

... In touch with **TALTA**

THE OFFICIAL PUBLICATION OF THE TORONTO AREA LIBRARY TECHNICIANS ASSOCIATION - OALT/ABO, Toronto Region

VOLUME NO. 18

ISSUE NO. 1

DATE: September 1990

From the Editors

This is the first newsletter for the fiscal year. In it you will find reviews on our summer tour at Boys & Girls House and our co-sponsored workshop with Halton-Peel region on "Employment Law and You".

In 1991 TALTA will be hosting the annual conference. It is expected to draw over 200 delegates from across Ontario. Although it is months away, hard work and planning is being done by the Conference Committee. Volunteers are needed to help make the conference a success.

Pay Equity continues to be a hot topic of discussion, as many organizations begin to post their plans and make wage adjustments. Comments on your experiences with pay equity are welcome and will be featured in a future issue. Send your letters to Angela Carito at fax # 863-0926 or write to us.

We will be having a networking evening in September. It will give us an opportunity to renew old acquaintances and to meet new TALTA members. Bring a friend along for an evening of fun and socializing. Watch your mail for future announcements of workshops and meetings planned in 90/91.

This issue also features a list of courses offered in the Toronto area for the Fall. In addition, check the continuing education column for upcoming conferences.

See you in September!

Angela Carito and Linda Yarema

IN THIS ISSUE

From the Editors

President's Message

TALTA Executive

Did you know...

Job Placement Update

Statistics from Seneca

Employment Law and You

Summer Tour, Boys and Girls House

Calling All Writers

Upcoming Meetings

1991 Conference Committee Update

Pamphlet Committee

Keeping In Touch

TALTA Salary Survey

From Statistics Canada

Continuing Education

Upcoming Conferences

New Members

Pay Equity

Networking

Congratulations

Views expressed in this newsletter are those of the individual contributors, and do not necessarily reflect those of the Ontario Association of Library Technicians/Association des Bibliothécaires de l'Ontario

President's Message

Hello everyone. It is a pleasure to welcome all of you to a new season of TALTA activities. 1990/91 will be action packed. We are planning an interesting slate of Fall and Spring meetings. Our new membership directory should be ready early in 1991. And, this year, TALTA hosts the OALT/ABO conference, May 22-26.

The new year is for new beginnings. But its also a time for reassessment. Recently, I gave alot of thought to my active participation in TALTA. I reviewed my reasons for becoming a member. I considered the expense, in both time and money. (My current employer does not pay for memberships). And finally, I looked at the relevance of TALTA now that I no longer work in a frontline library position. Was my membership really worthwhile?

My primary motivation for joining TALTA was to meet other library technicians who had similar backgrounds and work experience. I was new to Toronto and also wanted to broaden my knowledge of the Toronto library community. Lastly, I wanted to get conference information in time to plan to attend.

I discovered that I hated going to meetings by myself. So, I asked a colleague to join me. We went to dinner. We went to the meetings. We grumbled about work, meetings, school, and life in general. I gained a valued friend.

I still wasn't sure I was getting the most from my membership so I volunteered to help with the directory. As I became more involved I gained many contacts in various types of libraries in Toronto. I also made some very good friends. In addition, I gained experience organizing programs, scheduling meetings, chairing them, and writing reports, and newsletter columns.

I will always need information. TALTA membership puts me in touch with a vast network of information. Libraries attract many types of people. I treasure my friendships with some very intelligent, witty, and funny people...all TALTA members. My confidence in my own skills and abilities has been reinforced by my participation in TALTA. The confidence to go forward is one of the best tools for career development.

The question: Is my TALTA membership still of value?
The answer: **Yes it is!**

What about your membership? Are you getting the full value of your membership dollar?

Mary Alice White
TALTA President

TALTA EXECUTIVE 1990/91

President: Mary Alice White	393-7686 (w)
Vice President: Toni Ariganello	965-7501 (w)
Secretary: Barbara Cayley	447-6465 (w)
Treasurer/Membership: Marina Ross	480-7674 (w)
Publicity Coordinator: Margaret Bryan	362-1812 (w)
Board of Directors Rep: Linda Yarema	978-5851 (w)
Newsletter Editor: Angela Carito	869-1130 (w)

Did you know...

The **Ontario Library Association** operates two job hotline Postings are updated every Friday.

The numbers are: 363-9161 (for library technicians)
363-3380 (for librarians)

Records & Information Services specializes in recruiting information professionals. For more information contact Caroline Werle at 968-1357 or send her your resume at:

Records & Information Services,
740 Huron St.,
Toronto, M4V 2W3

Job Placement Update

Grace Lofters, our placement liaison, reports that she is in dire need of more resumes. Employers from Special, Academic and Public libraries have called in the past few months seeking technicians.

