

TALTA

TORONTO AREA LIBRARY TECHNICIAN ASSOCIATION

NEWSLETTER

VOL. 5

NO. 2

TALTA'S 1977 EXECUTIVE

PRESIDENT:	Peta Shelton	881-5728 (h)	862-3352 (b)
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OTHER OFFICERS

PLANNING & PUBLICITY CO-ORDINATOR	Jennifer Singh	425-3019 (h)	491-5050/381 (b)
MEMBERSHIP	Muriel Armour	445-6873	698-1194

TALTA'S CALENDAR OF EVENTS

GENERAL MEETING	March 24, 1977 - 7.30p.m. Fairview Public Library Room 1
EXECUTIVE MEETING	APRIL 13, 1977
BD.OF DIRECTORS MEETING	APRIL 16 & 17, 1977 - Mohawk College, Hamilton
GENERAL MEETING	MAY 4, 1977 - 7.30p.m. Fairview Public Library Room 2A & B
OALT/ABO CONFERENCE	MAY 26-29, 1977 - University of Western Ontario
NEWSLETTER	MID-JUNE
EXECUTIVE MEETING	SEPTEMBER 14, 1977
GENERAL MEETING	SEPTEMBER 21, 1977 - 7.30p.m. Northern District

OALT/ABO CONFERENCE MAY 1977

The incoming executive for 1977-78 is a rather conscientious group which should mean another fruitful year for the association.

PRESIDENT: Janet Fear - Halton Peel
VICE PRESIDENT (returning): Bette Wilson - Sudbury
TREASURER: Chris Campbell - Halton-Peel
SECRETARY: Gail Darby - Toronto
PUBLICITY: Eleanor Irwin - London

APPOINTMENTS :

Membership Sue Williamson - London
Archives Ray Hickman - Toronto
Newsletter (returning) Femy Swytink

BUSINESS MEETING

The Standards Committee has been made a Standing Committee

The President's Committee has decided that the present structure of OALT/ABO best suits the association

The CAAT taskforce has been dissolved. (It however meets informally to follow through on library technicians in Community Colleges).

At the time of the conference, the membership directory was at the printer's, so it should be available shortly.

Membership fees of OALT/ABO are as follows: Full member - \$10.00
Associate - \$8.00 and Senior citizens and students - \$3.00

Niagara and Northern Regional branches have been suspended. The association has had no correspondence from them all year.

The members of Hamilton region are now a part of the Halton-Peel region. (Hamilton no longer exists as a region)

Despite rumblings of folding, Sudbury region will remain in operation

OALT/ABO may be the proud parent of yet another region in the Belleville/Kingston area.

1977-TALTA'S CALENDAR OF EVENTS

EXECUTIVE MEETING

SEPTEMBER 14, 1977

GENERAL MEETING

SEPTEMBER 21, 1977. 7.30p.m.
Northern District Library, 40 Orchard
View Blvd.

GUEST SPEAKER: Sherrill Cheda, Campus
Librarian, Seneca College and Co-editor
of Emergency Librarian

TOPIC: Survival in the Library Profession

London Regional should be congratulated for the successful conference which they hosted. They excelled in organization, the high calibre of workshops, excellent food and choice of location. The weather was also quite superb, making the weekend an enjoyable one. For those of you who could not attend, the following are a few of the workshop reports which we received. Coverage of all the workshops, will be in the next issue of the OALT/ABO newsletter.

COPYRIGHT

We do it every day - that is, break the copyright laws. These laws are so vague, you would have to be a lawyer to figure it all out, and they are not likely to get any easier.

A lot of history has gone into making this situation, and it cannot be overlooked in establishing any legislation. Surprisingly, there are many political (treaties and conventions) and economic considerations as well as the question of intellectual property rights to be taken into account. In Canada, we should be especially aware of the cultural question involved in copyright. We are trying to establish a national culture, and therefore must encourage creators of this culture (through protection of their works and providing for pecuniary rights), but at the same time, we must protect the interests of the general public and recognise the increasing importance in a developing country, of the passing on of information. One suggestion that has been made in the Canadian situation, is to provide incentives to artists in the form of grants, awards and tax considerations.

The white paper COPYRIGHT IN CANADA suggests 'fair dealing' as exception to the rules, and a library might be able to use this clause to avoid infringing on the laws. It says, a copy may be made if it is for "private study, research, criticism or review, newspaper summary..." The American copyright laws which come into effect January 1, 1978, also has a regulation that precludes libraries in saying photocopies may be made "no more than five times in two years." This might be something the Canadian law could include. No matter what is adopted, it will mean big changes in the library field.

