

TALTA

TORONTO AREA LIBRARY TECHNICIAN ASSOCIATION

NEWSLETTER

VOL. 7

NO. II

Conference Reminders

DIMENSIONS is less than two months away and many TALTA members are only too well aware of it! If you are not already helping please call and offer your services at least for the days of the conference.

A tour of our conference site will be announced soon and the more people very familiar with the facilities, the better, so come out and get acquainted.

As hosting regions we hope you all will do your best to be friendly and helpful to our guests and make their stay a memorable one.

As hosts, too, a showing of strength at the Annual Business meeting (Friday May 25) would be valuable in maintaining our good reputation as a working region. Bring your membership cards and plan to attend.

Committee Contacts:

Workshops:	Diane Sarginson	962-3965
Kits:	Muriel Amour	445-6873
Exhibits:	Ian Mann	261-5244
Registration:	Sue Radder	635-0421
Hospitality:	Anne Whatmough	267-9315
Coordinator:	Peta Shelton	881-5778

Conference Committee Heads

Next conference meeting:

Tuesday April 17th 7:00

Peta Shelton's

Plan to attend. Bring your questions, plans and suggestions.

Storytelling Workshop-Anna Marchione

Feb 22/79 Northern District

There were 14 people present at this workshop.

The guest speaker was Hildy Stollery, who teaches at the Institute of Child Study. Hildy had set up a display of children's books that she especially enjoyed using for story hour. We were introduced to different types of storybooks: concept books, wordless books, poetry books, folktales, etc. Certain features of each of the books reviewed were discussed, and Hildy then proceeded to delight us with her talents as a storyteller.

A brief question and answer period followed.

April 26 Meeting

7:30 Northern District Library Room 224a

The speaker will be Eric Hicks Library Sales Representative of Macmillan Publishers.

May

No TALTA meetings are scheduled for this month, but it will be an active month for members as the Sixth Annual OALT/ABO Conference takes place at New Collge, University of Toronto, May 24-27. Plan to attend.

CAAT Support Strike: A Personal View--Jennifer Singh

Spiralling inflationary costs and controlled wages, do not healthy living conditions make. At the end of the 1978 contract, the negotiating teams met and presented an offer that was overwhelmingly rejected.

Enough no more, 'tis not as easy as before.

For the first time, support staff decided to stand tall--gone were the days when we would accept pittance in the form of increases. We wanted to be respected and our contribution acknowledged. On January 24, 1979, support staff in 22 community colleges across Ontario went out on strike.

It was painful picketing in the subzero temperatures, being run over by the same students who always want special attention or being ignored by fellow colleagues. We soon learnt who our friends were. Despite this, we stood by our principles and completed a successful two week strike--a strike which had varying impact on the colleges across Ontario.

The new contract provides a general wage increase of 8.95%; an extra 15 cents per hour on all rates for the 7 lowest paid classifications; an increase in shift premiums; a group leader premium of 35 cents an hour; slight improvement in the number of fully paid sick days per year and an increase in group life insurance coverage.

For me, the strike meant improvement in the respect given to support staff--we are now seen as a force to be reckoned with and hopefully, when we return to the bargaining table at the end of our 1979 contract, our demands will have more weight.

While our contract does not seem like much, there are a number of factors to take into consideration. The support staff in the community colleges are a stronghold of 4300, 60% of whom are women. The salaries of the support staff group range from \$7500. to \$15000. per annum, with the women occupying the lower and middle ranges.

In community colleges there are three groups:

1. Administration who are non-unionized and are classified according to the Hay point system.
2. Faculty who are also unionized by Ontario Public Service Employees Union, but are in a different bargaining unit.
3. Support Staff.

The support staff have always been the underdogs, and even though the faculty are also unionized by OPSEU, their contract is by far superior to ours, whose contracts seem to get increasingly worse, making us easy preys to the spiralling inflationary costs.

Our strike there fore was a statement saying Treat us Better.

TALTA Executive

President	Sue Radder	Home: 635-0421
		Work: 741-7734
Vice-President	Dena Hansen	Home: 783-6829
		Work: 978-6424
Treasurer	Muriel Armour	Home: 445-6873
		Work: 698-1194
Secretary	Ann Whatmough	Home: 267-9315
		Work: 965-7851
Board of Director	Angela Rose	Home: 622-0213
Rep. to OALT/ABO		Work: 449-0145

Memberships

If you still haven't renewed your TALTA memberships, this will be the last newsletter you will receive.

Newsletter

Send articles for the newsletter to:

Ms. P. Petruca
17 Wrenson Road
Toronto, Ontario
M4G 2G5

TALTA PLACEMENT SERVICE (April 1979.)

Perhaps our members would like to know how our placement works.

I scan the Globe & Mail Monday through Saturday, and the Star on Saturday and Sunday. 85% of all positions handled are listed in the GLOBE & MAIL.

When I see an advertisement, I go through my file of resumes and match the job offer with the applicants, for instance, if a position is open in a special library (business) I would not ask a person who is looking for a position in the area of rare books if they are interested.

Many people specify location, so if someone is looking for an out-of-town position, there is no use asking if they want to work on King St!

The positions that come to my notice other than through newspapers are usually through other technicians who hear about a position, or are for contract work, e.g. 20 weeks when someone goes on maternity leave, or perhaps someone has some money left in their budgets for a part-time person.

Permanent part-time positions are few and far between.

The average salary range for someone with approximately 2 years experience is between \$9,500 - \$11,500 per year, highly skilled technicians around \$12,500. up. Contract positions range between \$5 - \$5.89 per hour (experienced).

Of course I get some ridiculous requests e.g. someone to work 2 hours per day from 8 am - 10 am for \$3 per hour, out of that the person must pay either 75¢ per hour parking or \$1.10¢ TTC tickets!!

Vacant positions seem to come in cycles, March, Aug-Sept, and December are the high periods.

Any members who are looking for a position can call me, (at home please, 445 6873) and I will send them a resume blank, and put them on my list.

Muriel Armour
TALTA Placement Officer.

Note: In many of the advertisements during the last year there is a growing trend towards on-line retrieval skills.

S.O.S. Conference Kit material.

Budget cuts are affecting our ability to get conference kit material, if any members know someone in business who could contribute any publicity materials, e.g. pens, pencils, notepads, etc. please let either Peggy Berg 889 1293 or Muriel Armour 445 6873 know.
Even half a dozen pencils would be great, don't forget this is our conference and we should all pitch in.

Thanks.

Muriel and Peggy
Conference Kit Coordinators.

**ONE DAY SEMINAR
ON THE FUNDAMENTALS OF RECORDS MANAGEMENT**

Objectives:

- to make you familiar with the terms, definitions, procedures, involved in RM
 - to provide hands-on experience, so that you are aware of what you're getting into when asked to establish a Records Management Program.
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Caroline Werle

Manager of Records and Library Services at multinational corporations.

\$80 per person. Please make cheques payable to Records and Information Management Services, 283 MacPherson Avenue, Toronto, Ontario M4V 1A4

April 25 or 26/79	July 25 or 26/79
May 30 or 31/79	August 22 or 23/79
June 20 or 21/79	9:30 - 4:30

Downtown Toronto - Location to be announced.

For further information, contact Caroline Werle (416) 923-6614