If you wish to be listed with Grace, call her at 239-5646 (h) 252-7254 (w) or write to her at: TALTA, 9 Rollins Place, Islington, Ont, M9B 3T4.

Statistics From Seneca College

*Provided by Frances Davidson-Arnott,
Library Technique Program Director,
Seneca College*

In 1989, Seneca College graduated 38 technicians. The average salary in 1989 for graduates employed in all types of libraries was \$24 044. Graduates in government libraries earned on average \$25 241, special libraries \$ 24 356, and public libraries \$ 24 318.

A wealth of job opportunities are advertised by employers through Seneca's Placement Office and on the Library Techniques Job Board. Not all jobs were filled by graduates. In 1988/89 a total of 218 jobs were advertised. The majority of employers were Special libraries (131 postings) and Public libraries (36 postings).

Employment Law & You

TALTA, in conjunction with Halton/Peel region, hosted a very valuable summer meeting on Saturday August 11 at the Old Mill. The knowledge and experience of the practising lawyers who spoke to us on the topic of legal issues in employment was appreciated by all who attended.

Alison Hudgins started the morning seminar with an overview of legislation affecting workers at the workplace. She cited the issues the laws were meant to address and spoke about the implication on previous decisions. The techs in attendance were particularly interested in having concerns about pay equity addressed.

Barry Fisher continued the morning session with a talk on unlawful dismissal. Shooting straight from the hip Barry gave hard facts about what is at the heart of unlawful dismissal suits. He spoke about personality conflicts, charges of incompetence, illegal lay offs, bankruptcy and the difference in union vs. nonunion dismissal suits. Barry was frank about the legal process—the costs, the time and the possible outcome of court action. He was able to give useful advice regarding difficult relationships. In addition to this, Barry was a lively and amusing speaker who entertained questions throughout his talk.

Summer Tour

Boys and Girls House, Toronto

An excellent tour, by a staff of experts.

Lorna Tools, an avid sci-fi fan spoke about the non-circulating collection of science fiction and fantasy materials. We learned something of the origins and development of the genre, the divisions within the genre, the growing number of authors, the impact of television and film successes such as Star Trek and Star Wars on science fiction publishing and the emergence of a vocal and visible following of fans. The growing respectability of this genre of fiction will soon be reflected in the renaming of this particular collection. In January 1991 the "Spaced-Out Library" will become the "Merril Collection of Science Fiction, Speculation and Fantasy".

Jill Shefrin's knowledge extended beyond the origin and content of the Osborne Collection of children's books to the general history and development of children's books. The Osborne Collection is a reference collection of books of outstanding literary or illustrative merit in its time or now. The books in the collection date back to the 14th century and are in various formats on various themes reflecting social conditions and attitudes of the times. Discussions on the history of children's books included the origins of public library services for children in North America.

Joanne Shot is the children's librarian at Boys and Girls House. Her knowledge of the circulating collection of children's books is complimented by her knowledge of the users. Joanne gave us examples of questions she's been asked, censorship issues that have arisen and special collections such as the Bagshaw Collection of puppetry and plays, that have developed over the years. Altogether the tour of the collections at Boys and Girls house was an enriching experience.

Calling All Writers!

Have you attended an interesting workshop in the past? Got any tips you'd like to share with other tech? We'd like to hear from you! Please send your reviews, tips or articles the editors c/o TALTA. (A newsletter submission form is included with this issue)

Up-Coming Meetings

September 26	Networking at Metro Reference Library Meeting Room B, 7 - 9 pm
October 16	Copyright with speaker Jane Cooney, President of Books for Business, Metro Reference Library, Meeting Room D, 7 - 9 pm
November 14	Alternative Careers co-meeting with CASLIS
December	TALTA Holiday Social
January	Censorship
February	Pay Equity
March	TALTA's Annual Business Meeting
May 22 - 25	OALT/ABO Annual Conference, hosted by TALTA.

1991 Conference Committee Update

The Conference Committee last met on July 10. Set for May 22-25, 1991, the conference will offer both in-house workshops at Ryerson and offsite tours. The focus will be both technological and forward thinking. Accommodations will be available at the Bond Place Hotel.

A theme has been selected, and our logo is now in the design stage. These will be revealed in a future issue.

Volunteers are needed to work on the sub-committees. Help is needed for Registration, Hospitality, and Conference kit preparation. If you would like to get involved please contact Rita Piazza at 364-6244 (w).

Next Planning Meeting:

Tuesday September 11, 1990, 6:30 pm.

