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NEWS NOUVE

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ASSOCIATION DES BIBLIOTECHNICIENS DE L'ONTARIO

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Abbey Market Post Office
Box 76010
1500 Upper Middle Road West
Oakville, Ontario
L6M 3H5

From the Editor

On behalf of the OALT/ABO Executive, I would like to take this opportunity to wish all our members a happy and prosperous New Year. This issue of *News-letter/Nouvelles* was delayed slightly so that we could include a number of other documents in a single mailing. Thus, with this issue you will also find the *1994/1995 OALT/ABO Membership Directory*, the *OALT/ABO 1994/1995 Salary Survey & Library Profile* questionnaire, and 1995 Presidential Award nomination forms. Please be prompt in returning the salary survey information and your Presidential Award nominations.

In this issue our feature is an interview with Douglas Willford, the first Interim President of OALT/ABO and the only lifetime member of the association. The interview was conducted and written by Mary Grace Stewart (OALT/ABO Public Relations Co-ordinator) and offers an insightful look into Doug's many accomplishments in our field, as well as an excellent history of the OALT/ABO.

A new column, the "OALT/ABO Internet Forum" makes its debut in this issue. Vicki Lisowyk reviews a recent Huronia regional workshop and includes a list of library discussion groups found on the Internet.

Additional articles of interest to Library Technicians can be found in "From Other Publications". We want to thank the *National Library News* and *Quill & Quire* for permission to reprint these articles.

Also, in this issue we have "Review Corner" by Brahm Gilman, Helen Hyvarinen provides us with some tips on video care techniques, and we bring you-up-to-date on Interconnections '95, regional events, professional development, and other notable news.

Enjoy issue no. 2 and remember we are always open to your comments or suggestions. The next newsletter will be published in April. Anyone who wishes to submit copy for issue no. 3 should do so by **April 4, 1995.**

Brady Leyser, Editor

Information to Contributors

The editor welcomes any articles or news items of interest to the Library Technicians of Ontario. Contributions can be sent by post, fax, or e-mail. Please include your full name, telephone number, and regional affiliation. French translation of official executive business is provided. Otherwise, publication will be in the language of submission.

Newsletter/Nouvelles Editor, Brady Leyser,
Manager of Information Resources, Young & Rubicam, Ltd.,
60 Bloor St. West, Suite 500, Toronto, ON M4W 1J2
Telephone: (416) 961-5111, Fax: (416) 961-7890
Internet e-mail: to63989@ebsco.com.



President's Message

Increased demands during a time of shrinking resources mean that professional organizations are facing new and greater challenges in maintaining the level of programmes expected by their membership. The task becomes even greater for organizations, such as OALT/ABO, that are dependent upon volunteers to produce the many benefits members both deserve and expect.

Individually, we bring our knowledge, skills, talents and expertise to our field. Collectively, we have a right to expect that those peers chosen to represent us regionally and provincially are working to build a strong organization, which reflects the current and future needs of its members and our profession. Yet, strangely, many of our efforts fail to succeed in the manner we had hoped. Possibly we are duplicating valuable services; we are trying to be too much for too many; increasing costs and vast distances mean we are no longer able to directly keep in contact with one another. Perhaps it is time to redirect our energies towards collaborative ventures and mutual partnerships.

Recently I received a letter from **Cynthia Beuselinck, President of the Alberta Association of Library Technicians**, in which she proposed that "increased communications and awareness between our two Associations would provide many benefits for library technicians in the provinces of Ontario and Alberta."

Some of the possibilities include:

- A greater pool of resources for answering questions for/about library technicians.
- Increased networking opportunities for our memberships.
- A mechanism enabling technicians to react faster and with greater strength on issuers at a national level, when necessary.
- An enhanced understanding of the state of our profession as a whole in Canada.

This correspondence has prompted me to issue a challenge to our members to take inventory of OALT/ABO's resources and plan a strategy for sharing them among ourselves and with our peers, assess our long-term goals, and constructively plot the direction of our organization's future.

For years OALT/ABO's numerous volunteers have worked hard to provide our members with vital programmes such as salary/skills surveys, provincially supported workshops, annual conferences plus regular publications. We can be proud of the number of in-house "experts" within our membership whose experience deserve to be shared and recognized within our profession.

