



### IN THIS ISSUE

Page

Talta's annual meeting .....	1
Talta Executive Annual Report .....	2
OALT/ABO News .....	6
Talta Workshop Pictures .....	‡
Job Placement contact .....	8
Announcements .....	8

Editors: R. Rita Piazza, Kathy Major

### NEW EXECUTIVE

President

Catherine Honkawa

Vice President

Kathryn Kern

Secretary

Sharon Cooper

Publicity Coordinator

Irene Ennis

Treasurer

Grace Lofters

Newsletter Editor

Kathy Majors

Views expressed in this newsletter are those of the individual contributors, and do not necessarily reflect those of the Ontario Association of Library Technicians/Association des Bibliothécaires de l'Ontario.

### TALTA EXECUTIVE 1986-1987

PRESIDENT:	Alicia Friese	Bus. 581-4259
VICE PRESIDENT:	Marie Willing	Bus. 393-7131
SECRETARY:	Catherine Honkawa	Bus. 965-7881
TREASURER/MEMBERSHIP:	Sally Clark-Mills	H. 638-5030
PUBLICITY COORDINATOR:	Irene Ennis	Bus. 598-0196 ext. 2362
BD. of DIRECTORS REP.:	Dale Peters	Bus. 449-5661
NEWSLETTER EDITOR:	Rita Piazza	Bus. 920-9171 ext. 6545
JOB PLACEMENT:	Anne Grimsdale	H. 251-6919

**HAVE A GREAT SUMMER!!  
SEE YOU ALL IN SEPTEMBER.**

A BIG thank you to the outgoing executive. They worked hard and long hours to make the 86-87 year a success. Our outgoing executives are: Alicia Friese-President, Marie Willings-Vice President, Catherine Honkawa-Secretary, Sally Clark-Mills-Treasurer/Membership, Irene Ennis-Publicity Coordinator, Dale Peters-Bd. of Director Rep., Rita Piazza-Newsletter Editor. Thanks again to all!!

★ ★ ★ ★

Once the elections were completed, and the thank yous, goodbyes and the honourariums were presented, the meeting proceeded to the best part, the food and an opportunity to listen to a most interesting speaker.

Our guest speaker was Edward Dikshaka, who owns and operates THE DAWNING — a bookstore. But not your ordinary bookstore...a parapsychology, occult and other bookstore...His topic for the afternoon, Astrology!!

Mr. Dikshaka first introduced us to a short selection of publications, books on astrology. He gave a description of how it all started, and why astrology today is not ranked along side the other sciences. The fun started when he asked the audience for birthdates. Of course it was *only* to give us an inkling of how and what the science of astrology can teach us, not, to know what our future was, or, if the boss was going to be fired, or, who's really my best friend.

For those of you who did not attend we all know that your stars were out there flirting with hesitant Saturn. Those who attended all knew where their lucky stars were heading!

★ ★ ★ ★

In order for OALT/ABO continue to strive for recognition as an association of professional Library Technicians, we as an association need dedicated members who will contribute their time, ideas and enthusiasm.

Remember you "the member" are OALT/ABO, without you there is no OALT/ABO.

OALT/ABO will be holding provincial elections at the annual meeting May 23, 1987 come and participate, stand for election, volunteer to assist the provincial in any capacity.

Promote and support OALT/ABO and OALT/ABO will support and promote you and your profession.

On behalf of OALT/ABO I would like to Thank: Dale Peters for her participation on the Planning Committee for Panel Discussion at OLA. She assisted in the redesign of the booth for the OLA Conference and manned it while at the Conference. Dale also gave a talk to aspiring LT's at Seneca College.

Charmaine Sommerfeld for her assistance in redesigning the OLA booth.

Valerie Brulen for her participation as a panelist.

Sue Moreley for moderating the Panel discussion of the Planning Committee.

Gail Johns for her talented redesign of the OLA Booth, her participation in manning the booth and for her assistance to the PR co-ordinator.

Alicia Freise for giving her time to man the booth.

Marie Willing for the arrangements made at the Metro Library so the Provincial members could have early entry.

Many Thanks, to all.

Roberta Tripp, OALT/ABO President

### President's Annual Report 1986/87

Human resources are the greatest assets any organization can have. The same is true for any association or group which is held together by a common purpose.

Human resources alone will not suffice to achieve the association's goals. **Teamwork** is the other important ingredient necessary in order to succeed.

