43rd Annual Conference La 43ième conférence annuelle



April 28 – May 1, 2016 The Conference Centre Fern Resort and Spa Orillia, Ontario

The logo was created by Ben Cousineau, an Anishinaabe of Rama First Nation. This year's conference logo mimics the unity pin which represents the four colours of mankind. Each race brings a different special gift or talent to the world. The sections of the circle are equal, indicating things being in balance.

Welcome!

Dear Friends and Colleagues,

I invite you to join us for our annual conference being held this year at the Fern Resort from April 28 – May 1, 2016 near Orillia. It is about 18 kilometers by car from Orillia so not in Orillia but very near to it. The theme is "Renewal" and I encourage you all to take this opportunity to renew in many ways, renewing skills and opportunities with the fabulous sessions being offered, renewing connections old and new with colleagues and friends, and renewing yourself though relaxation and social events at the beautiful Fern Resort. This conference is an excellent chance for library technicians to create connections and share their knowledge.

I want to express my thanks to the Conference Committee and the Conference Co-Chairs Pam Casey and Sherry Lawson, for all their hard work in putting together this fantastic event!

Hope to see you there!

Jessica Reeve

President OALT/ABO

Bienvenue!

Chers amis et collègues,

Je vous invite à nous rejoindre à la conférence annuelle qui se déroule cette année du 28 avril au 1^{er} mai à Fern Resort, près d'Orillia. Le lieu de villégiature se trouve à 18 kilomètres en voiture d'Orillia, alors pas la ville d'Orillia comme telle, mais à proximité. La conférence porte sur le thème du Renouvellement et je vous encourage à profiter de l'occasion de vous renouveler de maintes façons en perfectionnant des compétences et en profitant des possibilités que les superbes sessions peuvent vous offrir, en renouant des liens anciens ou à en former de nouveaux avec des amis et collègues, et en faisant un renouveau personnel grâce à la relaxation et aux événements sociaux offerts au magnifique Fern Resort. La conférence offre aux bibliotechniciennes et bibliotechniciens une excellente chance de forger des liens et de partager leurs connaissances.

Je tiens à témoigner mes remerciements au comité de conférence et à Pam Casey et Sherry Lawson, co-présidentes de la conférence, du travail acharné déjà accompli et qui se poursuivra pendant la mise sur pied de cet événement fantastique.

J'espère vous y voir!

Jessica Reeve

Présidente OALT/ABO

Welcome to the 43rd Annual Conference of the Ontario Association of Library Technicians / l'Association de Bibliothèque Techniciens

Last year's conference started a new tradition of holding a Plenary Session during our lunch hour. You will see this session repeated this year so be ready for even more stimulating discussion.

The Conference Committee has outdone itself by giving us interesting and thought provoking sessions following the conference theme of "Renewal".

We have decided to go to a special place to hold this conference – The Conference Centre at Fern Resort. Take advantage of this opportunity and make it a weekend with your partner, spouse or friend. Enjoy Fern's many amenities and beauty of Ontario's Lake Country. Have fun, learn, network and enjoy Fern.

A special thanks to all of the volunteers - Sherry Lawson's staff - Ben Cousineau, our husbands – Ron Casey and Rob Lawson, and the staff at Fern Resort who are helping us make the 2016 conference the best conference ever!

Pam Casey / Sherry Lawson OALT/ABO 2016 Conference Co-Chairs Bienvenue à la 43^e conférence annuelle de la Ontario Association of Library Technicians / Association des bibliotechniciens de l'Ontario.

Lors de la conférence l'an dernier, nous avons lancé une nouvelle tradition de tenir une session plénière à l'heure du midi. Nous reprenons ce format cette année, donc soyez prêts à participer à de nombreuses discussions stimulantes.

Le comité de conférence s'est surpassé en nous présentant des sessions intéressantes qui suscitent la réflexion autour du thème de Renouvellement.

