



# APROPOS

FALL 1993, VOL. 15, NO. 1  
OALT/ABO SUDBURY REGIONAL BRANCH



## Your Executive:

President,  
Paulette Burton

Secretary,  
Julie Rancourt

Treasurer/Membership,  
Millie Cayen

Public Relations,  
Lorrie Roberts

Newsletter Editor,  
Jo-ann Larose

Director,  
Christine Davy

## President's report...

by Paulette Burton.

To many of our readers, APROPOS is their only link to other Library Technicians, library workers, and the library field. The Sudbury membership is scattered and I would like to invite everyone to help us keep our regional newsletter alive by sharing your comments and/or concerns.

An Executive meeting was held on September 28/93 to set tentative dates for upcoming events. I would like to welcome Jo-ann Larose as our Newsletter Editor this year (replacing Brenda Vaillancourt) and also Christine Davy as our Regional Director (replacing Monique Fuchs).

On behalf of the regional executive, we would like to hear from you. We look forward to continuing our commitment to you. Your support is greatly appreciated.



## Important dates, take note...

Board of Directors' Meetings for the upcoming year will be held on the following dates:

- November 17, 1993 \*
- February 5, 1994 (teleconference)
- April 23, 1994 \*

\*Richview Public Library, Etobicoke

Apropos is published three times a year by OALT/ABO, Sudbury. Letters and inquiries can be sent to Box 2351, Station A, Sudbury, ON P3A 4S8, attn: Newsletter Editor.

## Director's Report:

by Christine Davy

The Board of Directors/Executive (BD/E) met in Toronto on October 2, 1993 and discussed the following:

### OTHER REGIONS:

Several of the regions expressed concern that unemployed graduates have to pay the same membership fees as employed graduates. Perhaps the answer is a lower "Unemployed" membership fee.

HURONIA welcomes submissions from OALT/ABO members outside the region for their newsletter Networks.

LOHANIA brought to the meeting information about the pay equity dispute between Library Technicians and the community colleges. Glenys Evans has spearheaded a complaint from the Library Technicians of Mohawk College against the Council of Regents and may include the local Mohawk union in this complaint. During the summer she sent information letters to Library Technicians in the college system and after this next weekend's meeting between the Council and the Technicians will send another. A lawyer has been informed of the dispute and may be retained after this meeting. The local union at Fanshawe College donated \$200.00 to the cause; the local Mohawk union may donate money and it is hoped that all of the local unions in the province will do the same.

NEWSLETTER/NOUVELLES, Brady Lesyer Advertising in our provincial newsletter was briefly discussed but it was decided that it would be too much paperwork (PST & GST) to be worth it.

The next N/N will have a much different format (I won't tell you about it so you can

decide for yourselves - let me know what you think of it.) The new and improved will only cost \$100.00 more for the same number of copies (500). Extras of this, the Conference Report issue, will be printed for our Public Relations people - both provincial and regional.

Newsletter/Nouvelles is about to get a NEW NAME. Submit your ideas to me (or Brady) and you could win a year's FREE membership. The deadline is February 5, 1993.

Brady is always looking for articles, reprints, whatever. Why don't you send him something (preferably both a hard copy and a floppy - he has a lot of different software so whatever you send will probably be compatible.) Help out SRB while you're at it by sending a copy to Jo-ann Larose, SRB Newsletter Editor.

FINANCIAL/MEMBERSHIP REPORT, Theresa Kennedy.

Theresa couldn't attend this weekend's meeting. There is no formal report because the GUARANTEED SAME DAY DELIVERY courier did n't deliver!!

Suzanne Orlando, President reports (from memory, from a recent phone conversation with Theresa) that as of October 1993, our bank balance was somewhere in the vicinity of \$6900.00. Budget: The draft budget was also part of the missing "Courier" package.

Suzanne reports that financially we are doing "pretty good".

Membership database automation: The BD/E has given Theresa the go-ahead to purchase Inmagic for the Association. (Unfortunately, I can't tell you the price because that was in the "Courier" package.) She would primarily use it for our membership database. Being automated would speed up the turn-around time for renewals.

### Director's Report...(con't)

We would need to purchase a conversion package or input all our records manually. Theresa has also been busy putting our financial records on Quicken, a personal computer financial program.  
(See page 4, for Director's Rep.)

### Membership report...

by Millie Cayen

Your 1992/93 membership expired on Sept. 30, 1993. That means it's time to renew for 1993/94. A membership form has been included at the back of this issue as a postage-saving measure so please take a moment and return it as soon as possible. Sending out reminder notices costs all of us in paper, envelopes, and stamps. Remember too, by renewing now you won't miss out on any issues of **APROPÓS** or **NEWSLETTER/NOUVELLES**.  
(Feel free to photocopy the membership form for any friend, co-worker or associate who is interested in joining.)