I have been fortunate to have both the **human resources** and the **teamwork** needed to carry out numerous responsibilities and activities. The combined efforts, dogged persistence and hard work of the TALTA Executive helped to establish better rapport with OALT/ABO, our members and other related associations.

We worked in closer cooperation with OALT/ABO, listened and weighed the merits of members' suggestions and constructive criticisms, and increased our involvement in other information-oriented groups. We provided members with the opportunity for professional growth through workshops and meetings geared to their interests.

Seneca's Technical Advisory Committee for the Library Technician Program finally gave serious consideration to our suggestion to have a TALTA representative on the Committee.

We undertook the task, later in the year, to do a salary survey to help both Library Technicians and prospective employers assess our worth.

I am grateful for the opportunity to help TALTA promote its objectives. I have benefitted from the new skills I acquired, and the insight, wit, and inordinate patience of all those who helped me fulfill my mandate. I thank everyone who gave me invaluable help in ways beyond counting.

All in all, it was an experience worth going through.

Alicia Friese  
President, 1986/87

## Vice President, Annual Report 1986/87

We endeavoured to present interesting, informative and entertaining programs for the membership throughout the year.

Our meetings for the 1986-1987 year:

September	General meeting
October	"The importance of joining professional associations and networks" Jean Weihs
November	"Making Public Speaking Less Painful", Anabella Bengson and Fraser McAllan
January	"Sydney Library Automation Systems" Lori Glass
Workshops	"Micromedia" Ulla de Stricker
February	"The role of librarians and library technicians" Mary Lloyd
March	Annual meeting, Sir John's restaurant "Astrology" Edward Dikshaka
April	"CCH Canadian Limited" Library
Tours	"Consumers' Gas" Library

I am especially indebted to the executive for their assistance and understanding during the past year. Our publicity convener, Irene Ennis, has done an excellent job of producing meeting announcements and mailing well in advance of meetings.

Lastly, I wish to publicly express my gratitude to the Public Relations Department of the Metropolitan Toronto Reference Library for their assistance in booking meeting rooms and to the technicians of the Regional Audio Visual Department for equipment whenever requested.

Respectfully submitted,  
Marie Willing, Vice-President

## Publicity Coordinator, Annual Report 1986/87

To date there have been 10 announcements produced for meetings, workshops, tours, and upcoming events. The information for the announcements has been submitted mainly by the President, Vice-President, Secretary, and Treasurer. The expenses for the announcements include postage for \$329.00 for 4 mailings and paper for \$35.31 for 2000 sheets.

I've attended 9 executive meetings and 7 general meetings as well as meetings with the President and Vice-President.

It's been a very rewarding year, a year of learning not only the steps to putting announcements together and seeing that they get to the members early enough but also in record keeping. I've enjoyed seeing the finished product as well as talking to the members at the meetings and on the phone.

Submitted by  
Irene Ennis, Publicity Coordinator

## In Touch With TALTA

## Secretary, Annual Report 1986/87

In the past year TALTA has provided a busy schedule for all the Executives. As secretary for the 1986-87 term I have taken minutes for 9 Executive Meetings and 5 General Meetings.

Aside from the usual duties of being secretary such as sending out a student award letter and letters of congratulations to Seneca graduates I have taken part in a few other tasks.

I arranged to have two speakers from Sydney Development Corporation give a demonstration at TALTA's January workshop on Technology. Choosing a location for the TALTA Annual Luncheon meeting was another duty I performed. I also booked the guest speaker for TALTA's luncheon meeting.

It has been an active and rewarding year for me. Serving as secretary this past year has given me some insight into the numerous details required to run an organization of TALTA's status.

Respectfully Submitted  
Catherine Honkawa, Secretary

## Newsletter Editor, Annual Report 1986/87

As of March 31, 1987 three newsletters had been published. The last issue for this fiscal year will be published May, 1987.

Gilchrist-Wright Ltd. were the printers of the newsletter, and the average cost per issue number was \$165, taxes and postage costs not included. The number of copies per issue printed were two hundred.

This year the Newsletter Committee consisted of Kathy Majors of Consumers Gas and Rita Piazza of J. Walter Thompson.

Articles for the newsletter were submitted by the President, Board of Director Representative, the Treasurer, the Publicity Coordinator and the Newsletter Committee.

To improve the readability and information contained in the newsletter, a table of contents section and a Next Meeting section were introduced. Kathy Major's idea of having a section dedicated to upcoming meetings allowed members to quickly know and access the dates of future meetings.