Pour cette conférence, nous avons décidé de nous rendre dans un lieu spécial, soit le centre de conférence à Fern Resort and Spa. Profitez de l'occasion pour faire une escapade de fin de semaine avec votre partenaire, conjoint ou ami(e). Profitez des nombreuses commodités au lieu de villégiature et contemplez la beauté de la Région des lacs de l'Ontario. Amusez-vous, renseignezvous, faites du réseautage et découvrez Fern.

Pam Casey / Sherry Lawson

Co-présidentes de la Conférence 2016 OALT/ABO

Icebreakers and Scavenger Hunt

Join in on the hunt! Yes, there are exciting prizes but the goal is to have fun and mingle.

Enjoy and ask away!





Welcome from the Mayor of the Township of Ramara

As Mayor of the Township of Ramara in the County of Simcoe, on behalf of Council and the citizens of the township, I am pleased to extend a warm welcome to all those attending this year's OALT/ABO Conference at beautiful Fern Resort. I hope you enjoy your time in Ramara, in the heart of Lake Country on the shores of Lakes Simcoe and Couchiching.

I want to acknowledge the work each Library Technician does in your own communities. For this township in particular, I am aware of how important a public library is to such a rural area. Our library acts as a gathering place, an information hub, and a safe place to borrow reading material or do research. Thank you to the organizers, presenters, trade show participants and conference attendees for all your contributions to this three day event. Enjoy your stay in our beautiful township. This area has a lot to offer. Please consider returning with friends or family for a future visit.

Basil Clark

Mayor, Township of Ramara



5884 Rama Road, Suite 200 Rama, Ontario L3V 6H6 T 705.325.3611 F 705.325.0879



Aaniin, Kina Wiya. Greetings everyone.

On behalf of myself and Council, the Chippewas of Rama First Nation are pleased to welcome you to our traditional Anishinaabe territory.

We understand the importance of this annual Ontario Association of Library Technicians/First Nations conference with the networking and opportunities for learning it provides. First Nations leadership across the country support the importance of a free library for use by its members, especially in the areas of literacy, research and job search assistance. We appreciate the expertise offered by well trained, professional library staff.

I hope your time spent in our beautiful community will prove enjoyable.

Miigwech. Thank you.

Sincerely,

Chief Rodney Noganosh

Meet Your Conference Planning Committee!

Putting a conference together takes lots of helpers. This 2016 conference is no exception. We had a great mixture of volunteers step forward, both seasoned and novice conference planners were ready and willing to help. Besides multiple regular meetings, there were a great number of emails and documents to keep up with. Each member took on specific responsibilities and still found time to offer suggestions, feedback and new ideas. Please take the time to thank Conference Planning Committee members when you see them.

Conference Co-Chairs



Conference Committee

Ruth Berry	Anita Donald	Bibi Hoosein	Kerry McCauley	Tracy Morgan	Susan Morley

Feel free to stop one of these amazing folks if you have questions and/or comments throughout your stay at Fern. Our goal is to make your 2016 conference fun, memorable, and useful to your personal and professional lives. The Conference Committee is here to help. "Renewal" is our theme!

The OALT/ABO conference committee would like to thank the following sponsors for their generous donations:

Sponsor	Logo
OALT/ABO	too use the state of the state
Saunders Books	BOOK COMPANY
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Charles Sturt University	

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CONFERENCE PROGRAM

***Breakfast for hotel guests will be in the Heritage Dining Room**

6:00 - 9:00 PM	WELCOME RECEPTION			
	WELCOME RECEPTION Includes Anishinaabe (Ojibway) cultural demonstration and greetings from the Mayor of Ramara Township and the Chief of the Chippewas of Rama First Nation.			
	Friday April 29 / VENDREDI le 29 av	ril		
	SIMCOE ROOM	BERGWENS ROOM		
8:30-9:30 AM	Session 1 Renewable Resource Sharon Filiatrault Are you overdue for renewal? Taking risks is hard, but active career development has many rewards, both personal and professional. This session will follow one Library Technician's personal story, transitioning from public to school to special library. Get motivated to consider the possibilities for your own career!	Session 2 (2 hour session) Self Care – Another Dirty Word Heidi Stanley Often seen as indulgent, self-care is something that many of us talk about, but only a few of us actually do. Intellectually, we know that we need to care for ourselves. Emotionally, as people-pleasers and caregivers, we often put ourselves last.		
9:30-9:45 AM	Break / Pause			

