

... In touch with TALTA

THE OFFICIAL PUBLICATION OF THE TORONTO AREA LIBRARY TECHNICIANS ASSOCIATION - OALT/ABO, Toronto Region

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From the Editor

The TALTA Executive Committee trusts that our members have had a great summer (never mind the weather!) and are eager to resume TALTA activities during the coming months. TALTA's first workshop will be held on Wednesday, September 16, 1992 at 7:00pm in room "D" at the Toronto Metro Reference Library. The topic for the evening is "Online Searching: general overview and products". Representatives from Informart, Infoglobe and Micromedia will be discussing the products they represent.

The 19th OALT/ABO Conference held in Sudbury, Ontario was a huge success. Everyone who attended the conference had a great time (see "Explorations 92"). Next year's conference "Reflections 93", will be held in Ottawa from May 10-14th, 1993. Preparations are well underway so keep an eye out for upcoming information.

In this newsletter you will find a summary of the OALT/ABO 1992 bi-annual salary survey. We hope to have the results of TALTA's salary survey published in November's issue. Also featured in this newsletter is a list of courses offered in the Toronto area for the Fall. In addition, check the continuing education column for upcoming conferences.

I would like to thank Angela Carito for all her help in taking over as TALTA's new Newsletter Editor. I hope to prove a worthy successor to her excellent editorial talents.

Please feel free to contact any member of the Executive with your suggestions, contributions etc. We look forward to hearing from you as interaction among members is vital to the success of TALTA.

Darlene Holtz
Newsletter Editor

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President's Message

How can one person claim to speak for an association like TALTA? We come from different ethnic and social backgrounds, we have different levels of education and we work in different types of libraries.

But there is a common thread running through our lives - we're all interested in promoting ourselves and our craft in an enthusiastic, professional manner.

I feel that I can speak for TALTA because I have always believed that Library Technicians are a crucial component in the library world. I want to take a proactive role as President by promoting the ongoing awareness of the professionalism of Library Technicians.

But I require your help. I need input from all of you. I want to know your thoughts and ideas. I want you to get involved in our organization. We rely on you, the members, to make this association a success. Join a committee, write letters to the Newsletter Editor, attend meetings, be vocal. This is a great association made up of great people -let's make a commitment that this year we will be active TALTA members.

See you at our first meeting in September!

Marina Ross

TALTA EXECUTIVE 1992-93

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Job Placement Liaison: Grace Lofters	394-5351 (h)
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Radikha Jaggernauth	397-7253 (w)

SPECIAL THANKS...

The TALTA Executive would like to thank T.A.C. Associates Inc. for their very kind donation of coloured stock for our meeting notices.

TALTA

FALL WORKSHOP PROGRAMS

The following is a list of TALTA's workshops for the fall. Further workshops will be announced in the Winter (November) newsletter. All meetings will be held at the Metro Toronto Reference Library.

September 16, 1992 7-9pm Meeting Room "D"	Online Searching - General Overview and Products Speakers: Jenny Cockram, Informart Marilyn Hertz, Infoglobe Louise Grady, Micromedia
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Refreshments served Admission Free

October 29, 1992 5:30-8pm Meeting Room "B"	Interlibrary Loans Speaker: John Jackson, Ontario Cancer Institute
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Light Supper served	Members \$5.00
	Non-members \$7.00

December 8, 1992	Inter-Association Holiday Social more information forthcoming.
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EXPLORATIONS 92

**OALT/ABO 19TH Annual Conference
Sheraton Caswell Inn, Sudbury, Ontario
May 27-30, 1992**

This years conference was hosted by the Sudbury Regional Branch of OALT/ABO. After a warm welcome by the President and her committee, the conference opened with a pizza & beer reception, this time gave many delegates an opportunity to become reacquainted with old friends and many of us first timers time to make new ones.

Ranging from "Difficult Situations in Libraries" to "CD-ROM for Libraries" to "Teamwork Skills" workshops given at the 19th OALT/ABO produced a wide range of subject matter. There was a workshop for everyone! A Special Interests Lunch provided on the first day, gave groups of delegates who work in similar types of libraries, a chance to get together and discuss similar problems and solutions. Evening entertainment was the choice of going to see a play "Jesus Christ Superstar" put on by the Theatre Cambrian or a Northern Breweries Tour. Both were worth viewing.

Friday afternoon saw the Annual Business Meeting. Voting for the 1992-1993 Executive saw some familiar faces returning to office and some new faces taking over. Returning are: Bette Gore (Sudbury) as President and Marsha Hunt (Halton-Peel) as P.R. Co-ordinator. New faces are: Susan Orlando (Halton-Peel) as Vice-President, Bill Land (North Bay) as Secretary, Teresa Kennedy (TALTA) as Treasurer.