It is recommended that the title page and logo be discussed for further changes, by next year's newsletter editor.

Respectfully submitted,  
Rita Piazza, Newsletter Editor

## April Newsletter Messages from Treasurer/Membership

*In Touch With TALTA*

- 128 people have joined TALTA for '87-'88. Have you sent in your renewal form? This is the last newsletter you will receive if you haven't.
- It takes about a month to get your membership card once your membership has been received. (No memberships received for '87-'88 were processed before April 1st.) The regional treasurer (TALTA) processes your form, makes out a receipt, and deposits your money. The form, receipt, and the portion of the fee that belongs to OALT/ABO are then sent to the provincial treasurer (usually in batches). She/he then sends out the receipt and a membership card to the member.
- The new Post Office Box Keeper is Kathy Major.

4. Notify your executive immediately of a change in your home or business address and phone numbers. This is to ensure prompt receipt of publications, or notification of events by the In-Touch Committee, as well as an accurate directory.

5. Over the years some TALTA items have gone missing. If you have any posters, publications, etc. that might be of importance for current use as well as to our association's history please inform any member of the executive. We are specifically looking for (among other things): (a) Newsletter Editor's binder containing a copy of each edition ever published of the newsletter (b) Bank book for a 1974 savings account at Fairview Mall.

### TALTA Financial Report 1986/1987

Statement of Income and Expenses<sup>®</sup> Period April 1, 1986—March 31, 1987

<b>Income</b>			
Fees (for OALT/ABO & TALTA)		\$7,110.00	
G.I.C. (1985 Conference Proceeds)		4,160.05	
Miscellaneous			
Return of 1 membership fee from OALT/ABO	\$ 25.00		
Unused advancement from Newsletter Editor	44.62		
			69.62
Savings Account			
Balance forward	1,229.67		
Interest	130.87		
			1,360.54
Workshops			753.36
			<u>13,453.57</u>
<b>Expenses</b>			
Fees (for OALT/ABO)		4,405.00	
G.I.C. (1985 Conference Proceeds)		4,160.05	
Membership listing & labels		302.20	
Miscellaneous			
Bank service charges	3.40		
Birks pins	54.14		
Honorariums, fees, gifts & lunches for guest speakers	698.54		
Honorariums for TALTA Executive	162.15		
Photocopies	25.57		
P.O. Box	25.44		
Return of 1 membership fee	40.00		
Salary survey printing	27.29		
Slide presentation copy	94.37		
Student membership award	15.00		
Telephone charges	37.14		
Travel	4.00		
Unused advancement to Newsletter Editor	44.62		
			1,231.66
Newsletter printing		887.14	
Office supplies		286.62	
Postage		947.99	
Savings Account		1,360.54	
Workshops		456.32	
			<u>14,037.52</u>
Expenses in excess of Income			\$ 583.95
*Balance March 31, 1986			\$ 2,713.45
Balance March 31, 1987			\$ 2,129.50

\*During my review of the financial statement for 1985/86 two errors were discovered that resulted in the following changes:

Income from Fees of \$4,809.00 should be \$3,854.00

Income total of \$7,768.67 should be \$6,813.67

Expenses in Excess of Income of \$1,092.39 should be \$2,047.39

Sally Clark-Mills, Treasurer/Membership

1. Membership Breakdown

a. Types

Graduate	= 146	New	= 63
Student	= 35	Renewal	= 133
Associate	= 7		<u>196</u>
Senior Citizen	= 1		
Institutional	= <u>7</u>		
			<u>196</u>

The total number of members was 3 less than last year and 25 less than the previous year. Our membership is 40% of OALT/ABO's (491).

b. Location by Residence Location by Workplace

Metropolitan Toronto:			
East York	0	3	
Etobicoke	5	6	
North York	36	14	
Scarborough	27	15	
Toronto			
(may mean Metro)	<u>65</u>	<u>81</u>	
	133 = 67%	119 = 61%	

Other Ontario:

West

Bramalea	3	0
Brampton	2	1
Burlington	1	0
Georgetown	1	0
Hamilton	1	0
Kitchener	1	1
Mississauga	9	3
Oakville	3	0

North

Aurora	1	0
Bolton	2	1
Concord	1	0
Keswick	1	0
Maple	0	0
Markham	2	2
Mount Albert	1	0
Newmarket	2	3
Porcupine	1	0
Richmond Hill	5	3
Thornhill	6	0
Tottenham	1	0
Uxbridge	1	0
Woodbridge	0	1

