

TALTA

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TORONTO AREA LIBRARY TECHNICIAN ASSOCIATION

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NEWSLETTER

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VOL. 5

NO. 3

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CALENDAR OF EVENTS

Monday, October 17, 1977 - 7.30p.m. - Fairview Public Library

Wine and cheese meeting together with discussion of the constitution. The constitution committee (Anita Belbin, Sam Brockhurst, Peta Shelton, Jennifer Singh & Gail Wice) has done the preliminary work of updating the constitution to correspond with OALT/ABO's. A copy of the first draft is included for your info. Questions, comments etc. would be most welcome.

Monday, November 14, 1977 - 7.30p.m. - CBC Library (415 Yonge Streets 7th floor. 2 blocks south of College St). This meeting will take the form of a tour.

Saturday, January 14, 1978 - 10.00 a.m. - U of T, Faculty of Library Science, Robarts Library.

2 workshops - Cataloguing update, conducted by Gordon Bean, and a workshop on Statistics Canada. This will be followed by luncheon to be provided for, by TALTA and our Annual General Meeting.

For catering purposes, we would like to know whether or not you will be attending this meeting so please let a member of the executive know your decision as soon as possible.

If you are also interested in running for office, please inform the President - Peta Shelton.

Thursday, February 16, 1978 - Joint meeting with Special Libraries Association. Format, place and time of meeting will be announced later.

For those of you who missed our guest speaker Sherrill Cheda, here is a summary of her speech.

Firstly, we had a very packed room, and her speech on 'Survival in the Library Profession' was directed mainly to those library technicians in the workforce who have reached the limits of their careers.

Sherrill suggested that these library technicians return to school to acquire their MLS, or to provide growth within the technician category.

While there are shortages of jobs for librarians, she foresees that a technician with an MLS degree as being more desirable to prospective employers because of their experience and skills.

In providing growth at the library technician level, Sherrill felt that since our category was relatively new to the profession, it would be much easier for us to accommodate changes now, than when there are traditions to overcome. Some of the ideas that she threw out were -

- Expand educational requirements to a three year course - the third year as a specialist
- Set standards and ensure that they are maintained
- Teach library technician students or specialize
- Be vocal
- Join other library groups
- Get involved in professional concerns e.g. Community College library technicians
- Organize e.g. TALTA - and work towards positive change

Since this meeting, a number of technicians have expressed their desire of having Ms. Cheda talk to us again.

### CONFERENCES

OLA is hosting a joint conference with the New York Library Association - November 17-20, 1977 at the Sheraton Brock Hotel, Niagara Falls, Ontario. There are a number of workshops of interest to library technicians e.g. Library Management Skills I: For senior clerks and library technicians - to be held at 8.30a.m. on November 18, 1977

Approach your employers for professional development days and/or money to attend this conference, as it will not only provide growth for you the individual, but it will also improve your job performance.

HALTON-PEEL is working feverishly on OALT/ABO's next conference which will be held in May 1978 at Erindale College, Mississauga.

TALTA is certainly enthusiastic about their turn at hosting the 1979 OALT/ABO conference. We have a conference committee consisting of Nancy Carlucci, Mirren Hinchley and Paulette LeCleir who will do preliminary investigation as to possible conference sites, themes etc. If you have any brilliant ideas, please call any of the three members at 965-2314. TALK ABOUT TOGETHERNESS!!

### JOB VACANCIES

Our new job contact person is Sam Brockhurst. Call her with or about any job information at 362-5311 Ext 55.

### BOARD OF DIRECTOR'S NEWS

Next Board meetings; Oct. 29, 1977 - 10.00a.m., Sheridan College, Oakville

Dec. 3, 1977 - " " " "

The 1977-78 OALT/ABO constitution and bylaws have been printed and will be included in the next OALT/ABO newsletter. A 'clean-up' committee consisting of Jacqui Jessup and Meg Sinclair has been established to clean-up the constitution (what else?), and they welcome any suggestions and/or recommendations.

Write to Jacqui at 114 Forward Ave  
London Ontario  
N6H 1B7

Phone No; (519) 438-3970 (h)  
438-7224/35 (b)

Write to Meg at 411 Salisbury Street  
London, Ontario  
N5Y 3B3

OALT/ABO's publicity person - Eleanor Irwin has written to all course directors of library technician programs in Ontario, asking that members of the association be invited to talk to the Students. Representatives from Ottawa region will speak to the Algonquin students; representatives from London region will speak to Fanshawe students, and Jennifer Singh was asked to speak to the students at Ryerson and Seneca.

Eleanor has also arranged for a seminar and colloquium at Western and University of Toronto library schools. She plans to use Jean Weihs' article entitled 'The Library Technician' that appeared in Canadian Libraries in their changing environment. York University. 1977.

London Region received a grant from the Secretary of State - \$525.00 - to translate the 1977 Annual Business meeting into French.

OALT/ABO's membership directory that was compiled by Ray Hickman is complete. They will be distributed in the near future.

OALT/ABO has a new publication. It is entitled 'Salary survey of library technicians in the Metropolitan Toronto Area' compiled by Jennifer Singh. Price and availability of survey will be announced later.

I - Jennifer would like to thank all the library technicians who supplied me with the information I needed for this publication - without you getting information would have been a drag.

Enclosed are new membership forms which OALT/ABO would like you to complete.

