTRE CHÈQUE FAIT À L'ORDRE DE:

* For definition see the Constitution Bylaw I / Pour définition des types voir l'Constitution Règlement I.

THE ABOVE INFORMATION WILL BE INCLUDED IN THE OALT / ABO MEMBERSHIP DIRECTORY.
LES RENSEIGNEMENTS CI-HAUT MENTIONNES SERONT INCLUS DANS L'ANNUAIRE DES MEMBRES DE L'OALT/ABO.