We should applaud the Board of Directors' decision to enhance our communications with our peers at A.A.L.T. Acceptance of their invitation to share our knowledge and insights will ensure that both of our organizations will move in a direction which library technicians control and derive benefit.

Marian Doucette, President

1993/94 OALT/ABO Executive

Marian Doucette, President

A Fanshawe College graduate with a B.A. from the University of Western Ontario, Marian has been an active member of OALT/ABO for many years. She is presently employed as Information Services Co-ordinator at the Huron County Library in Goderich and enjoys being an EXCEL tutor for the Southern Ontario Library Service. (*Lohania*)

Susan Bourdeau, Vice-President

Susan is a graduate from Algonquin College and is employed by the National Library of Canada in the Collection Management Division. She is part of a team which oversees the newspaper collection held by the library. She also works with the Canadian Government document collection and the Foreign and International document collections. Susan is long time member of OALT/ABO and has held several positions on the Ottawa regional executive board. (*Ottawa*)

Penni Lee, Secretary

Penni is a graduate of Seneca College. She is currently the Senior Library Technician with the Ministry of Finance Library in Oshawa. Penni has been an active community volunteer and is now turning her attention to OALT/ABO. (*TALTA*)

Theresa Kennedy, Treasurer

Theresa holds a B.A. from the University of Western Ontario and a Library Technicians Diploma from Lakehead University. Presently, she is Assistant Librarian at Weir & Foulds, a Toronto law firm. The position is changing and becoming more technological, administrative and reference oriented. Theresa is busy with work, a new house, a new city and fun things like curling and volleyball. (*TALTA*)

Mary Grace Stewart, Public Relations Co-ordinator

Mary is a graduate of Sheridan College. She is currently working as a Library Technician at the Canadian Standards Association Information Centre in Rexdale. Her responsibilities include cataloguing, serials and reference work. Mary has been an active member of various committees in the Swansea Village Co-op; where she currently resides. Her interests include cross-stitch, reading, movies, and cats! (*Halton-Peel*)

Halton-Peel's Student Award Winners.



(l-r) **Nanci Abbondanza** and **Sherry Sharpe** (Sheridan College Student award winners), **Rochelle Stein** (Vice-President of Halton-Peel Region)

OALT/ABO Member Profile - Douglas Willford

by Mary Grace Stewart

Douglas Willford, was the first Interim President of OALT/ABO and is the only lifetime member of the association. I recently met with Doug to find out about his involvement in the establishment of OALT/ABO.

Doug originally wanted to be a veterinarian, but his interest in reading and his involvement in his high school's library club led him to the career of the library technician.

Doug's first job interview was at Humber College in 1972. His current position at Humber College is "Senior Library Technician." As a group leader, he supervises a staff of four full-time, one part-time and two student assistants. He is responsible for the daily operation of Circulation Services. The duties involved are numerous and include directing work over-flow; staffing of the reference desk; answering reference queries and scheduling. He is also responsible for the development of the music collection; organizing and running the Annual Book Sale and operating the Manpower Bookroom Centre. His many tasks at Humber College involve working in close liaison with other administrators and the teaching faculty.

From 1978-1980 Doug worked in the Baden Senior School Library, on the Canadian Forces Base in Baden, West Germany. He applied for the position through a Canadian Government sponsored program. He helped to establish policies and procedures for audio visual hardware and software, as well as helping with the library's budget.

In his spare time Doug enjoys reading, movies, and especially spending time with his little brother. Doug has been involved with the Big Brothers for a long time and has had the same little brother for approximately five years.