9:45-10:45 AM	Session 1 Teaching Mature Adults Technology Skills: The Joys and the Challenges. <i>Ruth Berry</i> Some older technology users have long been familiar with computers and the Internet, but many older adults are acquiring technology skills for the first time as they age. Join Ruth Berry, eServices Library Technician, as she provides hints and tips for teaching to the "over" 50 crowd. Learn about the challenges you will encounter and the rewards you will reap when teaching adult learners.	Session 2 Self Care – Another Dirty Word (Hour 2) Cont'd from the first section of this program In this conference of renewal, it is also important to revisit the renewal of <i>ourselves</i> . This particular workshop will assist participants in creating a practical, purposeful and intentional self-directed care plan.
10:45-11:00 AM	Break / Pause	
11:00 AM-12:00 PM	Session 1 The Whitby Project : Library Collaboration, Cataloguing and Digitization at an Academic Library Jessica Van Keulen, Joanne Paterson Our talk will touch on collaboration between librarians and library staff in an academic setting, the challenges of a large technical services project, music cataloguing and research, and the professional development opportunities in project participation.	 Session 2 The Lonely Library Worker: Bridging Communication Gaps Alexandra Mills It is not uncommon in libraries to have various library professionals doing their own thing in their own branches, often never really having face-to-face interaction with other library workers in their system. Although necessary, it can feel very isolating not having regular communication with your co-workers. This is why it is very important to develop a means for communication between library employees by creating a modern space for them to ask questions, keep in touch and feel like they are part of a bigger picture. The use and advantages of blogs and social media outlets will be discussed.
12:00-1:45 PM	Lunch and Local Artisans – Heritage Di (please bring cash for purchases)	ning Room

1:45-4:30 PM	 OALT/ABO Conference Tour Afternoon 3 unique and different libraries which include the newly renovated Orillia Public Library, Chippewa's of Rama First Nation Library and fledgling museum and the third special library is still to be determined. 	
4:30 PM	Free Time!	
6:00-10:00 PM	 Evening Activities Dine Around Dinner in Orillia Sample the simple fare of small town Orillia and travel to at least three different Orillia dining establishments. Pay your own. Bus will take you on this dine around adventure and will take you back to the Fern Dinner at Fern (on your own) and/or use resort amenities which includes the use of games room etc. www.fernresort.com Casino Rama – Foreigner is performing on April 29. For tickets go to https://www.casinorama.com/Live/Tickets must be purchased ahead of time as the show will likely be a sell-out. There are also multiple restaurants onsite at the Casino: Cedar, Couchiching Court Buffet, Dream Catcher Sports Bar, Firestarter Lounge, Noodle Bar, Simcoe Yard House, St. Germain's Steakhouse, The Weirs Restaurant, and the Willow International Buffet. You can contact Casino Rama at 1-800-832-7529 (PLAY) or 705-329-3325. 	

	SIMCOE ROOM	BERGWENS ROOM
8:30-9:30 AM	 Session 1 Speed Mentoring Susan Morley Have questions about careers as Library & Information Technician or Library Science? Looking for some one-on-one time with established LIT professionals to get the low down on jobs and the library environments? Come interact with professionals in a relaxed environment where you can be comfortable to be open & gain more insights. New professionals and students from Library Technician programs interested in participating are required to sign up to participate in our Speed Mentoring session in advance of Renewal/Reforme OALT/ABO 2016 Conference. Please note that this program has a limited amount of space available. New professionals and students are paired with established professionals during the Saturday session to meet and network during 5-minute "dates"! "Bring Business Cards if you have them" 	Session 2 Changing How We Present Battle of the Books Meagan Wilkinson Battle of the Books is an important partnership between public libraries and schools. It not only inspires students to read but also encourages them to come in to the library. However, as with any program that runs consistently, schools an losing interest while the library continues to contribute staff hours to prepare the program. How do libraries encourage schools to continue to participate every year? We built a partnership with Lakehead University Bachelor of Educatio faculty, re-evaluated how we presented the program to schools and decided to change everything.
9:30-9:45 AM	Break / Pause	