Location:

Watts, Griffis & McQuot
8 King Street E., 4th Floor

Pamphlet Committee

The committee has decided to use desktop publishing software to produce the pamphlet. The pamphlet briefly describes the skills of library technicians and explains TALTA's importance to organizations as well as to individuals. The pamphlet is intended as a means of promoting our organization as well as to serve as a means of introducing technicians to people and organizations who have little knowledge of the types of skills that library technicians have.

Keeping in Touch

The In Touch Committee is being resurrected. It is being set up to conduct telephone interviews and surveys as well as to remind members of upcoming meetings. Technicians interested in helping on the committee should contact Toni Ariganello (w) 965-7501 or Margaret Bryan (w) 362-1812 ext, 733.

TALTA Salary Survey

This issue includes TALTA's 1990 Salary Survey results. This survey was conducted in conjunction with OALT/ABO in January 1990. For province-wide results see *Newsletter/ Nouvelles*, vol. 14 #3 (issued by OALT/ABO). If you have any questions regarding TALTA's Salary Survey contact Kathryn Kern at 865-2240 (w), 769-7917 (h).

From Statistics Canada The 1991 Census Questionnaire – What's It All About?

The Census is Coming

On June 4, 1991, the Census of Population and Census of Agriculture will be conducted by Statistics Canada. Census questionnaires will be delivered to every household late in May, 1991. If one member from every Canadian household completes and mails back to Statistics Canada the Census questionnaire on June 4, 1991, the day will become a reference point for the demographic situation of Canadian households. As in previous census, there will be two questionnaires. The 2A questionnaire (the "short form") will survey 100% of the population and will include 9 basic questions. The 2B questionnaire (the "long form") will be distributed to 20% of the population and will contain approximately 50 questions.

Development of the Questionnaire

Research for the 1991 Census content began in 1987 with extensive consultations between Statistics Canada and users of census data in order to develop a sound understanding of user's needs before the information products are developed. As part of this research, an assessment was made of the importance of each product to various markets and target groups, including libraries and the general public.

After the consultation process, came context and questionnaire development. Decisions were made about questionnaire design after extensive testing of the design models to ensure that the questions would elicit the required information. The proposed wording of questions, is then submitted to the Federal Cabinet for approval following a recommendation from the Minister Responsible for Statistics Canada. After approval is achieved, the questionnaires are gazetted. Once the content is approved, the layouts of the questionnaires are designed.

Census Questions

The questions must meet legal data requirements of a census. They must also respond to the changing data needs of users and reflect the changing circumstances of Canadian lifestyles. Each census questionnaire is part of this evolutionary process. Some questions become redundant or lose their utility while new questions are required to keep up with social and technological changes.

Questions that will not be included on the 1991 Census are; number of usual residents per household; the type of heating equipment; and, the fuel type used for cooking and heating. A separate question of Aboriginal status was moved from the 2A questionnaire and will be collected on the 2B questionnaire instead.

Questions added to the 1991 Census deal with common-law status; fertility; religion; landed immigrant status; school attendance; and, condominium fees.

Confidentiality

It is important to understand that certain questions provide answers that are not used in the compilation of Census data but are used as a check of coverage and reporting activity. For example, names, addresses and phone numbers are not fed into the census computer data base. The imputed data is limited to information that cannot be linked to an individual household so as to maintain strict confidentiality of information. Confidentiality is our guarantee!

Any questions about the Census or the Census questionnaire can be directed to Sandra McIntyre, Census Communications Statistics Canada, 973-8730.

Continuing Education

Seneca College is offering the following Continuing Education courses:

Books, Libraries and Publishing
Mon Sept 10-Dec 3, 6:30-10 pm, \$79

Library Computer Applications
Wed Sept 5-Dec 5, 7-10 pm, \$79

Circulation and Publicity
Wed Sept 5-Dec 5, 7-10 pm, \$79

Computing Fundamentals
Tues Sept 4-Dec 5, 7-11 pm, \$109

Organization of Non-Book Materials & Automated Cataloguing
Mon/Wed Sept 5-Dec 5, 7-10 pm, \$163

Reference 1
Thur Sept 6-Dec 6, 7-10 pm, \$79

Audio-Visual Techniques for Library Technicians
Tues Sept 4-Dec 4, 7-10 pm, \$79

Contact the Continuing Education office at 491-5050 for further details.

George Brown College is offering:

Records Management 1 & Records Management 2
Thur Sept 13-Dec 13, 6-9 pm, \$79

Telephone 867-2464 for more information.