His other accomplishments include:

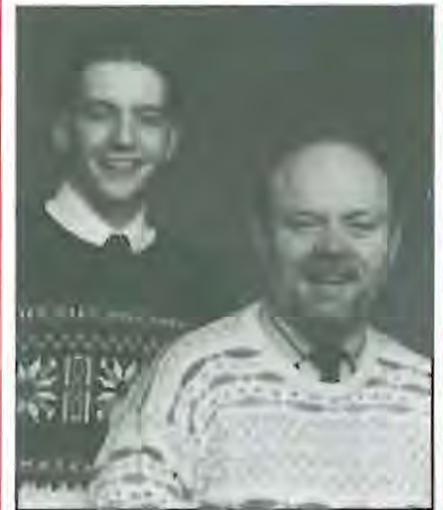
- committee member of the 1992/1993 Humber College Support Staff Transitions Funding Group
- member of the Humber College Academic Council
- member of the Programme Review Committee of the Painter/Decoratoclass
- member of the Emmanuel United Church Men's Club, Worship Committee, Communications Committee and the Church Board
- Chairman of the 1993 Ontario Community Colleges Golf Tournament

Doug first became involved with forming a library technician's association in 1973 when, as a result of a ministry sponsored seminar, a recommendation was put forth that library technicians should organize themselves, provincially, not nation wide. Doug and Campbell Leckie prepared a list and mailed out invitations to a meeting to be held at Humber College to begin the formation of an Ontario association for library technicians.

In October 1973, approximately twenty-six technicians met at Humber College to begin the process of forming an association. Doug chaired this meeting and an interim executive was established until a proper election could be held the following year.

The interim executive was: Doug Willford, Interim President; Micheline Overall, Secretary/Treasurer; and Carlote Elwert, Planning and Publicity. Five local chapters were established: Lakehead Library Technicians Association; Northern Library Technicians Association; Ottawa Regional Branch; South Central Library Technicians Association; and the Toronto Area Library Technicians Association.

The first OALT Conference was held at Seneca College in October 1974 entitled "Impact 74." It was at this conference that the constitution and two resolutions were



Douglas Willford (right) and his Little Brother Jason Tower.

passed and an executive was elected. Doug Willford was one of the key planners of this conference and instrumental in helping to write the constitution and resolutions. According to Doug, many long hours went into the formation of the constitution and resolutions.

An executive was elected at this meeting: Eleanor Miller, President; Campbell Leckie, Secretary/Treasurer; and Planning and Publicity Chairperson Barbara Sebley.

On February 1, 1979, the "Letters Patent" was received and OALT/ABO was officially incorporated.

OALT/ABO has come a long way from the early 1970's. With the help of many dedicated people, Doug Willford being one, the OALT/ABO was able to successfully become an Ontario corporation. Our numbers have grown since the 1970's and I believe that the role of the library technician has become widely respected and noticed in the library field.

(If you would like to receive a copy of the OALT/ABO's history, which was prepared by the Ottawa Regional Branch/Section regionale d' Ottawa for the 1993 OALT/ABO Conference Reflections '93, please contact Mary Grace Stewart at (416) 747-2013 or by fax at (416) 747-4292)

Presidential Award

Nominee Criteria

- Any full member in good standing of OALT/ABO, excluding the current Provincial President and members of the Award Committee, is eligible for the Award.

Contributions or achievements may consist of:

-  Innovative approach in promoting and/or developing the Association.
-  Significant participation in the structure and development of the Association.
-  Initiating and implementing projects or programs that will raise the profile of Library Technicians and/or the Association.
-  Nominee should display active participation in the Association through attendance at Regional meetings and/or committee work.
-  Nominee should demonstrate a responsible attitude towards the profession and OALT/ABO.

Procedures for Nomination

- An official nomination form shall be available from the Award Committee Chairperson, current Provincial Administration, and through distribution in *Newsletter/Nouvelles*. [rev. Nov. 29, 1991]
- Previous nominees must be re-submitted each year for re-consideration by the Award Committee (nomination forms are destroyed upon final selection). [Nov. 29, 1991]
- The name of the candidate shall be presented in confidence with the signatures of a nominator and a seconder, both of whom shall be members in good standing.
- A biographical sketch shall be included with the nomination to outline the specific achievement or contributions for which the candidate is being put forward.
- Submissions shall be addressed to the Award Committee Chairperson and marked confidential.
- Submissions shall be postmarked no later than the end of February of the year in which the Award is to be given.

Congratulations



Judy Koenig
1994 Presidential Award winner
"In Recognition of
Outstanding Contribution"

Huronian President Janet Scheibler
presented Judy with the award
June 23rd, 1994.