9:45-10:45 AM	Session 1 Finding My Dream Job and Still Using My Skills Marian Doucette Have you ever wondered what you could do with your library technician's diploma beyond the walls of a library? This session looks at the knowledge, skills and experience library technicians have that can be transferred to non- library occupations. Presented by a technician who's still using her skills!	Session 2 Legal Resources for the Non- Librarian Betty Dystra Most Law Libraries are private - whether they are Firm Libraries or Law Association Libraries – they are not accessible to the Public. There are however, a number of really good, free online legal resources available. Come join us as an experienced Law Librarian directs us to some of these sites to promote Access to Justice. Not only for the Public and Self Represented Litigants, but also Library Staff who may have to deal with their questions.
10:45-11:00 AM	Break / Pause	
11:00-12:00 PM	Session 1 Saboteurs vs. Superpowers Sophia Apostol Ever wondered what's getting in the way of your success? We all have a host of Saboteurs that live inside of us and derail us. Here's a free, 5-minute quiz to take before the session to see what yours are (and if you don't do it before the session, worries!): http://positiveintelligence.com/assessments/ We're going to talk about these Saboteurs, begin to notice when they show up in our lives, in which situations, and with which people. Once we do that, we can tap into our Superpowers, which also live inside of us, to conquer the Saboteurs. These Superpowers allow us to choose differently than the autopilot Saboteur choices. Get ready for some knowledge bombs and a-ha moments!	Session 2 From Library Technician To Memoir Author: Right Where I'm Supposed To Be Sherry Lawson This session will encourage attendees to examine their own personal and professional path thus far. Reference to one's own "bucket list" will allow the group to re-examine some alternative next moves. Participants will be encouraged to stretch their limits and take risks, at any age.
12:00-1:30 PM	Lunch and Plenary Session Heritage Dining Room	

2:00-2:30 PM Special note – both of these presentations by these two LIT students take up the entire hour and there are no other opposing sessions during this period. Come and attend these two sessions and show your support for our students.	Student Session 1 Got Skills? Renewing Your Work Identity Sara Faulhafer Transferable skills are one of the most important or those looking to advanceneed to think about of what transferable skills are, resources to ident focused on library technicians' skills.	things job seekerswhether new graduates . This lightning talk will include: an overview
2:30-3:00PM Special note – both of these presentations by these two LIT students take up the entire hour and there are no other opposing sessions during this period. Come and attend these two sessions and show your support for our students.	Student Session 2 Hemingway For the Homeless Stephanie Kwan Among homeless youth, books are a means of esc Toronto Public Library have a restricted library of there are problems associated with this circulation leaving items behind at shelters, or having to rem Another hindrance would be patrons lending the fines that are out of their control. This presentati entrust shelter organizations to be library card h Residents will have the option to sign up for the b holds or borrow from the nearest local library. Th fines will be deducted from their weekly Personal shelter residents. If the resident is in the process resident to return any checked out items to any s alleviates the task of residents having to frequent accountability for keeping track of items, and pro-	card for homeless populations. However, on model due to the difficulty of patrons ew their library card every three months. ir library cards to other residents, accruing on suggests a borrowing system that would olders, and borrow on behalf of patrons. porrowing program, where they can request he program will stipulate that any accrued l Needs Allowance, a weekly stipend for of leaving the shelter, staff will notify the taff members. This borrowing model tly renew their cards, increases
3:00-3:15 PM	Break / Pause	
3:15-4:15 PM	Session 1 I am retired – Now what? Liz Aldrey, Doug Wilford This will be a panel discussion with Doug and Liz about keeping yourself informed, involved, and NOT inactive – things to think about as you look forward to retirement. This session will not be dealing with financial planning.	Session 2 Increasing my Klout, one Tweet & Hashtag at a time Marian Doucette Managing social media is a big job, but it can have an extraordinary impact if used effectively. Learn how to leverage to communicate with your customers and peers, what platform is the best fit, and general tips of the trade.
4:30- 6:00 PM	Free Time!	