A Change to note in your address directory:

Christine Day,  
MSR 802, Laurentian University  
Sudbury, Ont. P3E 2C6  
home tel: (705) 673-8767



*Don't miss the  
ship, renew your  
membership now!*

*Free for the asking...*

### **Cycling skills : a guide for teen and adult cyclists (1993).**

Write to: Ministry of Transportation,  
MTO Info, 1201 Wilson Ave.  
East Bldg., 1st Fl., Downsview, ON  
M3M 1J8

### **Words that count women out/in (2nd ed., 1993)**

Write to: Ontario Women's Directorate  
2 Carlton St., 12th Fl., Toronto, ON  
M5B 2M9

### **Your rights & responsibilities under Ontario's Labour Relations Act : a Fact Book for Employees (1993)**

Write to: Ministry of Labour  
Information Centre, 400 University Av.  
1st Floor, Toronto M7A 1T7

Available in English, French, Chinese and Greek.

### *Professional Development:*

Special Libraries Association will be presenting: "Just in Time Expertise: how to sell the Boss on Hiring a Consultant". The Speaker will be Bonnie Campbell, President of Campbell Consulting and will be held on Thursday November 18, 1993 at the Toronto Marriott Eaton Centre Hotel. Program registration priced for members and non-members. For more info. contact: Leslie Peel, 5 Ridley Gardens, Toronto M5R 2T7 or leave message at (416) 536-0876.

can't DIRECTOR'S REP...

**DIRECTORY UPDATE:** Discussed briefly in terms of Inmagic. We would borrow or rent a laser printer for the printing of a camera ready document for multiple copy printing outside the Association. We will also be going back to the smaller format - it fits in briefcases better. The directory will be produced every second year, perhaps with periodic supplements - as part of N/N or mailed with the newsletter (Because of financial constraints the very popular Salary Survey will be produced on alternate years.)

**PUBLIC RELATIONS:** Congratulations and Welcome Aboard, MIKE!!

As of this meeting OALT/ABO has a new Public Relations person. His name is Mike Mortimer, Halton Peel, and he brings with him a number of excellent ideas. He is going to contact various organizations to request that our members receive store discounts. New membership forms are in the final draft stage. The form will be double sided and bilingual. Each region will be given a floppy disc to print out forms on OALT/ABO stationery, as needed.

**CONSTITUTION AND BYLAWS REVIEW,** Susan Morley.

The faxes have been flying between the members of this committee. Between them, as well as using comments from the Parliamentarian at the Annual Business Meeting, and comments from a Parliamentarian in Thunder Bay, they put together a draft presented at this meeting. If you would like to see it (and make comments) please contact me. They will complete the English issue of the Constitution and then tackle the French translation. Schedule: November 20, 1993 - I have to have your

comments to present at the November 27, 1993 BD/E meeting. February 5, 1994

teleconference - final approval and May Annual Business Meeting - ready for presentation to the membership.

**CONFERENCE 1993:**

Reflections '93 was a HUGE success. Ottawa is very close to wrapping things up and will have somewhere in the vicinity of a \$6000.00 profit. Danielle Amat, Conference Convenor will be at the next BD/E meeting to present the provincial portion of the conference profits. Those of you who weren't there may still have an opportunity to buy a pin. It is a very nice rendition of the OALT/ABO logo with the date 1973-1993. Regions are being invited to purchase some for their own use.

**CONFERENCE 1994:**

Plans are well under way for Revolution/Evolution '94 at Erindale College in Mississauga, May 25-29, 1993. Some of the tentative workshops are: Internet HalNet and Toronto FreeNet (the latter two being community networks), Eloquent Librarian, Columbia, personal development, various technologies, taking apart a computer - and actually putting it back together *again*, WordPerfect, desktop publishing, dress for success, and un-stress for success (Tai Chi, Yoga).

Hopefully, John Robert Colombo, the editor of Colombo's Canadian Quotations will be the banquet speaker. There will be: a Welcoming Reception on the 25th, a Farewell Brunch on the 29th, a Tex Mex BBQ (bring your western duds), the Banquet will be a Mardi Gras (bring a mask), a Penny Drive for the United Way (bring your coins in jars, bags, envelopes....), and the Annual Business Meeting on Friday morning.

con't DIRECTOR'S REP...

Tours may include: Erindale campus, Milton Agriculture Museum (includes Inmagic), Mississauga City Hall, Mississauga Public Library.

