Ontario Association of Library Technicians/ Association des Bibliotechniciens de l'Ontario Thunder Bay Region PO Box 3332 P7B 5J8



# newsletter

Volume 4, No. 3 October 1978

HELLO and WELCOME to a new season with the Thunder Bay Branch of OALT/ABO!

Let me introduce you to our new executive:
Bonnie Moore-MacKay and Hilke Grunys - Chairpersons
Diane Kohl - Coordinator
Donna Fossum - Regional Director
Lesley Prior - Secretary/ Treasurer
Special acknowledgement to LaRea Moody our sagely Advisor
Monika McNabb - Editor

#### FIRST GENERAL MEETING

Anna Akervall and Judy Sennet are indexing, processing, preserving by-laws, leases etc. at City Hall. So what does this have to do with our first meeting? Well, this is just one example of the ever-expanding field of work open to the Library Technician. Anna and Judy are working on a contract basis and this gets us to the next exciting development in career opportunity. We are finding that more and more there is a need for freelance work - contract, short-term, spare time or whatever and we are in the process of building a basis or perhaps a business that will seek out these jobs for our members. Interested? Then come hear our ideas.

Besides our regular business, Bonnie Moore-MacKay will be speaking on "Conservation and Restoration; a library flood experience at Old Fort William" which she will present in a workshop at the OLA Conference in London this month.

So tune in and turn on Tuesday October 24, 1978 at 7:30 p.m. in Room L5022, 5th floor Library, Lakehead University. P.S. Refreshments will be served.

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#### DIRECTORS REPORT

The last Board of Directors meeting was held at Sheridan College, Oakville, Ontario on September 9, 1978.

An OALT directory of members has been prepared by Nancy Mack, Public Relations Coordinator. It will be published in November and includes those members whose memberships were valid as of September, 1978. In future it will be published annually in August and will include those whose memberships were valid as of July. So we should each make sure we become members as soon as possible in each fiscal year.

A salary survey was included in the recent Provincial newsletter. Hopefully all members who received this survey filled it in and returned it. The results of this survey will give us a good idea of the salary range that technicians receive. This information will help to establish salaries for any new positions that are created and will assist everyone in their salary negotiations with employers.

Incorporation of OALT/ABO as an association is proceeding. We needed approval by a similar organization to be presented to the Ministry of Consumer and Corporate Affairs. O.L.A. has signed an approval form. Now our lawyer will take this form to the Ministry and incorporation will follow. When this occurs we will get information as to how this will benefit the individual members (re: claiming membership fees on income tax).

The Halton-Peel Region estimates profit on the conference held in Nay 1978 to be \$3200. The total costs have not yet been compiled so this profit could yet be adjusted.

There's more but space is limited ... so that's it for now! Donna Fossum

## ONTARIO LIBRARY ASSOCIATION CONFERENCE

he OLA Conference is taking place in London, Ontario at the Holiday inn from October 26-29, 1978. It is indicative of what library technicians are doing in the library field to note that there are four workshops being conducted by library technicians.

Friday, October 27 - 4 - 5:30 "Conservation and Restoration: a library flood experience at Old Fort William"by Bonnie Moore-MacKay

William"by Bonnie Moore-MacKay Saturday, October 28 - 9 - 10:30 "Children's Programming in a Public Library" by Debby Krepa

- 11 - 12:30 "Notivation: an essential element of supervision" by Barbara Land

Sunday, October 29 - 9 - 10:30 "Alternative Careers for Library Technicians" by Susan Williamson, Paulette Thibault, Patricia Boon and Nancy McCormack

Im sure if you are going to attend the OLA Conference you will be interested in attending these workshops. Donna Fossum

#### CONFERENCE REPORT

The 5th annual conference of OALT/ABO, hosted by the Halton-Peel Region and held at the Erindale College Campus of the University of Toronto last May, was another feather in the cap of our organization.

The theme was "Onward and Upward" and the more than 240 delegates were unanimous in their enthusiasm of the programmes presented. Among the workshops, some of which were offered both in English and French were the following: Reference Services, Community Awareness, Assertiveness Training, ISBD (advanced and basic), Supervisory Skills, CISTI, Automated Circulation Systems, Cataloguing non-print Materials, Reluctant Reader, Between Friends, the Coming Thing. All of them were well presented and well attended, and provided ample food for thought and discussion.

The setting for the numerous displays was expansive and inviting. Halton-Peel went all out in providing comfortable accommodations, tasty meals, a highly successful barbecue and calypso steel band which had everyone on the dance floor, a sumptuous banquet with Richard Needham, Globe and Mail columnist as guest speaker who managed to entertain and outrage simultaneously.

As each year goes by, an aspect of the Conference that becomes more and more prevalent and desirable is the informal, in-between workshops get-togethers of technicians from all over -- the making of new friends, the heady exchange of ideas and information, and the realization that Library Technicians are developing their areas of expertise to the point where they will be presiding over more and more workshops.

TALTA is hosting the 1979 Conference in Toronto, and for those who missed the previous conference, our advice is to start saving your pennies NOW!!!

LaRea Moody

### THIS N' THAT

THIS will be a new feature in our newsletters and we welcome matters of interest to you, letters, announcements, happenings, comments, or whatever.

HELLO to Susan Hebditch who is working her little books off in her new job with the Dryden Board of Education.

GOODBYE to Peter Morgan who after infiltrating the ranks of our female executive took off to join the Reference Department of the Henderson Regional Library in Winnipeg. I know were too much Peter, but you didn't have to take our bank book! Just kidding. Peter has been an active member of OALT/ABO and we'll miss him. Best wishes.

## SPECIAL LIBRARY

I have had and will continue to have for another year the exciting experience of initiating a library - a "feminist library" - at the Northwestern Ontario Women's Centre of Thunder Bay. My biggest concern was finding adequate subject headings for a substantial vertical file collection and after toiling with this over the summer I discovered in my readings, a Vertical File Index for Women available "free" from the Saskatchewan Women's Resource Centre, so I said goodbye to Sears 11th ed. and we now have an admirable collection covering well over one hundred subjects of concern to We have a small but good collection of books and feminist periodicals as well and a catalogue of holdings is available. The library duties of maintaining the collection, circulation, searching out new material, dealing with mail and typing etc. are only part of my job. My personal and academic experience has enabled me to become involved in counselling and referral work and this entails dealing with other community resources. I will be running programs over the year i.e. films, speakers and will be giving talks within the community. Fund raising and public relations are also things I must deal with as an integral part of not only the library but the also the Centre. Since we also operate a small printing business the Cestetner has become my sentimental friend. Other duties are washing dishes, cleaning ashtrays - in other words one cannot help but become totally involved with the entire workings of the Centre.

Stay tuned and until then remember OALT/ABO is working for YOU! Monika McNabb Editor