6:00- 10:00 PM	OALT/ABO Annual Banquet and Awards Celebration Heritage Dinner Room	
	SUNDAY May 1 / DIMANCHE le 1 mai	
9:00- 11:30 AM	Annual General Meeting / La réunion d'affaires annuelle & Brainstorming This will include box lunch at the conclusion of the meeting	



Meet the Speakers of the 2016 OALT/ABO Conference



Liz Aldrey, Retired (Mohawk College)



Marian Doucette, Online Communications Coordinator at Huron County Health Unit



Sophia Apostol, Personal and Professional Development Coach



Betty Dystra, Law Librarian at the York Region Law Association, Newmarket Courthouse.



eServices Library Technician, Georgina Public Library



2nd year LIT student online, Mohawk College.



Information and Research Technician, Library of Parliament.



Library Technician, Hastings and Prince Edward County.



Stephanie Kwan, 4th semester Library and Information Technician student at Seneca College



Susan Morley, Retired. Information & Knowledge Manager, CSA Group



Sherry Lawson, Administrator of Heritage Services, Chippewas of Rama First Nation



Joanne Paterson, Acting Head of Metadata Access, University of Western.



Heidi Stanley Program Coordinator/ Professor Georgian College, Post Graduate Addictions Program



Jessica Van Keuelen, Metadata Services Assistant, Western University.



Doug Wilford, Retired. (Humber College)



Meagan Wilkinson, Circulation Clerk/Children's Programmer, Orillia Public Library.

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SOCIAL EVENTS

Welcome Reception Thursday April 28 6:00-8:00 PM

A welcome reception will be held on Thursday evening for all conference attendees and their guests. After some words of welcome, the Anishinaabe (Ojibway) cultural demonstration will be engaging. Following this, spend the evening catching up with old friends and making new connections. Light refreshments will be served.

Dine Around Event Friday April 29 6:00-10:00 PM (Transportation to be provided)

Enjoy the City of Orillia by attending our premier dine around event. Sample the simple fare at least three different Orillia dining establishments! Pay your own. Bus transportation provided on this dine around adventure. Members of the conference committee will join you!

Alternative events – Dinner a la carte at Fern Resort, Fern Resort Amenities which include use of a games room, Casino Rama - Foreigner is performing April 29. Tickets will go fast so purchase yours as soon as possible. For tickets go to <u>https://www.casinorama.com/Live/</u>

OALT/ABO Conference & Awards Banquet Saturday April 30 6:00-10:00 PM

The culmination of a wonderful conference is the OALT/ABO banquet. Enjoy a delectable Fern Resort dinner followed by our Association's most prestigious awards. The OALT/ABO Presidential Award and Award for Innovation winners will be announced. Association service recognition will also be celebrated. After our feast and awards why not relax, renew and mingle with friends and colleagues. Buy a drink in the lounge if you like.

Annual General Meeting Sunday May 1 9:00am – 11:30am

Finish the conference by attending the AGM. Find out what's happening with OALT/ABO. Hear the issues and welcome in the new executive. Eat your box lunch at Fern after the AGM or take it with you on the road.

The Fine Print

- Check out time at Fern is 11AM
- If anyone registers for a membership, you are able to use the member rate for conference (a discount of more than \$60!).
- If your spouse, friend, or partner joins you for meals, there will be a charge for their meal. If your spouse, friend, or partner attends the conference, they must register for the conference as "non-members".
- Please fill in your 2016 Conference survey and leave in the box provided your feedback helps us improve as a conference!

Registration for 2016 OALT/ABO Conference at Fern Resort (April 28-May 1)

Registration for the conference will open on Monday, February 15, 2016 will be handled online at the association's website: <u>www.oaltabo.on.ca</u>

Cancellations received before Friday, April 15, 2016 will receive a full refund (minus a transaction cost). Any cancellations received after Friday, April 16, 2016 are NOT eligible for a refund.

If you register for a membership, you are able to use the member rate for conference (a discount of more than \$60!)