The following fees do not include accommodation, meals or special events (these will be available at the next meeting):

|   |       |
|---|-------|
| Full registration (member)              | \$300 |
| Full registration (non-member)          | \$450 |
| Student/Senior (member)                 | \$250 |
| Student (non-member)<br>(with valid ID) | \$450 |

Partial conference rates:

|                                   |       |
|-----------------------------------|-------|
| 1 half day workshop (members)     | \$65  |
| 1 half day workshop (non-member)  | \$75  |
| 1 full day workshop (member)      | \$100 |
| 1 full day workshop (non-member)  | \$120 |
| 2 half day workshops (member)     | \$100 |
| 2 half day workshops (non-member) | \$120 |

Discounts:

1st member from a branch, department, library - \$300  
2nd member from a branch... \$280  
3rd member from a branch... \$270  
(all registration forms must be submitted together)

We should encourage non-members to join the association so they can save money on the conference!

**ONTARIO PUBLIC SCHOOL BOARD ASSOCIATION:**

It has been suggested that Teacher/Librarians be replaced by Library Technicians. Our position is that both are necessary to work as a partnership. Decisions are being made by individual school boards.

OSLA wants OALT/ABO to submit our definition of a Library Technician. We will send our newly revised job descriptions. OALT/ABO regions could make presentations at the Board level.

**TRANSLATION:**

We need to have an official list of specific documents that will be translated. We are not obliged by our Papers of Incorporation to provide translation. The newsletter will not be translated. In the past three years there has not been one submission for N/N in French. For the past twenty years there have been members translating for the Association without charging for it and it is a lot of work and very expensive. OALT/ABO must expect to pay for translation if the job is to be completed properly and must be done by qualified persons. Submissions made to the Editor will be published in the language submitted ie. French will be published as French, English as English. Examples of suggested documents to be translated:

Fact sheet (completed) ABM reports (done each year) Directory (completed) Statement of Standards, Membership forms (completed) and Constitution (completed)

If the preferred language of a Director or Executive person is French, the following documents could be translated if they are required: (the meetings are held in English but this does not preclude French speaking members).

Standard Rules & Orders

Duties of Directors and / or Executive

**STATEMENT OF STANDARDS:**

Seneca and Mohawk Colleges have requested to use our Statement of Standards (generic definition of a Library Technician).

con't DIRECTOR'S REP...

Mike will send them as well as other post-secondary institutions with library programmes, an original of this document as well as our Fact Sheet, with permission to photocopy the document for their classes. This is a perfect example of OALT/ABO being pro-active in the library world -- we produced it, now they want it! If you would like a copy of either document, let me know.

Dates for the next 3 BD/E meetings are listed on page 1 of this newsletter.

### **Treasurer's remarks:**

by Millie Cayen

Our regional bank balance as of Oct. 22, 1993 was \$2,865.30. We have a 1-year G.I.C. in the amount of \$1,000.00 and a 2-year G.I.C. in the amount of \$3,000.00.

Our "healthy" financial state is due to the proceeds from the 1992 provincial conference held in Sudbury. Remember the only other revenue we can count on is the regional portion of membership dues, so please support your organization by renewing for 1993/94.



Don't forget to fill in the membership form included with this issue.



### **EDITOR'S REFLECTIONS**

By Jo-ann Larose

Welcome to the new publishing year of APROPOS!

One of the many 'buzzwords' of today is Total Quality Management. The next issue will be dedicated to this topic. In many areas, T.Q.M. has already progressed to C.Q.I. - and you'll get an explanation for that term also.

Quality is what I plan to offer the members of the Sudbury Regional Branch, with bibliographies on current topics in libraries, with updates on the next OALT/ABO conference and hi-lites of professional development opportunities. Please stay tuned.

In deep thought over what I would call my editorial the term "Editor's Reflections" popped in my head - and I then disregarded the heading because it sounded too "country-ish".

## Editor con't

I won't explain that term, I'll just hope you know what I mean. Anyway, after the newsletter was compiled and edited and then printed on three computers (I had some technical difficulties), I sat down to write my piece and realized that the by-line "Editor's Reflections" suited this corner really well. It also feels fitting to put this section on the last pages of the newsletter - because it is a reflection of what has gone into the copy. This idea probably doesn't parallel popular thought, but neither do I, besides think of all the readers I'll catch because they like to read a magazine (or the like) from back to front.