East

Belleville	0	1
Campbellcroft	1	0
Cobourg	0	1
Oshawa	3	1
Trenton	1	0
Whitby	1	0
	<u>51 = 26%</u>	<u>19 = 9%</u>

Location by Residence

Location by Workplace

Out of Province:

Manitoba	2	1
Quebec	3	1
	<u>5 = 3%</u>	<u>2 = 1%</u>

Institutional:

North York	N/A	1
Toronto	<u>N/A</u>	<u>6</u>
	N/A —	<u>7 = 4%</u>
	196 = 100%	147 = 75%

Unemployed Members of the various types	<u>+49 = +25%</u>
	<u>196 = 100%</u>

c. Colleges Represented by the 146 Graduate Memberships

Seneca	69 = 47%	Other:	24 = 17%
Ryerson	34 = 23%	John Abbott	4
Sheridan	17 = 12%	Fanshawe	4
Unknown	2 = 1%	Algonquin	3
		Lakehead	3
		Niagara	3
		Red River	3
		Cambrian	1
		Champlain	1
		Concordia	1
		Grant MacEwan	1

d. Other Library Association Memberships held by TALTA Members

AALL	1	IBBY	1
AALT	1	MALT	1
ALA	1	MLA (Manit. Libr. Assoc.)	1
CAIS	2	MLA (Med. Libr. Assoc.)	2
CALL	2	OHLA	2
CASLIS	2	OLA	6
OHLA	2	OSLA	1
CLA (Can. Libr. Assoc.)	14	SLA	25
CLA (Church Libr. Assoc.)	1	TALL	9
CSLA	1	THLA	7
CYSLA	1	THLG	4
ELLSSA	1		<u>88</u>

2. Fees

\$2,690.00 paid to TALTA	38%
4,380.00 paid to OALT/ABO	62%
<u>7,070.00 total collected</u>	<u>100%</u>

(The fee for one graduate membership was deposited in '87-'88. So the totals for 196 members should have been \$15.00, \$25.00, and \$40.00 more, respectively.)

3. Meeting Attendance

The average member attendance at the 7 meetings held was 31, or 16% of the membership. This was an increase of 1% over last year. The average non-member attendance was 4. Fees collected from non-members totalled \$165.00.

4. Position Duties

a. To perform the job it took 122 hours or 17 — 7 hour working days.

b. Expenses of the job:

Office supplies	\$ 23.86	} \$308.84
Photocopying	23.70	
Postage	134.82	
Phone calls	2.76	
Envelopes for the Executive	123.70	

**Director's Report**

On behalf of TALTA I have attended 5 Board of Directors meetings this year. This year has seen some changes in the focus of OALT/ABO. We established a draft budget and with hard work we have managed to reduce the deficit. Hopefully we will do some fund raising next year which will help to give us a cushion to work with.

Our AV presentation is now completed and we have sold 3 copies.

Due to difficulties with translation we were only able to produce 1 issue of Newsletter/Nouvelles with a memorandum from the executive being sent out in April.

We have established a permanent and reciprocal membership with OLA and in November we had a workshop at the OLA conference which was well attended. We also exhibited at the OLA and OSLA conferences.

Carolyn Boardman and Maggie Hotchkiss represented OALT/ABO at the OPLAC Task Force on Certification. Mary Lloyd is currently serving on the CLA Task Force on the roles of Librarians & Library Technicians.

Our accomplishments may not always be visible, but we are doing our best to ensure that Library Technicians are promoted in the Library community and the business world as a whole. This can only be done with the help and support of all members.

Thank you for your support and encouragement. Have a good summer!

Dale Peters

**OALT/ABO News**

Remember Channel '87 at Erindale College. Bring your constitutions to the ABM and your membership card.

Do you like to plan ahead??? Conferences are already in the planning stage...

RENDEZVOUS '88 in Thunder Bay, May 11-14, 1988.

1989 LOHANIA will host the Annual Conference.

1990 HURONIA will host the Annual Conference.

Until further notice the OALT/ABO/OLA job hotline phone number will be 363-3380.

Janet Iles has offered to represent OALT/ABO at the CLA conference in Vancouver in June.

Susan Morley has volunteered to be the Chairperson of the committee that will respond to the CLA task force on the Roles of Librarians & Library Technicians, if you are interested in helping contact Susan.