OALT/ABO MEMBERSHIP FORM

Name: \_\_\_\_\_  
Surname First name

Home Address: \_\_\_\_\_  
Street, Rural Route Apartment #  
\_\_\_\_\_ Province  
City, Town, Village  
\_\_\_\_\_ Telephone #  
Postal Code

Job Title: \_\_\_\_\_

Work Address: \_\_\_\_\_  
\_\_\_\_\_ Province  
City, Town, Village  
\_\_\_\_\_ Telephone #  
Postal Code

OALT/ABO Branch Joined: \_\_\_\_\_

Full member \_\_\_\_\_ Associate member \_\_\_\_\_ L.T. Student/L.T. Senior Citizen Member \_\_\_\_\_

Fiscal year current OALT/ABO membership paid for: \_\_\_\_\_ 19\_\_\_\_ to \_\_\_\_\_ 19\_\_\_\_  
Month Month

Executive and/or Board of Directors position held at local and/or provincial level:  
\_\_\_\_\_

Graduated from: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_

Other Library Association memberships held (please specify): \_\_\_\_\_  
\_\_\_\_\_

Is there any area in which you could contribute to a workshop (please specify):  
\_\_\_\_\_

Publications (done alone and/or jointly): \_\_\_\_\_  
\_\_\_\_\_

Fee Structure:

Forward original and carbon along with cheque to:

The above information will be included in the OALT/ABO Membership Directory.

## TORONTO AREA LIBRARY TECHNICIAN ASSOCIATION

## CONSTITUTION

1st Draft

## ARTICLE: 1 - NAME

The name of this association shall be the Toronto Area Library Technician Association

## ARTICLE: 2 - OBJECTIVES

1. To define clearly the role of the library technician and to make this definition widely known.
2. To publicize the value of library technicians and promote wide understanding and acceptance of their status.
3. To work in liasion with related professions and institutions and to promote effective communication among library technicians, their employers, and those involved in educational programmes for library technicians.
4. To be receptive and aware of constant changes and needs in the field of library technology, and in the community.
5. To retrieve and disseminate information relating to library technicians.
6. To cooperate with the Ontario Association of Library Technicians - Association des Bibliotechniciens de l'Ontario and other associations.
7. To be actively involved in all levels of education for library technicians in the Toronto area.

## ARTICLE: 3 - MEMBERSHIP

Membership shall be opened to Library technicians, library technician students, senior citizens and associates, who upon payment of dues, shall become a member as provided for in By-law I

## ARTICLE: 4 - ADMINISTRATION

1. The administration shall consist of an executive and any committees deemed necessary.
2. The executive shall consist of: President, Vice-President, Secretary, Treasurer, Representative to OALT/ABO Board of Directors.
- 3a. The term of office for the president shall be two years. The president may not be re-elected to a third consecutive term of office as president.
- 3b. The term of office for all other officers shall be one year with re-election possible.
4. Sould any vacancy in the executive occur during term of office, the executive will have the power to appoint someone to fill the vacancy.

## ARTICLE: 5 - MEETINGS.

1. There shall be at least 4 general meetings of this association.
- 2/ The executive shall meet not less than 4 times per year.
3. The membership may override decisions of the executive by majority vote.
4. The fiscal year is from January to December of the following year.

## ARTICLE: 6 - AMENDMENTS

Amendments to this constitution and its by-laws, shall be made at a general meeting of this association by a two-thirds vote of those present.

## ARTICLE: 7 - COMMITTEES.

1. Shall work on the assigned task.
2. Shall communicate findings to the executive and to the general membership
3. Shall maintain records of research relative to the assignment
4. May on special occasions; publicize the findings on the assigned task to interested bodies on behalf of Talta.

## BY-LAW 1 - MEMBERSHIP

1. There shall be the following classes of membership:
  - i Full membership will be given to library technicians (defined as a graduate of a recognised library technician programme).
  - xiii Associate membership is open to all individuals or institutions interested in the development of library technicians.
  - ii Full membership will be given to library technician students (defined as those studying to be a library technician in a recognised library technician programme) and senior citizens.
2. The membership fee shall be set according to the discretion of the executive.

## BY-LAW 3 - NOTICE OF MEETING

1. At least two weeks notice is required for all general meetings of the membership of this association
2. At least one week notice is required for all executive meetings

## BY-LAW 2 - VOTING RIGHTS

1. Voting rights shall be accorded to full members in good standing

## BY-LAW 4 - DUTIES OF THE EXECUTIVE

1. PRESIDENT:
  - i Is the head of the association
  - ii Upholds the objectives of the association
  - iii Chairs the executive and general meetings of this association
  - iv Maintains liaison with other related associations

2. SECRETARY:
  - i Maintains minutes of executive and general meetings
  - ii is responsible for the maintenance and distribution of records
  - iii To maintain and distribute the constitution
  
3. TREASURER:
  - i Is responsible for all financial transactions of the association
  - ii Presents a financial statement to the membership periodically
  - iii Shall arrange to have the books audited if requested to do so by the executive or general membership
  - iv Shall be the signing officer along with another member of the executive
  
4. BOARD OF DIRECTOR:
  - i Shall represent the views and decisions of this association
  - ii Shall keep the membership informed
  - iii In the event the representative is unable to attend a meeting of the OALT/ABO Board of Directors, the TALTA executive is empowered to appoint a temporary representative for that meeting only.

SUBMITTED BY: Peta Shelton (President)  
Sam Brockhurst  
Anita Belbin  
Gail Wice  
*Jenny Smeeth*