The banquet (Gastronomic Explorations) dinner was fabulous, the food was fantastic and the company was great. Entertainment was provided by Sudbury's Hit Music Station CHNO 55. For some of us who thought we wouldn't have the nerve to get up and sing, surprise! surprise! The Karaoke machine was an enormous success. As expected, TALTA lead the way, David (the Karaoke D.J) was surprised and delighted at how multi-talented Library Technicians can be.

Next years conference Reflections 93 will be held in Ottawa, Ontario from May 10-14, 1993. Preparations are well under way so stay tuned for further information.

The TALTA Executive would like to thank the Sudbury Regional Branch for hosting a very successful "Explorations 92" and we trust next year's conference will be equally great.

TALTA WELCOMES THESE NEW MEMBERS

Marj Cazalet	Esther Chiu
David Cohen	Sharon Doyle
Elizabeth Korolew	Mary Lillies
Patricia Thaker	Ronny Tse
Sylvia Wheeler	
Worker's Compensation Board	

JOB PLACEMENT UPDATE

How to list with the service:

Employers should mail in a job description or call Grace directly. A full job description or advertisement stating salary is a must. Employers will be provided with a list of candidates to contact or copies of resumes. Employers are requested to call back when the job has been filled. Library Technicians interested in using the service should send six copies of their resume (or as many as you want distributed) to Grace. Due to rising costs, we can no longer photocopy resumes. You will be notified if we require more copies. Do not send stamps or envelopes. As a courtesy, please call Grace when you have found a job. The service is only available to TALTA members.

For more information call Grace Lofters at 393-5351 (w) or 239-5646 (h) or write to her at:

TALTA Job placement Service
9 Rolins Place
Islington, Ontario
M9B 3Y4

Employment Advertising

Due to space limitations, we cannot print employment ads in our newsletter. however, we will distribute job ads with our newsletter and publicity mailings. Employers are requested to provide us with 250 copies of the insert. We charge a fee for this service. Please contact the Editor for advertising rates.

FLIS Workshops

The Faculty of Library and Information Science, U of T, will be offering the following one day workshops:

Issues in the Provision of Consumer Health Information

Instructors: Profs. Joanne Marshall & Pat Dewdney
Friday October 9, 1992
9:00-4:30pm

MARC Bibliographic Format Integration

Instructors: Elizabeth Black & Maureen Kileen
Friday October 16, 1992
9:00-12:30pm

Online Information Retrieval: An Introduction (Level I)

Instructor: Ruth von Fuchs
(Wednesdays) October 21, 28 & November 4
4:30pm-7:30pm

Fundamentals of Records Management

Instructor: Caroline Werle
Friday October 30, 1992
9:00am-4:30pm

Nonbook Materials - Their Care, Storage, and Circulation: Practical Suggestions for the Nonexpert

Instructor: Jean Weihs
Friday October 30, 1992
9:00am-4:30pm

Legal Issues for Library Managers

Instructor: Prof. Ronald Gilardi
Friday November 13, 1992
9:00am-4:30pm

Indexing: a Hands-on Workshop

Instructor: Michele Hudon
Friday November 13, 1992
9:00am-4:30pm

Copyright

Instructor: Francois Hebert
Friday November 27, 1992
9:00am-4:30pm

For registration information call Marcia Chen at (416) 978-7111

UPCOMING CONFERENCES

Sept 24. Toronto. CSISAC (**Canadian Serials Industry Systems Advisory Committee**) meets at the Metro. Toronto Reference Library, Meeting Room D, 789 Yonge St. This meeting which starts at 1pm includes the annual general meeting. For more information contact Lucy Bottomley, National Library of Canada at (819) 994-6831.

Oct 2-4. Toronto. **Computer Fest - Fall** Canada's largest computer show and sale. 3 days of seminars, demonstrations and free advice. For more information call 925-4533

Oct 19-21 Toronto. 3rd Annual Conference & Exhibition "**Computers in Libraries Canada 1992**". For more information contact Meckler Conference Management at (800) 635-5537 or (203) 226-6967.

Oct. 22-25 Toronto. **The Canadian Collections Development & Management Institute**: "Good Management for Hard Times: Collection Management for the 90's. The first joint CLA/ALA/ALCTS program. This program has been redesigned to meet the needs of Canadian collections librarians. Librarians will discuss collections policies surveys, management of censorship and hate literature issues and more. For information contact the CLA office (613) 232-9625.