OALT/ABO 22nd Annual Conference

May 24-28, 1995, Lakehead University, Thunder Bay, Ontario

OALT/ABO's 1995 conference programme will focus on information connections.

We connect globally through computer networks, but we still connect personally with our patrons and co-workers.

Programme The programme is targeted for library technicians and all library workers interested in upgrading their skills.

There will be five sessions over three days offering approximately 20 choices of topic.

Preliminary Topics Internet, Freenets, Marketing, Soloing, Communications, CISTI, CD-ROM, Electronic Document Delivery, Reference Work, Customer Service.

Accommodations The Lakehead University Avila Centre will be used for sleeping accommodations and workshops will be offered there and in other buildings on campus.

Meals For those staying on campus, meal plans are available at a reasonable cost.

OALT/ABO Business Meeting The Annual Business Meeting will be held on Friday, May 26th for election of officers.

Exhibitors Suppliers of library materials are being invited to display and demonstrate their products.

Entertainment After an enlightening day of workshops, continue your interconnections in a social setting.

Registration A full programme/registration will be available in early March. OALT/ABO members automatically receive this package. The expected member cost is \$500 - \$550 for the full package.

Discounted airfares are available from Air Canada. You must quote our event #CV950496 when booking flights.

For more information contact co-covenantors: **Judy Sennett** (807) 625-6713 (w), (807) 983-2205 (h),
Helen Heerema (807) 475-6208 (w), (807) 767-4987 (h)

or for a registration package write: Interconnections '95, OALT/ABO
Thunder Bay Regional Branch, P.O. Box 2305, Thunder Bay, Ontario, P7B 5E8

inter

connections

'95

The OALT/ABO Internet Forum

Workshop Report: Internet Session

by Vicki Lisowyk (Lohania)

[Reprinted from *Lohania Update*, v. 11, no. 3 (Jan. 1995): p. 1. Published by the Lohania Region of OALT/ABO].

On Saturday November 29th, 1994 we hosted an Internet session at Fanshawe College. We had a capacity for 14 participants and 13 registered. Our presenter Suzanne O'Neill (Librarian, Fanshawe College) provided us with a hands on approach to 'lurking' the information highway. Many thanks to her. For those who are on the Internet I thought I would share some addresses of library groups.

To join these discussion groups send the following message to the Listserv:

mail to: listserv site
subject: leave this line blank
message: subscribe econfname
firstname lastname

You will get a message back telling you various things about the group. **KEEP THIS DOCUMENT.** You will need it if you want to unsubscribe or cancel your mail while you are on vacation, etc.

• The groups (listserv) are:

- pacs-1@uhupvml.uh.edu (public access computer issues)
- buslib-1@idbsu.idbsu.edu (business libraries)
- libref-1@kentvm.kent.edu (reference)
- circplus@idbsu.idbsu.edu (circulation)
- occlib-1@admin.humberc.on.ca (Ontario College Libraries)
- cacul-1@unb.ca (cla-cacul)
- canmedlib@morgan.uccs.mun.ca (Canadian Medical Libraries)
- bi-1@bingymb.cc.binghamton.edu (bibliographic instruction)
- listproc@u.washington.edu (library support staff)
- autocat@ubvm.cc.buffalo.edu (cataloguing)
- publib-net@nysernet.org (public libraries)

Around The Regions

(Editor's Note: This column is intended to inform OALT/ABO members of what is going on in other regions. Since the publication schedule of the newsletter is only three times per year, often dates of events have passed.)

■ Halton-Peel

Dec. 7, 1994 - **Christmas Wine and Cheese Social** - Over 20 members attended this function. Food was collected for a local food bank, door prizes were given out, and members enjoyed a get-together with good food, wine and conversation.

Feb 4, 1995 - **SuperSaturday** - Workshops on Job Hunting, Genealogy and Wellness to be held at Sheridan College from 9am-1pm.

Regional Director: Donna Martin
(905) 791-2400 (w), (905) 846-9228 (h)

■ Huronia

Nov. 30, 1994 - **Christmas Potluck** - This annual event was held in Collingwood this year.

