

... In touch with

TALTA

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Editor: Kathy Major

NEXT MEETING

DECEMBER 1st, 1987
Holiday Get-Together
North York Public
Library

Views expressed in this newsletter are those of the individual contributors, and do not necessarily reflect those of the Ontario Association of Library Technicians/Association des Bibliothéchniciens de l'Ontario.

TALTA EXECUTIVE 1987-1988

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Fall is here and there is a nip in the air. It is a time to reminisce about the events of the past summer and to make plans for the months to come. There is one date that I hope you will remember. December 1st is the date of TALTA's Holiday Get-Together which will be held at the new North York Central Library. It will be an excellent opportunity to meet other members on an informal basis. I would like to extend a warm invitation to all our members who have not had a chance to come out previously. There will be plenty of food and merriment so don't hesitate to come out for our festive evening.

TALTA is now about one third of the way through the membership year and it has been a very productive period of time. The Salary Survey Committee published its results this past September. Alicia Friese headed the committee formed by the following people: Sharon Cooper, Joan Hodgins, Kim Jackson, and Kathy Major. I would like to thank them all for their dedication and hard work. The survey is a valuable guide for technicians and employers.

Mary Alice White and her committee members are in the process of putting together the TALTA Membership Directory. The deadline for the distribution of the directories is January 1988.

Sally Clark-Mills has been selected as the TALTA representative for the Seneca College Library Techniques Advisory Committee. It is the first time a technician has been allowed to sit on the committee and it is a privilege TALTA respectfully accepts Sally has written a full length report of the first meeting which is included in this newsletter.

Another item worth noting is that TALTA's job placement policy has changed slightly. In the past, the placement officer would telephone each applicant before submitting a resume to the employer. Experience has proven that this practice is very time consuming. The TALTA Executive have decided to allow the job placement officer to send out the resumes without telephoning the applicants. This new procedure will hopefully streamline the service for all concerned.

This is all I have to share with you for now. I hope all of you will have an enjoyable holiday season and I am looking forward to seeing you at the December 1st Holiday Get-Together.

Catherine Honkawa
President

OALT/ABO NEWS

The emphasis of the Board this year is going to be an extensive, professional campaign to attract more members and to advertise our skills and abilities to the public. We are hoping each region will make an effort to contact their High Schools and offer to be part of their Career Week. OALT/ABO will try to help with material. Pat Graham made several excellent suggestions re TV exposure, ads in journals and newspapers.

Janet Iles represented OALT/ABO at the CLA conference in Vancouver in June. She attended many workshops and felt the experience was worthwhile and encourages as many members as possible to consider going to Halifax in June to the '88 con-

ference. Janet attended the Library Technician interest group meeting on networking and felt it reinforced the importance of our association to its members. She also attended the Library Technicians Association of British Columbia annual meeting. We received \$2566.84 as OALT/ABO's share of the profits from Spectrum, the Ottawa conference.

Dale Peters
Board of Directors Rep.

HOW TO GET A BIGGER BANG FOR YOUR BUCK!

A few weeks ago I bought some oranges. I put them in the refrigerator to keep them fresh. On Saturday when, I defrosted the refrigerator I found a very hard, shrivelled orange in the back corner of the bottom shelf. I had not received any value for the money I had paid for that orange. Its potential to provide Vitamin C and an enjoyable snack had been lost.

Purchase of a TALTA membership is much like the purchase of that orange. If I fill out the membership application and send a cheque to the treasurer I become a member. However, if that is the extent of my participation I may feel dissatisfied with TALTA and may even consider that my \$40 was wasted. My membership will have provided me with a negligible benefit — I will receive newsletters, notices of meetings and programs and any other TALTA or OALT/ABO publication released during the membership year. Of course there are situations where that is all that is desired. However, most of us want to get the maximum value from our professional association membership. So, how do you make your membership work for you?

Each of us joins an association for different reasons. I suspect that most of us want to keep up with issues affecting our careers. We may also want to make sure we are maintaining marketable skills in a rapidly changing workplace. There may also be social reasons for joining an association and those are valuable too. Often we want to develop new skills and new ideas. An association provides us with a forum for discussion. But, an association is only as strong as its component parts. TALTA is nothing without you and me. If we don't attend meetings there may be no meetings. If we don't write articles and letters for the newsletter there may be no newsletter. Certainly the newsletter will not necessarily contain items of interest to us if we fail to contribute to it. If we don't like the topics discussed at meetings we should make apoint of letting the executive know of our dissatisfaction. We should offer suggestions for programs including speakers that we think would prove interesting. Remember, the executive managers the association for the membership.

Most of us lead very busy lives. We don't always have time to do the things we would like to do...to participate in programs, write articles, give workshops, volunteer to work on committees, plan programs, or speak to groups. However, most of us can find the time to do some of these things. Participation helps us to develop new skills. In the process we meet new people and are exposed to new ideas.