Oct 29-30. Toronto. **Canadian Information Congress '92** (Formerly "Canada Online"). The exhibit hall will include a special product demonstration area that will allow you to sample and view the Exhibitors' new products and services. For more information call: (416) 891-2020 or fax (416) 891-3403

NEW PUBLICATIONS

"Guidelines for the Education of Library Technicians"

A useful guide published by the Canadian Library Association to promote excellence in the training and education of library technicians. A series of self-study questionnaires are included which help in the evaluation of students, budget, faculty, library facilities and curriculum. Revised by the Task Force on the Professional Review Process for Library Technicians in Canada 1991. Order from: CLA, 200 Elgin St., Ste. 602, Ottawa, Ont. KP 1L5 or phone (613) 232-9625 / fax: (613) 563-9895.

ISBN: 0-88802-263-8
\$10.00

OALT/ABO SALARY SURVEY

SUMMARY

The information produced by the survey is used by Library Technicians and employers in salary negotiations, and as a guideline when setting salaries for new positions. The 1991 province-wide results have been compared with both the 1990 provincial results and the 1992 regional results in order to provide some interesting comparisons. All information is stated in percentage of the total number of responses indicating that they were employed.

TYPE OF LIBRARY

Results of the survey were notably effected by what part of the province the region was situated. TALTA (Toronto area) and Halton-Peel had a greater number of persons working in Speciality Libraries where areas like Ottawa, found the majority of members working in government libraries and Huronia found their members working in public libraries.

STAFF SIZE

It's a near tie in the size of libraries most respondents work in; 36% are in small (2-5 persons) and 33% are in very large (10+) libraries. TALTA members were found to be working in both sizes of libraries including several one person libraries.

EDUCATION AND RESPONSIBILITIES

35% of the respondents were found to have some other degree in addition to the basic Library Technician degree.

Library Technicians have many tasks to perform in their jobs! Reference and Circulations remain the top two functions with Acquisitions, Cataloguing and Serials following close behind.

SALARY NEGOTIATIONS AND EMPLOYMENT

Library Technicians have little to say over their salary as most salaries are set by a governing body, union or professional association. 75% of the respondents worked full time and 21% worked part time or less than 35 hour a week. The top rank salary for full time members who responded to the survey was \$28,000-30,000 (19%), followed by \$32,000-34,000 with (13%) \$26-28 and \$30-32 was next with (11%). Part-time Library Technicians averaged (26% respondents) \$10-12 and \$14-16/hr.

FROM STATISTICS CANADA

SURVEY OF EMPLOYMENT PAYROLLS AND HOURS

Historiacaal Revision and NEW Products

The Survey of Employment, Payrolls and Hours (SEPH), introduced in 1983, is Canada's only source of detailed monthly earnings information. It covers firms of all sizes in over 280 industries to determine employment patterns, average earnings and average paid hours of work across Canada and in the provinces-territories.

SEPH was adjusted for all the methodological and coverage changes that occurred over its eight-year history. This revision ensures that SEPH data for employment, earnings and hours reflect a more accurate snapshot of economic change for this period. As well, the SEPH team has developed some new products for data users as a result of the revision.

- Seasonally-adjusted data-to provide more precise information on the magnitude of non-seasonal changes affecting employment, earnings and hours by industry.
- Fixed-weighted average earnings indexes-to adjust for changes in the composition of employment. This data will provide a better indicator of the underlying trends in wage rates.
- A diffusion index-to show the percentage of industries that depicted increases for a specific SEPH variable. It will be particularly useful in analysing the trends in cyclically-sensitive industries, such as manufacturing.
- More data for firms by size of employment- to help analysts and planners interested in measuring the economic performance of larger versus smaller firms by industry or province.

The new products will be available in several formats, including a re-designed publication (Cat.72-002), electronic outputs and customized tables. SEPH analysts are confident that this revision and the new products will go a long way to better serve data users.

SEPH analysts successfully introduced the revisions concurrently with other data adjustments, eliminating breaks in the survey estimates. If you require more information about SEPH and its range of products, contact us at (416) 973-6586 or 1-800-263-1136.

Source from Overview, Communications Division, Statistics Canada, Vol. 3, nos. 2-3.

Submitted by Sandra Lee McIntyre
Statistics Canada, Ontario Region

JUST TO LET YOU KNOW

ADAPTIVE TECHNOLOGY FOR LIBRARY PROGRAMS

New funding now available for libraries across Canada.