TBA - **Internet II** - The success of the first Internet workshop (Oct. 1, 1994) has prompted plans for a second workshop to be held in the spring.

Regional Director: Judy Koenig
(705) 445-1571 (w), (705) 444-1076 (h)

■ Lohania

Dec. 9, 1994 - **Fanshawe College Students** - A presentation was given to 2nd year Fanshawe students.

Feb. 4, 1995 - **CD-ROM** - A presentation on CD-ROM products will be given by Marilyn McDermott from CANEBSCO. To be held at Fanshawe College from 10am to 1pm.

Regional Director: Vicki Lisowyk
(519) 451-2500 ext. 2172 (w), (519) 268-2160 (h)

■ Ottawa

Nov. 17, 1994 - **Games Night** - A fun and challenging evening was had by all who attended. Members were teamed up for games of Trivia Pursuit, Adverteasing, etc.

Feb. 1995 - **Information Session** - Nancy Moynihan, will discuss her experiences establishing her own business as a cataloguing consultant.

Regional Director: Ann Censner
(613) 995-7369 (w), (613) 230-3192 (h)

■ Sudbury

Jan. 12, 1995 - **Rendez-Vous** - Members had a ball at this second annual Christmas dinner and social.

March 25, 1995 - **Annual Business Meeting** - It's that time again to elect a new executive and reflect on the past year.

Regional Director: Christine Greffe
(705) 524-7333 (w), (705) 525-5518 (h)

■ Thunder Bay

Jan. 16, 1995 - **Internet** - Gisella Scalse presented an introductory workshop about the Internet. Members found this workshop to be very informative and interesting.

Feb. 11, 1995 - **Harassment and Discrimination** - This workshop will present the latest information on the subject.

Regional Director: Helen Hyvarinen
(807) 343-4351 (w), (807) 767-3679 (h)

■ TALTA

Dec. 14, 1994 - **Mystery Evening** - J.D. Singh, owner of the "Sleuth of Baker Street Mystery Bookstore" lead a lively discussion about mystery books and detective fiction.

Feb. 21, 1995 - **Coping with Library Workplace Stress: A Practical Session** - Jennifer Bayne (Manager of Library Services, Toronto General Hospital) and Linda Eng (Library Technician, McCarthy Tetrault) will present ways of dealing with workplace stress.

Regional Director: Donna Ladouceur
(416) 393-7192 (w), (416) 920-6873 (h)



Huronia held it's Annual BBQ, June 23rd, 1994. The theme was "5 & 15" to celebrate 5 years since Judy Koenig became the first Georgian College Library Technician Graduate, and 15 years since Huronia Regional Branch was formed. Pictured are current Huronia President Janet Sheibler and Founding Member Pat Henry cutting the "5 & 15" cake.

Brahm Gilman is Assistant Manager of Information Resources at Young & Rubicam, Ltd., Toronto.

Hoffert, Barbara. "The Encyclopedia Wars." *Library Journal* 119, no. 14 (Sept. 1, 1994): 142-145.

Barbara Hoffert's article, "The Encyclopedia Wars" offers the reader significant insight into the growing market appeal of CD-ROM products being offered by publishers and what might lie ahead. In this article, Ms. Hoffert enlists the viewpoints from the presidents of some of the main players of electronic products, such as Joseph Esposito, President of Encyclopedia Britannica North America to its rival competitor, Stanley Frank, President of Compton's New Media. Both parties though totally diametrically opposed in philosophy do agree that CD-ROM is today's hot product, yet it is also merely one step in the rapid evolution electronic publishing will be taking in the future.

***The Encyclopedia Wars ...
... CD-ROM is today's hot product.***

In the meantime, Ms. Hoffert sees publishing continuing to publish in all formats, including print, to meet consumer demand, though the publishers have a vested interest in which format they push depending on the audience they want to attract. This brings up a number of interesting factors such as; cost, credibility of product and which groups or consumers the publisher wants to target with their new CD-ROM products. Ms. Hoffert gives the reader a concise history of the electronic encyclopedia, which she states is, "relatively new and technological innovations have come rapidly." She describes the inherent concerns placed upon this new technology in keeping it reliable and with enough content so that the publishers still find the quality and readability of an encyclopedias database to be among its major selling points once you take away all the bells and whistles, which accompany this new found technology.