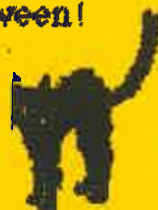
During the production of this newsletter and the technical problems I eluded to earlier, I "reflected" many times on the demands placed on many of us Library Technicians today because of the rapid changing technology. I can't say I miss the maintainence and drudgery of the card catalogue, but (and there is a but), when the only catalogue you have exists to is on-line and with minimum staff access, there are times when you wish you could respond to their query with "Have you checked the card catalogue yet?". However, the technology is changing so fast that by the time you explain that those Compact Discs aren't for musical enjoyment but for research purposes, we have a new piece of hardware to figure out. Technology is on my mind these days

because I recently invested some library money into a new computer, complete with a built-in 9600 baud modem and possibility of CD ROM in the hard drive. I have an extended keyboard and enough memory to run Windows and DBase at the same time, or so I'm told. Actually, as someone once told me, I know enough about computers to get into trouble and not enough to get back out.

Library Technicians are seeing a new way of doing business today. We are being asked to provide quality service to all our customers (it helps to know who they are), complete more tasks with less manpower and keep abreast with new products. Perhaps, as an association, we can teach and learn from each other to help demystify these developments. (I bet you can tell I'm relying heavily on Roget's at this point.)

In closing, I hope you enjoy the newsletter. Your comments and opinions are always welcome, in fact they may even be solicited. (That's a line I give credit to the owner/editor of the Toronto Sleuths of Baker Street bookstore.)

By the way, Happy Halloween!



# Trick or Treat!



**ONTARIO ASSOCIATION OF LIBRARY TECHNICIANS /  
ASSOCIATION DES BIBLIOTECHNICIENS DE L'ONTARIO  
MEMBERSHIP FORM / FICHE D'ADHESION**

MEMBERSHIP CARD / CARTE DE MEMBRE  
ENGLISH ---- FRANCAIS ----

NEW / NOUVELLE -----  
RENEWAL / RENOUELLEMENT -----

NAME / NOM -----

REGIONAL BRANCH / SECTION REGIONALE -----

MAILING ADDRESS /  
ADRESSE POUR CORRESPONDANCE

YEAR / ANNEE 1993 TO / A 1994

JOB TITLE / POSTE DETENU -----

NAME OF LIBRARY /

NOM DE LA BIBLIOTHEQUE -----

ADDRESS / ADRESSE -----

TELEPHONE (-----)-----

TELEPHONE (-----)-----

FAX NUMBER (-----)-----

FAX NUMBER (-----)-----

CORRESPONDENCE TO BE SENT TO: / CORRESPONDANCE: HOME / DOMICILE ----- BUSINESS / TRAVAIL -----

GRADUATED(ING) FROM / DIPLOME (SERA) ACCORDE ----- YEAR / ANNEE -----

OTHER LIBRARY ASSOCIATION MEMBERSHIPS HELD / MEMBRE D'AUTRES ASSOCIATIONS DE BIBLIOTHEQUES

1. -----
2. -----
3. -----
4. -----

**FEE STRUCTURE / ECHELLE DE COTISATION:**

|   |    |       |
|---|----|-------|
| GRADUATE / GRADUE:                      | \$ | 55.00 |
| STUDENT / ETUDIANT:                     | \$ | 22.00 |
| CON. ED. STUDENT / ETUDIANT PERMANENTE: | \$ | 22.00 |
| ASSOCIATE / ASSOCIE                     | \$ | 50.00 |
| SENIOR CITIZEN / AGE 65 OR              | \$ | 22.00 |
| INSTITUTION:                            | \$ | 92.00 |
| PROVINCIAL MEMBER / MEMBRE PROVINCIAL   | \$ | 40.00 |

|   |       |
|---|-------|
| REGIONAL USE ONLY / A L'USAGE DE LA REGION    |       |
| DATE REC'D / DATE RECUE                       | ----- |
| CASH / COMPTANT                               | ----- |
| CHEQUE  | ----- |
| PROVINCIAL USE ONLY / A L'USAGE DU PROVINCIAL |       |
| BANK / BANQUE                                 | ----- |
| CHEQUE #                                      | ----- |
| DATE REC'D / DATE RECUE                       | ----- |
| RECEIPT #                                     | ----- |

FORWARD THE WHITE AND YELLOW COPIES ALONG WITH A CHEQUE PAYABLE TO / VEUILLEZ FAIRE PARVENIR LES COPIES BLANCH ET JAUNE AVEC VOTRE CHEQUE PAIE A L'ORDRE DE:

**REGION of / de SUDBURY**

**OALT/ABO**

**P.O. Box / C.P. 2351**

**Sudbury, Ont. P3A 4S8**

THE ABOVE INFORMATION MAY / MAY NOT BE INCLUDED IN THE OALT / ABO MEMBERSHIP DIRECTORY.

LES RENSEIGNEMENTS CI-HAUT MENTIONNES SERONT INCLUS DANS L'ANNUAIRE DES MEMBRES DE L'OALT / ABO.

YES / OUI ---- NO / NON ---- SIGNATURE ----- DATE -----