From April 1, 1992 to March 31, 1996, the National Library will administer a matching contributions program to help libraries purchase adaptive technology that will make their collections accessible to disabled patrons. To get more information and to obtain application forms, contact:

Diane Bays, Manager
Adaptive Technology for
Libraries Program
National Library of Canada
395 Wellington Street
Ottawa, Ontario
K1A 0N4

Tel: (613) 995-8717
Fax: (613) 943-2946

FAXON CANADA SPONSORS SENECA PROGRAMME

Seneca College in conjunction with Faxon Canada is installing a 20 user DAVEX PLUS integrated Library system, for use with their Library Technicians Programme. The installation of the complete module package was sponsored by Faxon Canada, who donated the software for the project. As well, Seneca College will be loading a database from an existing Davex Plus user, giving students "hands on" experiences. Modules being loaded include the Catalogue, Circulation and Serials Module. Should you have any questions regarding Davex Plus or Davex PC (Serials Control Software), please contact Faxon Canada, Marketing Services (800) 263-2966.

MICROMEDIA SIGNS AGREEMENT WITH CANCOPY TO PHOTOCOPY COPYRIGHT MATERIAL

Micromedia Ltd. has become the first private company in Canada to sign a copyright licensing contract with CANCOPY. It is the premier Canadian provider of information products and services in electronic and print formats, including online, CD-ROM, microform and print. The move is a first step toward licensing the private sector so businesses can legally photocopy copyright material knowing royalties will be collected and redistributed to creators and publishers. In the past six months, similar licensing agreements have been written with the Ontario Ministry of Education and the Ministry of Education in Manitoba to cover photocopying in schools. Micromedia specializes in the publication of reference materials.

ATTENTION BUDDING WRITERS

We need you. If you attended an interesting workshop or have started a new job, why not drop us a line? We'd like to hear from you!! Articles on any topic of interest to Library Technicians are welcome. Please mail your submissions to Darlene Holtz or fax it at (416) 926-6566.

Deadline for next newsletter: Nov 15, 1992

The Lighter Side

Among house staff in hospitals and some staff in the medical library where I work, I have observed two variations of what seems to be yet another disease peculiar to our modern era. Evaluation of a large, continuous sample of subjects has revealed what I have come to term "photocopier addiction" and its sometime corollary, "Photocopier syndrome".

Photocopy addiction manifests as an insatiable lust for daily mounds of paper freshly imbued with print information that, it is thought, may some day come in handy. A varying dosage is well tolerated, but interruption produces classic withdrawal symptoms.

Photocopier syndrome is the emotional need to be near a photocopier, to stand leisurely before it and stare purposefully into the glass, marvelling anew each time at its lights and buttons, as if it were a modern oracle, then ministering solemnly and dutifully to it as it seemingly labours to bring forth child.

Both conditions compel their sufferers to spend endless time lining up, waiting and operating photocopiers, to the exclusion of all else. The proliferation of these machines in clinical settings can bring all medical work to a halt. The question is, is there a cure?

The following was reproduced with permission of Mr. Gord Lindsay, Sydney Liswood Library, Mount Sinai Hospital

MEMBERSHIP RENEWAL

This is a reminder that it is membership renewal time. The membership for 1992-1993 will run from April 1, 1992 to Sept 30th, 1993.

Fees are:	Graduate library technician	\$60.00
	Student (2 year limit)	30.00
	Senior Citizen	30.00
	Institution/Organization	100.00

Please send your completed membership form and cheque (made payable to "TALTA") to: Sue Craig, Membership/Treasurer, 1071 Woodbine Avenue, Apt. 411, Toronto, Ontario, M4C 4C2.

COMMITTEE NEWS

In-Touch Committee

The 1992/1993 In-Touch committee needs your help. If you are moving or changing your telephone number, please let us know so that we will make sure you receive your newsletter and kept abreast of upcoming events. If anyone is interested on joining the In-Touch Committee, please contact Donna Ladouceur at 920-6873.

The 1992/1993 In-Touch Committee:

Donna Ladouceur (Metro Toronto Reference Library)
 Angela Carito (Coopers & Lybrand)
 Darlene Holtz (Ontario Cancer Institute)
 Elizabeth MacLaurin (Ryerson Polytechnical)

OALT/ABO PHONE NUMBERS

ADMINISTRATION

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Secretary: Bill Land
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 (519) 941-0610 (W)

Ad-Hoc Committee on Political Awareness.
 Chairman: Ron Cheney
 (416) 457-3237 (H)
 (416) 863-1133, ext. 5257

Request for Change in Membership Record

Name of Member: _____ phone: Home Work

REQUESTED CHANGES
 Name: _____ New #: _____

Address: Home Work Other: _____

Mail To: TALTA, 1071 Woodbine Ave. #411, Toronto M4C 4C2

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P.O. BOX 441, DON MILLS, ONT. M3C 2T2