***What is refreshing to note is the fact that
virtually all electronic encyclopedias are based
on print encyclopedias, therefore checking out
the print source will reveal a lot about the
quality of an electronic product.***



***... "A single disc
may cost pennies to manufacture
but well over \$1 million to produce."***

As well, reviewers of electronic references have become aware that the real concern for both consumers and professionals is not so much the bells and whistles of the product, but, "whether these products have enough content," according to EB's Mr. Esposito. Consequently, the rise in demand for CD-ROM products has been overwhelming with the market doubling every year, acknowledges Compton's Stanley Frank. Yet, one must wonder how these publishers intend on recouping their investments realizing that according to Ms. Hoffert, "A single disc may cost pennies to manufacture but well over \$1 million to produce." She goes on to say, "Publishers find it more lucrative when their on-line encyclopedias are offered as part of a service, with financial arrangements made beforehand." Therefore, the advent of the electronic encyclopedia has caused a shifting in market players in the world of reference publishing.

***"The medium is incidental.
What's important is to be in an environment
where information is digitized."***

Ms. Hoffert sums up her article by going full circle relying on the audience as the crucial test of a products' success. She believes, "Britannica On-line should meet the research requirements of any library and that Compton's and Grolier have found that while their initial CD-ROM sales were to libraries, the tide has turned, and the consumer market now accounts for the vast majority of their sales." Finally, World Book's Robert Janus, Managing Editor, electronic products, sums up with, "The medium is incidental. What's important is to be in an environment where information is digitized." Unfortunately for this reader, the technological innovations of the electronic encyclopedia have come to rapidly and in so doing, have neglected certain copyright protection for publishers and have therefore, plunged our true and tested standard out the door into a cyberspace of future uncertainty. To this end, Ms. Hoffert confers, "Whatever the answers, you can expect lots of electronic encyclopedias in your future. If it's war, the publishers have not yet begun to fight."

MARC Format Integration: Update

[Reprinted from *National Library News*, v. 26, no. 12 (Dec. 1994): p.11.]

The National Library of Canada announced in 1991 that the Library would implement Format Integration in early 1994 (see "MARC Format Integration — Early Implementation" by Young-Hee Queinnec, *National Library News*, vol. 23, no. 2, February 1994, p. 7). However, the North American format integration implementation group, which consists of representatives from the Library of Congress, the National Library of Canada, OCLC, Research Libraries Information Network (RILN), ISM (formerly UTLSA), and Western Library Network (WLN), has subsequently changed its initial plan and agreed to a two-phase approach.

In the first phase only the variable fields (fields 010-9XX) will be implemented. This phase is to be completed by the end of 1994. The second phase will deal with the Leader and the fixed fields (fields 006, 007, and 008), and will be completed by the end of 1995.

MARC records distributed by the National Library of Canada after January 1, 1995 may contain the additions and changes made to the variable fields. The changes to the Leader and the fixed fields are expected to appear in records distributed after January 1, 1996.

The new edition of the CAN/MARC bibliographic format (*Canadian MARC Communication Format for Bibliographic Data*) published earlier this year includes all the FI changes as well as those approved up to the end of 1993. Since the changes to the Leader and the fixed fields specifications in the old edition will remain in force until the end of 1995.

The new edition of the format is available from: Canada Communication Group - Publishing, Ottawa, Canada Telephone: (613) 956-4802 or 956-4800

Canadian MARC Communication Format for Bibliographic Data (Ottawa: Canadian MARC Office, National Library of Canada, 1994) ISBN 0-660-15355-6
Cat. No. SN3-40/2-1993E \$95.00 (Canada); \$123.50 (other countries)

Enquiries about the contents of the format should be directed to:

Young-Hee Queinnec, Chief, Canadian MARC Office, National Library of Canada
395 Wellington Street, Ottawa, Ontario K1A 0N4 Telephone: (819) 994-6936,
Fax: (819) 994-6835, TTY: (613) 992-6969, Internet: yhq@its.nlc-bnc.ca

Technicians Can Replace Nova Scotia Teacher-Librarians by Peggy Amirault

[Reprinted from *Quill & Quire*, v. 60, no. 12 (Dec. 1994): p.19.]