Don't let your TALTA membership suffer the same fate as my orange. Give your career a shot of Vitamin C and get a bigger bang for your buck by increasing your investment in TALTA. Become involved :-

Mary Alice White

Notes From The Conference Committee!

Our next annual OALT/ABO conference will be held at Lakehead University in Thunder Bay May 11-14, 1988. Suggestions and/or ideas from the membership are welcome. This timetable is tentative and in our next newsletter we should have costs and confirmed workshops. For those of you that have not experienced a conference in Thunder Bay, it is highly recommended both for professional development and for GREAT ENTERTAINMENT! If a group airfare is negotiated our costs will be substantially reduced. Please give your name to any member of the TALTA executive if you are thinking of going and we will try to co-ordinate this with other regions.

PROGRAMME

Wed., May 11	6:00 p.m.	REGISTRATION
	6:00-10:00 p.m.	EXHIBITS
Thur., May 12	9:00-12:00	WORKSHOPS
	1:30-4:30 p.m.	WORKSHOPS
	11:30-1:30 p.m.	EXHIBITS
Fri., May 13	9:00-12:00	WORKSHOPS
	1:00-4:00 p.m.	ANNUAL BUSINESS MEETING
	6:00 p.m.	BANQUET
Sat., May 14	9:00-12:00	WORKSHOPS
	12:00-1:00	LUNCHEON
	2:00-5:00	OLD FORT WILLIAM
	5:00-7:00 p.m.	WelcomeShip Cruise (supper)
Sun., May 15	10:00-noon	BRUNCH

SENECA COLLEGE OF A.A. & T. LIBRARY TECHNIQUES ADVISORY COMMITTEE — Oct. 19/87 Meeting Report by S. Clark-Mills, '87-'88 TALTA Representative

17 members and guests attended the 2½ hour dinner meeting at Newnham Campus. They represented Seneca, public libraries, a secondary school, a bank library, York University libraries, and TALTA.

- 1. New Committee Representatives** — It was passed that an official recommendation be made to the Board to accept 3 new representatives (including TALTA's). The decision was made not to have a student representative due to unsuccessful attempts in the past.
- 2. Field Placement Kit for Supervisors** — Frances Davidson-Arnott (LT Program Coordinator) asked for comments on her new kit which includes a form letter for a specific placement, a description of the LT program and courses, an outline of field placement and suggested student duties, an evaluation form, and a student resume for the field placement. The placements are being changed from a group of 10 Fridays to 2 week blocks.
- 3. Student Recruitment** — During 1986/87 employers advertised 181 job opportunities through Seneca's Placement Office. The LT program enrolment for Fall 1987 is 98 daytime and about 80 continuing education students. Ideas are needed for areas to tap to recruit students that are likely to succeed. Some suggestions that were made were to plug the co-op program with career information, but posters in suburb markets to attract homemakers, hand out bookmarks at school libraries, etc. Another suggestion was to bring the teachers to library employees who need the education. Ideas for information to be put into advertising literature are also needed.

4. **Graduate Salary Survey (1987 grads.)** — Surveys were sent out to 46 graduates in Sept. To date 21 replies have been received. So the final results are not known yet.

5. **CLA Task Force** — They have been working since 1982 on guidelines for employees, unions, and students on the roles of Librarians and Library Technicians. The tasks of these two positions are being defined and assigned to 3 levels. The 1st draft should be ready for limited distribution to some CLA members in Nov. Responses will be due by Jan. The 2nd draft will go to the CLA Council in Mar. and be presented at the CLA Conference in June 1988.

6. **Post-diploma Courses** — Four all-day courses will be offered by Seneca at Newnham Campus in Feb. 1988. (To date the cost has not been decided.) Flyers will be distributed at colleges, public libraries, and the Dec. TALTA meeting. Enrolment will be limited. For registration information contact F. Davidson-Arnott (491-5050).

Date	Course	Instructor
Feb. 13	Seminar in Advanced Cataloguing	Jean Weihs
Feb. 20	Workshop on PCFile +	John North
Feb. 27	Children's Work, a Workshop	Adele Ashby
Feb. 27	Supervisory Workshop	Karen Maxwell-Cullen

Suggestions for additional future workshops are needed.

7. **Seneca Alumni Association** — Tom Simpson started this association, recently, working out of the Student Life Centre. Any graduates that are interested may send information to him via F. Davidson-Arnott.

8. **Student Federation Council** — Jacqueline Peacock a 2nd year LT student volunteered to represent Applied Arts on the Council.

9. **Date of Next Meeting** — Monday, April 11, 1988.

TALTA members with any questions, comments, or suggestions for the Committee should contact their representative, Sally Clark-Mills at 638-5030 (home).