Happy summer! Dale Peters

**OALT/ABO — Provincial Accomplishments**

- |                        |                  |
|------------------------|------------------|
| 82-83:                 | 83-84:           |
| — Three Newsletters    | — One Newsletter |
| — Membership Directory | — Four Workshops |
|                        | — CLA Delegate   |

- |                                       |                                       |
|---------------------------------------|---------------------------------------|
| 84-85:                                | 85-86:                                |
| — Two Newsletters                     | — Two Newsletters                     |
| — Five Workshops                      | — Three Workshops                     |
| — Membership Directory                | — Booth at OLA                        |
| — CLA Delegate                        | — Booth at OSLA                       |
| — Conference Proceedings to Delegates | — CLA Delegate                        |
| — AV in the works                     | — Conference Proceedings to Delegates |
|                                       | — AV in the works                     |

- Completed and Proposed Provincial Activities for 86-87:
- |                           |  |
|---------------------------|--|
| — Two Newsletters         | — Submission and Funding Grant Received for AV |
| — Membership Directory    | — Conference Proceedings to Delegates          |
| — Panel Discussion at OLA | — CLA Delegate to Vancouver                    |
| — Booth at OLA            | — Response to CLA Task Force                   |
| — Booth at OSLA           |  |
| — Job Hotline             |  |
| — AV completed            |  |

- Factors affecting our financial situation in 86-87:
- Usual Debt Carry-Over from Previous Year
  - Printing of Membership Directory
  - We are no longer able to obtain free photocopying
  - The printing of letterhead, envelopes, and membership forms
  - CLA Delegate to Quebec City
  - Possible Response to CLA Task Force
  - Postage Increase

- Factors that will affect 87-88 finances:
- Fees/Membership
  - Profits from Spectrum '86
  - CLA Delegate to Vancouver
  - Usual Debt Carry-Over from Previous Year
  - Possible Response to CLA Task Force

- Proposed Projects for 87-88:
- Three Newsletters
  - Provincially Assisted Workshops
  - Salary Survey

What the membership has not been receiving from the provincial since 85-86:

- A Third Newsletter
- Conference Proceedings are now being sent to delegates only

**Catch a Flick!**

Photos of various members at a workshop given by TALTA in the New Year at Metro Reference.

*To the right Lori Glass and David Pickard of Sydney Development Corporation display and demonstrate Sydney Microcomputer Library System.*



*And on your left Ulla of Micromedia gave a very informative discussion on the latest development in CD-ROM. All in all a very fun and interesting day.*

## Job Placement Officer's Report

*In Touch With Talta*

This is my first year serving TALTA as the Job Placement Officer, so I am only just beginning to become familiar with it myself. I took over the position from Donna Smith in January, and so far I have enjoyed the interaction with the employers and with all of the TALTA members.

I notice that there is no steady income of opening positions for Library Technicians. Sometimes three or four positions will open in one week; sometimes there will be no openings for a month. Most of the positions are contract positions, but there are a few full-time, permanent positions (which is what most of the TALTA members want).

The average salary ranges from about \$16,000 to \$19,000. The highest salary (since January) was \$24,000. None of the full-time permanent positions were less than \$16,000.

Presently I have thirty resumes on file, and I hope to receive quite a few more from the new graduates in May. I also hope to receive many more opening positions from employers!

The statistics from April 1, 1986 to March 31, 1987 are as follows:

New Resumes Received		Term of Employment	
Members:	39	Full-time, permanent:	17
Non-Members:	1	Full-time, contract:	21
Job Requests		Part-time, permanent:	11
Special Libraries:	42	Part-time, contract:	2
Public Libraries:	0	Resumes Submitted to	
Government Libraries:	5	Employers:	218
Educational Institutions:	3	TALTA People Hired:	11

Anne Grimdsdale

Placement Contact — (416) 251-6919

## ANNOUNCEMENTS

People are needed to man the OALT/ABO booth at this year's annual conference. Please contact C. Boardman if you wish to volunteer.

## TALTA JOB PLACEMENT CONTACT:

Phone — Jennifer McKeon, 974-4592 (B)

Files — Anne Grimdsdale, 251-6919 (H)

THE OFFICIAL PUBLICATION OF THE TORONTO AREA LIBRARY TECHNICIANS ASSOC

P.O. BOX 441  
DON MILLS, ONT. M3C 2T2

VOLUME 14 NO. 3

DATE February 1987

ISSN

**TALTA**