HALIFAX- Despite a recent provincial throne speech that extolled the value of libraries and their role in an information society, the Nova Scotia School Library Association (NSSLA) has denounced the move as regressive and detrimental to students - particularly since Nova Scotia is seen as having only a patchwork system of school libraries to begin with. Half of the 141-person membership of the NSSLA - a professional association within the Nova Scotia Teachers Union (NSTU) - is made up of teacher-librarians; the balance includes library volunteers, technicians, parents, and publishers.

The change is part of a recent agreement made between the province and the NSTU that averted a province-wide strike. The inclusion of section 7, which specifically allows the replacement of teacher-librarians, was intended to save money and to return teacher-librarians to classroom teaching.

Critics of the deal fear that quality of library service may suffer as a result of replacing highly trained teacher-librarians with library technicians. While most teacher-librarians have a graduate library degree, a teaching degree, and an undergraduate university degree, library technicians may have completed only a two-year community college course.

NSSLA president Carol-Ann Belisle and president-elect Betsy Mitchell say it's ironic that the department is touting the creation of technologically advanced schools but is getting rid of the very people who can teach students to navigate the technology. Teacher-

At Your Disposal! Backfiles of Foreign Serials

[Reprinted from *National Library News*, v. 26, no. 12 (Dec. 1994): p.12.]

In January 1994, the National Library offered to the Canadian library community 112 foreign serial titles that were being culled from its collection (see "Deselection of Foreign Serials: An Update" by Francine Bedard, *National Library News*, vol. 26, no. 1, January 1994, pp. 15-17). The National Library is pleased to offer a second group of foreign serials to the Canadian library community.

Libraries that acquire these backfiles will agree to the following condition:

1. To take the whole run and to retain backfiles.
2. To send the titles to the National Library's Canadian Book Exchange Centre if, at a later date, a decision is made to dispose of them.
3. To make the material available either on interlibrary loan or as photocopies.
4. To report holdings and changes in holdings status to the National Library's Union Catalogue.
5. To maintain a current subscription to titles received.
6. To pay for the delivery of the serials.

If you wish to acquire a copy of the list of deselected titles or to obtain additional information, please contact:

Pierre Gamache, Acting Chief,
Canadian Book Exchange Centre
National Library of Canada
395 Wellington Street,
Ottawa, ON K1A 0N4
Telephone: (613) 952-8904
Fax: (613) 954-9891
TTY: (613) 992-6969
Internet: pierre.gamache@nlc-bnc.ca

librarians, they say, teach students to locate, extract, and evaluate information from an increasingly vast network of knowledge, and are intricately involved in cooperative planning with other classroom teachers on a daily basis. Belisle and Mitchell point out that library technicians are not equipped to teach, nor does the union agreement permit them to work with teachers in curriculum development.

Video Care Tips

by Liz Aldrey (Lohania)

1. Store cassettes rewind, vertically with the full reel on the bottom.
2. Keep tapes away from electro-magnetic fields. This includes library security systems, industrial vacuum cleaners, even items such as magnetized paper clips can do damage.
3. If tapes are subjected to extreme heat or cold, do not use them immediately. Allow time for tapes to stabilize, up to 24 hours.
4. Store videocassettes in their cases or sleeves to protect from dust and dirt.
5. Store in a cool, dry area (temperature around 21°C or 70°F; about 50 percent humidity).
6. Tapes that are not being used should be run through a video machine every 6 months to one year.
7. To prevent accidental erasure, remove the safety tab on the spine of the videocassette.
8. Avoid jarring or moving the video recorder during playback.
9. Avoid the pause mode for any length of time.
8. Keep food and beverages away from videotapes and video machines.