Sheridan College is offering the following courses as part of their Library & Information Technician Program:

Descriptive Cataloguing 2
Mon 7 - 10 pm, starts Sept. 10, \$78

Introduction to Libraries
Tues 7 - 10 pm, starts Sept. 11, \$68

Audio Visual Services and Information Presentation
Thurs 7 - 10 pm, starts Sept. 13, \$78

Reference in the Social Sciences and Humanities
Wed 7 - 10 pm, starts Sept. 12, \$68

Contact Moira Camm, Program Co-ordinator at 845-9430, ext. 231 for more information.

CADAPSO courses at Ryerson:

Introduction to Online Searching
Sept 13-Dec 13, 6:30-9:30 pm, \$325

Advanced Online Searching
Sept 11-Dec 11, 6:30-9:30 pm, \$325

Contact Ryerson at 979-5180 to ask about CADAPSO courses.

FLIS is offering the following courses:

**Make Mine MARC:
Using MARC to Automate Your Cataloguing**
September 28, 9-4:30 pm

Copyright in Canada
October 5, 9-12:30 pm

Cataloguing Videorecordings and Computer Files
October 12, 9-4 pm

Indexing Special Collections and Databases
October 19, 9-4:30 pm

**DDC 20 :
Changes in Edition 20 Dewey Decimal Classification**
October 26, 9-4:30 pm

Online Information Retrieval: An Introduction
November 1, 8, 15, 4:30-7:30 pm

Fundamentals of Records Management
November 2, 9-4:30 pm

**Preventive Conservation
and Safe Repair Techniques for Paper**
November 9, 9-4:30 pm

Stress Management
November 16, 9-4:30 pm

Project Management
November 30, 9-4:30 pm

Thesaurus Construction
December 7, 9-4:30 pm

Call Marcia Chen at 978-7111 for more information.

Upcoming Conferences

Computers in Libraries Canada '90

September 23-25, 1990
Skyline Toronto Airport Hotel

Workshop topics include:
Local Area Networks, CD-ROM, Computers in Small Libraries,
Database Management and Integrated Library Systems.

Pre-Conference workshops \$60
Conference proceedings \$230.

Info and registration:
Computers in Libraries '90
Meckler Conference Management, 11 Ferry Lane
Westport, CT 06880
1-800-635-5537 or (203) 226-6967.

Canada Online IV

November 26-28, 1990
Royal York Hotel

Theme:
"Towards 2000 : Challenges and Opportunities".

Topics and workshops include:
CD-ROM, Environmental information, European and Asian-
Pacific information, and Executive Information Systems.

For a brochure and info call:
Kevin Bailley at 467-0388, 423-1487 (fax).

Information in the Year 2000

53rd ASIS General Meeting
November 4-8, 1990
Sheraton Centre Hotel in Toronto

Continuing Education courses include:
Managing the Small Information Centre, Records and Archives
Management, Thesaurus Construction, Financial and Cost
Accounting for Library and Information Centre Managers.

Exhibit Hall \$12, Workshop fees vary and are open to
nonmembers. Contact: American Society for Information
Science, P.O. Box 554, Ben Franklin Station, Washington
D.C., 20044-0554, (202) 462-1000.

TALTA WELCOMES THESE NEW MEMBERS

Margaret Donnelly
Radikha Jaggernauth
Shirley Lewis Information Services
Luisa Moniz
Kaye Nath
Sir Sanford Fleming College
Nina Thompson

TALTA is producing a telephone directory.

Send all changes in membership records to Marina Ross using the form below.

Request for Change in Membership Record	
Name of Member: _____	Phone: Home <input type="checkbox"/> Work <input type="checkbox"/>
REQUESTED CHANGES	New #: _____
Name: _____	Other: _____
Address: Home <input type="checkbox"/> Work <input type="checkbox"/>	_____
_____	_____
Mail To: TALTA, 66 Bonniewood Rd., Scarborough, Ont. M1K 2M1	

Pay Equity

The Pay Equity Commission has a free Information Package for employees.

Their information hotlines are:

1-800-387-8813 (Ontario-wide)
481-3314 or 481-3315 (Toronto)

You can write to them at:

The Pay Equity Commission,
150 Eglinton Avenue East, 5th Floor,
Toronto, Ont., M4P 1E8

Networking

Networking will be the focus of our first meeting on September 26 at Metro Reference Library, Meeting Room B, 7 - 9 pm. Join us for an evening of fun and socializing. **Bring a friend!** Come out and network!

Congratulations

Lynn Norval is the new technician at Yorkminster Realty. She will be setting up their new real estate library.

... In touch with
TALTA

THE OFFICIAL PUBLICATION OF THE TORONTO AREA LIBRARY TECHNICIANS ASSOCIATION - OALT/ABO, Toronto Region

P.O. BOX 441, DON MILLS, ONT. M3C 2T2