If you want to voice an opinion, contact - BUREAU OF INTELLECTUAL PROPERTY FOR CANADA, 1 Place du Portage, Hull, Quebec. Name of the person is David Bond, Assistant Deputy Minister. PETA SHELTON

PERSONNEL RELATIONS

This was an excellent workshop conducted by Betty McCamus, University of Western Ontario, School of Library Science. We discussed interviewing both from the employer and employee perspectives, as well as methods of personnel appraisal/personnel evaluation. As far as interviewing went, we discussed the application/resume. That is, how to write one, and what to look for in an application. The types of questions that should be asked and those that should be avoided by both employer/employee were also discussed in detail. The section on performance appraisal dealt with the interpersonal contact between employer/employee in a work situation, and a film was used to reiterate points that were made about the positive and negative ways in evaluating personnel. (We were given handouts, which I would be happy to share with any TALTA member that needs it.) Jennifer Singh

DATA BASES

The workshop on data bases was presented by Gilles Deschatelets from the School of Library and Information Science at the University of Western Ontario. This session gave an introduction to automated indexing and information retrieval for use in libraries.

Mr. Deschatelets presented a very thorough introduction to data bases. Using diagrams on an overhead projector to re-enforce his presentation, he explained the basics of data bases, off-line services and on-line services, and the three types of data bases. They are bibliographic, full text and factual data banks. He also listed what a library should know about data base producers and vendors before they purchased a system. He distributed a handout which included a list of data bases and search services available in Canada, a sample subject index which indicates the data base to which one would refer searches, a list of abbreviations to various indexes and abstracts, a directory of service vendors and a brief bibliography.

This workshop also included a demonstration of an actual search. A service vendor, following a step-by-step procedure, simply sat down at a terminal (which he described as a "typewriter with ears") made a phone call, and typed a request. In a matter of minutes, the terminal was printing a list of titles on library technicians who are involved with reference work.

This demonstration and Gilles Deschatelets' presentation, gave us some exposure and a basic background to computerized reference services and what he calls the information industry. Linda Peppiatt

THE 1978 OALT/ABO CONFERENCE WILL BE HOSTED BY THE HALTON-PEEL REGION. POSSIBLE LOCATION IS ERINDALE COLLEGE, MISSISSAUGA
Talita's turn will be next, so start jotting down your ideas.

LIBRARY PERSONNEL WITH A NEW APPROACH

WLW- Women Library Workers - is a San Francisco based, non-profit corporation organized by a group of dedicated women library workers in the United States. The membership is exactly what the name implies all workers in the library field, regardless of educational background are welcome. It aim is to advance the career and educational interests of women workers in the library field in the United States and Canada.

WLW is composed of local chapters across the country who receive help from the parent association on first organizing their chapters. The annual fee is \$10.00 to be sent to WLW 555 29th Street, San Francisco CA 94131. Payment of these dues includes newsletters and the entry of each member's name in a Share Directory. This directory is a simple listing of members names, addresses, interests, workplace etc., an indication of whether you have room at your place to accommodate a visiting member. Anyone interested, please contact Margaret O'Kane 491-5050/382 (b) or 488-7089 (h). We would like to have an active chapter in Toronto. MARGARET O'KANE.

Constitution committee

The constitution committee comprising of Peta Shelton, Sam Brockhurst, Anita Belbin, Gail Wice and Jennifer Singh met on June 7, 1977 and came up with the 1st draft of TALTA's constitution. The committee hopes to have the final product ready for one of our general meetings before the end of 1977.

Survey

Results of the salary survey of library technicians in the Metropolitan Toronto area which was compiled by J. Singh, will soon be available.

Continuing Education

Ryerson's on the ball again. There are two new courses offered in the Fall 1977. A course on law libraries to be taught by Linda Jewitt and one on Packaging and indexing to be taught by Dean Tudor. Linda is very enthusiastic about the course, and had called me earlier to get some feedback on the types of legal questions which a lib. tech. has to answer, and some of the reference tools at our disposal. From the survey which we conducted, I know that many of you are interested in legal material, so hurry and sign up.
(Maybe your place of employment will pay for such a course).

P.O. BOX

TALTA is trying to obtain a P.O. Box. If any of you have any contacts or can obtain one, please inform Peta.

Items for the Newsletter

Please send any items for the newsletter (conference reports, workshops etc. or any information which you would like to share with the membership) to Jennifer Singh c/o of Seneca College Library, 1750 Finch Avenue East, Willowdale, Ontario, or to my home address.

Flyers

If you would like any TALTA or OALT/ABO flyers for your notice board at work, or to send to other branches of your library, we have alot. Contact me at the above address.

Duplicating Machine

TALTA is still in need of a duplicating machine (gestetner) to run off copies of the newsletter, cinstitution etc. Please let a member of our executive know if you have access to one.

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