Conference Pricing

(Add to all prices 13% HST)

Full Conference – Thursday night to Su	unday afternoon. Includes Opening Reception, t	hree (3) lunches, and all sessior
Non-member	Member	Retiree/Student**
\$305	\$245	\$90
) days. Include two (2) lunches, and all session	S
Non-member \$290	Member \$226	Retiree/Student** \$71
One (1) Day Registration [Friday or S	aturday] – Includes one (1) lunch, and all sess	ons
Non-member \$263	Member \$200	Retiree/Student** \$41
2 Day Registration [Sunday] – Include	es one (1) lunch	
	Member Free	Retiree/Student** Free
Special Events		
	om 6:00-8:30pm	Cost: Fre
Opening Reception – Thursday April 28 fr	om 6:00-8:30pm 5-4:30pm 3 unique and different libraries (limited	Cost: Fre seats, see page 9 for details)
Opening Reception – Thursday April 28 fr	- -	
Special Events Opening Reception – Thursday April 28 fr Tour Afternoon - Friday April 29 from 1:4 Social Event – Saturday April 29 from 6:00	5-4:30pm 3 unique and different libraries (limited	seats, see page 9 for details)
Opening Reception – Thursday April 28 fr Tour Afternoon - Friday April 29 from 1:4	5-4:30pm 3 unique and different libraries (limited	seats, see page 9 for details)

Accommodations:

Accommodations for this year's conference is being handled, independently of the Association, by the Conference Centre at Fern Resort <u>http://www.fernresort.com</u>

To book accommodations you can do the following:

Email, phone or mail registration form to the Conference Centre the OALT/ABO Accommodation form found on the association's website – <u>www.oaltabo.on.ca</u>

Please mention the OALT/ABO Conference when contacting Fern Resort. Please contact in one of three ways: Phone: toll free 1-800-567-3376 or (705) 325-2256 / Fax: 1-705-327-5647 / email: getaway@fernresort.com

Travel

Directions by Car

Toronto area & Golden Horseshoe

Take Hwy 400 north to Hwy 11 (just north of Barrie), to Hwy 12 south (exit 131A at Orillia), to Rama Road. Left at Rama Road (you'll see the Casino Rama signs). Fern Resort is on the left before you reach Rama or the Casino.

London, Kitchener & south west regions:

Take Hwy 401 east, then take Hwy 400 north at Toronto to Hwy 11 (just north of Barrie), to Hwy 12 south (exit 131A at Orillia), to Rama Road. Left at Rama Road (you'll see the Casino Rama signs). Before you reach the casino, turn left onto Fern Resort Road.

Owen Sound and western regions:

Take Hwy 26 east to Hwy 400 north to Hwy 11 north (just north of Barrie), to Hwy 12 south (exit 131A at Orillia), to Rama Road. Left at Rama Road (you'll see the Casino Rama signs). Before you reach the casino, turn left onto Fern Resort Road.

From the North:

Hwy 11 south to Muskoka Road 169 to Rama Road. Left on Rama Road and left onto Fern Resort Road at our sign.

From Peterborough and eastern regions:

Hwy 7 west to Hwy 12 north to Rama Road. Right on Rama Road and left onto Fern Resort Road at our sign.

Directions by Train, Bus, or Air*

Train service to Toronto arrives at Union Station which is located at 65 Front St. W., Toronto, Ontario. Go to the GO transit bus depot which is right next to the Union Station on Bay Street and catch the GO bus to Barrie ON. Transportation must then be arranged from train station to Fern Resort.

Bus service arrives at the Toronto Coach Terminal. Catch the subway south at Dundas station that will takes you to GO transit bus depot. Transportation must then be arranged from the bus station to Fern Resort.

Flights arrive at Toronto Pearson or Billy Bishop Island Airport or Simcoe Island Airport. If you plan to fly please let us know so we can help you take the right transit to Barrie where transportation can be arranged to take you to Fern Resort.

*If you are travelling via train, bus, or air, please contact us for assistance in arranging transport from the station or airport to Fern Resort. We are happy to help our long-distance travelers!

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