TO63989@EBSCO.COM

Our Association tries to be thorough and up-to-date, and we rely on the information that we receive from you! Once again we remind you to participate in the Internet Forum, send your e-mail to the Editor, Brady Leyser; to63989@ebSCO.com

Professional Development

The following Internet workshops are being offered by FLIS in 1995. Individual course brochures are available by writing **Continuing Education, Faculty of Library and Information Science, University of Toronto, 140 St. George Street, Toronto, ON. M5S 1A1.**

Further information, contact **Marcia Chen (416) 978-7111, Fax: (416) 971-1399.**

• Feb. 3, 9:00a.m. - 4:30p.m.

Legal Literature

Instructor: Ann Morrison

Job Liaison Contacts

- **Halton-Peel:**
Gisela Smithson (905) 279-9973 (w)
- **Huronia:**
Christine Carmichael (519) 376-6623 (w), (519) 794-4520 (h)
- **Lohania:**
Vicki Lisowyk (519) 451-2500 ext. 2172 (w), (519) 268-2160 (h)
- **Ottawa:** discontinued
- **Sudbury:**
Linda Davis (705) 670-7130 (w), (705) 566-9374 (h)
- **Thunder Bay:**
Jill Otto (807) 343-8110 (w)
- **TALTA:**
Marilyn Meyer (416) 675-1411 ext. 2406 (w), (416) 236-2209 (h)

Regional Newsletters

Huronia • Networks - quarterly
Editor: Janet Iles (519) 376-6623 (w), (519) 376-2105 (h)

Lohania • Update - quarterly
Editor: Tania Sharpe (519) 352-0950 (w), (519) 351-6410 (h)

Ottawa • tête-à-tête - 3 per year
Ed.: Linda Landreville (613) 722-7132 (w)

Sudbury • Apropos - 3 per year
Editor: Jo-Ann Larose (705) 675-9192 ext. 343 (w), (705) 692-9886 (h)

Thunder Bay • Tech Talk - 3 per year
Editors: Kathy Crewsdon & Margot Ponder

TALTA • ...In Touch with TALTA - quarterly.
Editor: John Smith (416) 966-2402 (h), (Internet - jSmith@io.org)

• Feb. 17, 9:00a.m. - 4:30p.m.

Indexing: A Hands-On Workshop

Instructor: Michele Hudon

• March 11, 9:00a.m. - 4:00p.m.

Internet: Intermediate

Instructors: Laine Ruus & Michael Gold

• March 17, 9:00a.m. - 4:15p.m.

How to Find Out What People Really

Want to Know: A Workshop for Librarians

and Other Information Professionals

Instructor: Catherine Ross

Notes and News

Salary Survey and Library Profile by Susan Bourdeau (Ottawa)

As in our mandate, we try to do a salary survey every two years. I would like to present our 1994/1995 version. We are trying to keep current as well as not forgetting tradition. I hope the survey reflects current trends in the field as well as show us what areas are staying the same. The information received from this survey can be and has been used in job reviews and salary negotiations.

Please answer and return to me, via the self-addressed stamped envelope included. If you can only answer some of the questions, that's OK. Any information will be of help. To our students, again please try and answer any of the questions you can. I thank you for your time.

All responses to be sent by February 28, '95.

The results will be published in the next Newsletter/Nouvelles.

Étude Salariale et Profil de Bibliothèque par Susan Bourdeau (Ottawa)

Tel que stipulé dans notre mandat, nous essayons de faire une étude salariale à tous les deux (2) ans. Ci-joint, vous trouverez l'enquête pour l'année 94/95. On s'efforce d'efforce d'être à la page sans toute fois oublié les méthodes traditionnelles. J'espère que l'étude reflète le courant actuel dans le domaine tout en nous indiquant les thèmes qui sont permanents. L'information soumise dans ce type d'étude peut être utilisée et a été utilisée pour des négociations salariales et des revues de descriptions de postes.

Veillez compléter le questionnaire et me le retourner dans l'enveloppe ci-jointe. Il est admissible de répondre que partiellement au questionnaire - toute information est d'une grande contribution - ceci s'applique aussi aux étudiants. Je vous remercie à l'avance de votre collaboration.

Toutes les réponses doivent être reçues pour le 28 février 1995.

Les résultats de l'enquête seront publiés dans le prochain numéro de newsletter/nouvelles.