MEETING PLACE**Building Stress Resistance**

TALTA's 1987-88 year got started September 9 with a well attended general meeting. 37 people came to hear Sue Pratten from the Sheridan College introduce us to Stress Management. We learned how stress can affect us all showing physical, mental or emotional symptoms. We explored some stress causing factors and things we can do to relieve or at least help us handle stress better. To end the evening we listened to a tape recording with several stress relieving exercises. We all live with stress, learning how to control it rather than letting it control us is important in our work and personal lives.

STRESS MANAGEMENT — READING LIST

1. Alberti, R. and Emmons, M. *Your Perfect Right*. A Guide to Assertive Behaviour. Impact Publishing, CA. 1973.
2. Benson, Herbert. *The Mind/Body Effect*. Berkley Books. N.Y. 1981.
3. Benson, Herbert. *The Relaxation Response*. Avon Books, N.Y. 1975.

4. Birnbaum, Jack. *Cry Anger*. Don Mills, General Publishing 1973.
5. Brody, Jane. *The New York Times Guide to Personal Health*, Avon 1983.
6. Coffey-Lewis, L. *Be Restored to Health*. Best Sellers Inc. Canada 1982.
7. Cousins, N. *Anatomy of an Illness*. Bantam 1981.
8. Dufty, W. *Sugar Blues*. Warner 1975.
9. Dyer, W. *Your Erroneous Zones*. N.Y. Avon 1977.
10. Fensterheim, H. and Baer, J. *Don't Say Yes When You Want to Say No*. Dell, N.Y. 1975.
11. Freudenberg, H.J. *Burn Out*. Bantam Books. Toronto 1981.
12. Greenberg, J. *Comprehensive Stress Management*. Brown, U.S.A. 1984.
13. Hanson, Peter. *The Joy of Stress*. Toronto 1985.
14. Lakein, Alan. *How to Get Control of Your Time and Your Life*. Signet 1973.
15. Lawrence, Peter. *The Laughter Prescription*.
16. LeShan, Lawrence. *You can Fight For Your Life*. Evans & Co. 1980.
17. LeShan, Lawrence. *How to Meditate*. Bantam 1974.
18. Masters, R. and Houston, J. *Listening to your Body*. Delta 1978.
19. Selye, Hans. *Stress Without Distress*. Signet 1974.
20. Simontin, Carl et al. *Getting Well Again*. Bantam 1980.
21. Smith, Manuel. *When I Say No, I Feel Guilty*. N.Y., Bantam 1974.
22. Warshaw, Leon. *Managing Stress*. Addison-Wesley, Don Mills 1979.

What's a computer doing in the library?

The November TALTA general meeting dealt with the topic of the feasibility of automation with guest speaker Lynne Howarth. Lynne gave us an information packed presentation on the history of library automation (how many years behind is your library?), and what to look forward to in automation. She dealt with particularly the role of the Library Technician in relation to Library automation and the advantages Library Technicians have gained as libraries become automated. Lynne was received by an interested group of 30 people with several new members in attendance.

Kathryn Kern
Vice-President

LIST OF NEW MEMBERS

Maryanne Brenton
Hinderika Elema-Olie
Brenda Holz
Vicki MacDonald
Kimberley Squires
Amanda Street

OALT/ABO 1988 PRESIDENTIAL AWARD

The Presidential Award is intended to recognize outstanding contributions or major achievements of an OALT/ABO Member in promoting and/or developing the association. The 1988 award will be presented at the annual banquet on May 13, 1988 at Rendezvous '88 in Thunder Bay.

Previous Presidential Award recipients are:

1984 — Danielle Amat	(Ottawa)
1985 — Liz Aldrey	(Lohania)
1986 — Sue Weaver	(Halton-Peel)
1987 — Paulette Burton	(Sudbury)

Additional nomination forms are available from members of the Executive and Board of Directors or Donna Fossum, Chairperson of the Presidential Award Committee.

Nominees from previous years must be re-submitted for consideration this year. Please send full completed forms to:

Donna Fossum
19 Crawford Green
London, Ontario
N6C 5S2

The *deadline date* for submission is *February 26, 1988*.

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TALTA

1988
OALT/ABO PRESIDENTIAL AWARD
NOMINATION FORM

Please complete the following information as completely as possible.

Name of Candidate:

Address of Candidate:

Phone number of Candidate:

Membership status of Candidate:

Regional Branch:

Number of years as a member:

List contributions to OALT/ABO at the Regional Branch level (e.g. executive positions held, committee affiliations):

List contributions to OALT/ABO at the Provincial level (e.g. executive positions held, committee affiliations, conferences attended):

List other contributions to OALT/ABO (e.g. workshops presented, publications written, panel discussions):

List other contributions to the field of Library Technology (e.g. community service, publications, seminars, projects at work/school worthy of note):

Additional comments:

This Candidate is nominated by:

Name:

Regional Branch:

Phone Number:

Name:

Regional Branch:

Phone Number: