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NEWS *letter* NOUV *elles*

ASSOCIATION DES BIBLIOTECHNICIENS DE L'ONTARIO

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From the Editor

The OALT/ABO Annual Conference will be taking place soon. I encourage everyone to make every attempt to take part in this worthwhile event sponsored by the Huronia Regional Branch. This conference affords our members with a unique opportunity to check out what is happening in our profession. You won't be disappointed! In this issue of *Newsletter/Nouvelles* our President's message brings home the point that we must all work towards making this Association one we can all be proud of. As well, her article on **The Presidential Award** reflects just how important our members are to this Association and how in turn the Association appreciates their efforts.

Also in this issue is an OALT/ABO member profile article of Bette Gore written by Bette herself. She illustrates just how unique our Association is and how members become part of it.

I am very glad to report the response to my request for additional sites on the Internet has been answered by Nanci Abbondanza from the Halton-Peel Regional Branch. Nanci has suggested some insightful library related WWW sites to surf on. As well, a marvelous article via the Internet comes from Vicki A Lisowyk, President/Job Liaison Officer for the Lohania Regional Branch. Her article on **JobNet** outlines just what is being offered to people looking for jobs using the Internet.

There is also an article written by Neil Strickland, a Lohania member who is currently attending the Library Computer Network Operations course being offered at Niagara College. Neil's thoughtful insights of the course will no doubt bend an ear or two. Our feature article in this issue of *Newsletter/Nouvelles* comes from Mary Bond, Senior Reference Librarian at the Reference and Information Services Division of the National Library. Her article addresses directly the need for Canadian content and how she became directly involved in the making of an important library resource book. As well, I have included a map of the OALT/ABO Regions just so everyone is familiar with where they are geographically.

Included in this issue is the long awaited OALT/ABO brochure "**Library Technician: Is This The Career For You?**" This brochure looks wonderful and is an excellent way to promote our Association. If you require a colour copy, contact your local regional director. TALTA members will receive a colour copy with their newsletter.

Finally, this will be the final issue of *Newsletter/Nouvelles* until the Fall. I am very pleased with the response I have received from the membership in my first year as Editor. I hope you will continue to join me and support this worthwhile instrument of our association by contributing as often as possible. Have a great summer!

Brahm Gilman, Editor

Information to Contributors

The editor welcomes any articles or news items of interest to the Library Technicians of Ontario. Contributions can be sent by post, fax, or e-mail. Please include your full name, telephone number, and regional affiliation. French translation of official executive business is provided. Otherwise, publication will be in the language of submission.

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President's Message

The end of the year is coming upon us. We have accomplished some of our goals. A beautiful brochure on what is a Library Technician was completed. Again, I would like to thank Mary Grace Stewart for the research and compiling of information, and Marian Doucette for the design and production of the brochure. We have a more current version and system for the membership form. We reviewed and updated the Duties of the Administration.

Unfortunately, we haven't gone any further with our homepage. We had hoped to have it up and running this year. This is what we need to keep current with the world. Please respond to your director when they ask for ideas and help.

As stated to you in my previous notes, we must begin our introspective review on who we are and where we are going. Our Association has to keep up to the times and our activities must reflect the changes our members are faced with.

In order to proceed with this goal, the suggestion that we organized a brain-

storming session (week-end) during which specific main issues would be identified prior to the meeting, and the attendees would discuss and provide solutions and/or options to be developed at the Provincial level was the most popular. The specifics for the brainstorming session have not yet been defined. Please wait for further details to be announced later in the year. It is hoped to have the brainstorming session around September or October of 1996. As I have said before your input is crucial to the evolution of the project and I hope that you will voice your interest and suggestions to your regional Director and hopefully in person at the brainstorming session.

It has been an interesting and exciting year for me as your President. I hope that I have kept the Association going on the right track and will continue to be an active member. Thanks to everyone for their support. Hope to see everyone at the Annual Conference in Collingwood.

Susan Bourdeau, President

Letters to the Editor

Hi Brahm,

During October 1996 the Seneca College Library and Information Technician faculty conducted an informal survey of the 1993 graduates to see how they had fared in the job market. We were able to contact 29 of the 29 day grads. Twenty-two are working, thirteen in standard library jobs. An additional five grads have gone on to other education. Only five people reported seeking library work at present and of these three had been laid off recently and are people we consider to be very employable.

All in all, we consider this to be quite a good result.

While the job postings are slow right now, there still are jobs posted and I would urge any of the members who are working in libraries to make sure that we get copies of any job ads so that grads can see them. You are now part of the network!

Frances Davidson-Arnott, Co-ordinator,
Library & Information Technician Diploma Program
Seneca College, Sheppard Campus
43 Sheppard Ave. East
North York, Ontario CANADA M2N 2Z8
(416)491-5050 ext. 6406

1995/96 OALT/ABO Executive Committee

Susan Bourdeau, President

Susan is a graduate from Algonquin College and is employed by the National Library of Canada in the Collection Management Division. She is part of a team which oversees the newspaper collection held by the library. She also works with the Canadian Government document collection and the Foreign and International document collections. Susan is long time member of OALT/ABO and has held several positions on the Ottawa regional executive board. (*Ottawa*)

Penni Lee, Vice-President

Penni Lee is a graduate of Seneca College, and is the Sr. Library Technician at the Ministry of Finance, Library Services - Oshawa. Penni has been Secretary of OALT/ABO for two years, and is now ready to take on the duties of Vice-President. (*TALTA*)

Margaret Bushell, Secretary

Following her graduation from Fanshawe College in 1973 Marg joined the staff at Huron County Library in Goderich. After working at HCL headquarters in Interloan and Children's Services for four years, she became Supervisor of the Goderich Branch Library and is presently enjoying her work in this position. Marg has been an OALT/ABO member since 1973 and held various regional executive positions and was Newsletter/Nouvelles editor in 1982-84. (*Lohania*)

Siobhain Doyle, Treasurer

Siobhain received a Library Technician Diploma from Seneca College in 1984. She has worked at University of Toronto's Scarborough Campus and is presently with Aird & Berlis, a law firm in Toronto. As well as being involved in her church's activities, Siobhain collects antiques and does cross stitch in her spare time. (*TALTA*)

Mary Grace Stewart, Public Relations Co-ordinator

Mary is a graduate of Sheridan College. She is currently working as a Library Technician at the Canadian Standards Association Information Centre in Rexdale. Her responsibilities include cataloguing, serials and reference work. Mary has been an active member of various committees in the Swansea Village Co-op, where she currently resides. Her interests include cross-stitch, reading, movies, and cats! (*Halton-Peel*)



*The 1995/96 OALT/ABO Executive
(left to right) Susan Bourdeau - President,
Mary Grace Stewart - Public Relations
Co-ordinator, Brahm Gilman - Newsletter
Editor, Siobhain Doyle - Treasurer, Margaret
Bushell - Secretary, (absent, Penni Lee -
Vice-President, Susan Morley - Ex-Officio,
Janet Scheibler - Archivist).*

Member Profile • Betty Gore

Bette Gore (nee Heard)
by *Bette Gore (Sudbury)*

In spite of being an avid reader since first learning how to interpret the printed word, a library career wasn't considered until mid-high school. Fond of typing and secretarial skills, my original plan was to become proficient in that area and eventually secure a position as an 'administrative assistant' (a desire yet to be realized and not completely forgotten, though increasingly less likely). But five years of working in my high school library, and a part-time job in a public library, helped change my focus. Two years of post-secondary education and this Hamilton, Ontario native became another Library Technician graduate of Cambrian College in Sudbury.

Vote Today • Vote Today

The Presidential Award is a provincial award recognizing outstanding contributions or achievements by an OALT/ABO member in promoting and/or developing the Association. Any full member in good standing, excluding the current Provincial President and members of the award committee, is eligible and contributions or achievements may consist of significant participation in the structure and development of the Association or initiating and implementing projects or programs which raise the profile of Library Technicians and/or the Association.

The name of the candidate shall be presented, in confidence, by a nominator and seconder, both of whom must be members of good standing, with a biographical sketch outlining the specific achievement or contribution of the nominee. The Award committee will then review all submissions and select a winner. All submissions, deliberations and votes are confidential and the award will be presented at the banquet of the Annual Conference.

This is an important recognition to the winner. It is by your peers. And to all those who know of someone who is worthy of the honor, please forward that name to the Award committee.

If you have any questions, ask your Regional Director or the Presidential Award chairperson, Marsha Hunt.

College was truly a 'cocoon to butterfly' experience. Previously somewhat shy and insecure, from the start I became involved as student council secretary (a position held for the full two years). Then the summer between first and second years my class created the Gogama Library, housed in a donated railway car - a project for which I was largely responsible (see 'Birth of a Library', CLTA Newsletter, Spring 1973). Twenty-four years later the Library is still functioning and is housed in a permanent building. Before graduating, the CLTA (Canadian Library Technician's Association) had started out of Thunder Bay, Ontario, an effort supported again by the eighteen students in my class through producing an issue of the CLTA Newsletter.

*I was getting paid for doing
something I loved!
What a perfect world!*

My first job as a Library Technician was to maintain and operate the high school library in Manitouwadge, Ontario (Halfway between Thunder Bay and Sault Ste. Marie, 35 miles north of highway 17, no public transportation to or from other than local taxi service). At twenty years of age this job was a challenge and a honour. Plus, I was getting paid for doing something I loved! What a perfect world! It was while in Manitouwadge that I learned of the movement to start a Provincial Library Technician's association. Quickly becoming involved, I met Doug Wilford and company during some of the constitutional planning sessions.

My involvement and/or interest in what resulted in OALT/ABO has yet to wane, although periodical breaks have been essential. These involvement's have added to or reinforced skills already present in my various roles with the Association. Conference co-chairperson, Regional and Provincial positions as President, Secretary, and Public Relations, and currently Regional Treasurer all help colour my past. Other interests, accomplishments and job moves include: Itinerant (traveling) Library Technician for elementary schools within the Sudbury Board of Education Operating and maintaining Capreol High School's library Reference Technician for



"Presidential Award"

Bette Gore (nee Heard) receiving the Presidential Award, one of Bette's many awards as an OALT/ABO Member.

the Sudbury Board of Education (current position) Instructor of night classes at Cambrian College (Human Relations Development; Library technology for un-trained library workers) B.A. Degree from Laurentian University (Majored in Psychology) Assistant trail guide for local horseback riding ranch Certified aerobics instructor, volunteering at local YMCA (current).

*Of all that has been experienced,
endured, and survived since
graduation in 1973, the most positive
factor has been OALT/ABO.*

Of all that has been experienced, endured, and survived since graduation in 1973, the most positive factor has been OALT/ABO. Through this organization I have made many good friends, learned new skills, increased my professional contacts, become more confident, and generally grown considerably more as an individual. Whether active or not, OALT/ABO will always be close to my heart for professional and personal reasons. I can only encourage everyone to challenge yourselves - stretch your wings, grow and learn by doing for and with the best association around devoted solely to the library technician field. It changed my life!

Internet Corner

Brahm, the winter newsletter was excellent! The topics were very interesting and informative. I would like to share some of my favourite Library - related sites with the organization.

1. **Sheridan College Library and Information Technician Program.** This is one of my favourites. It includes Frequently Asked Questions about the Program, Program Description, Updates on 1995-96 Offerings, Alumni Activities, Samples of Student Work and a Glossary of Cataloguing Terms.

<http://www.sheridanc.on.ca/~wilburn/lithome.html>

2. **Library Support Staff Resource Center.** This is the internet resource center for the professional library assistant (aka Library Technician). It includes links to discussion lists, publications, organizations, conferences, workshops and employment resources. It is from the University of Rochester and has a strong U.S. bias. However, it is interesting to see what the U.S. is doing in terms of education by offering the equivalent of the technician diploma and to communicate with technicians south of the border. I especially like their link to the online publication, Library Mosaics. This can be accessed from this site. It contains information on current trends, support staff conventions, salary surveys etc.

<http://rodent.lib.rochester.edu/ssp/pubs.htm>

3. **Queen's University Libraries - QTECH Web.** This site contains links to Technical Services Resources such as Library Utilities & System Vendors and General Reference Tools. The Acquisitions Tools include a currency converter, serials acquisition and vendors & publishers. The Cataloguing Section provides links to Cutter Tables, US Library of Congress Resources, and MARC Documentation.

<http://stauffer.queensu.ca/techserv/qtechweb.html>

Hope that this is helpful for your next issue,
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JobNet

by Vicki Lisowyk, President/Job Liaison Officer (Lohania)

If you have ever searched for a job, I am sure you found finding employment can be a challenging, frustrating and difficult experience, especially if you consider our current economic instability and government cutbacks. Therefore, as the Job Liaison Officer for Lohania Region my personal mission is to find new ways to alleviate this challenge. I may have found some assistance with a new company called "Fresh Start Partner Inc."

This company was recently established in 1994 and their company vision "Is to assist the huge mass of people undergoing career changes by simplifying the matchmaking process between employers and future employees through the JobNet."

Any job hunter faces many obstacles to find employment. This is evident when you consider the amount of valuable time and money you invest in the printing and sending of resumes. And, from the perspective of employers, they too can spend large amounts of time and money to recruit qualified candidates for vacant positions. As a result, JobNet may provide users a cost-effective, convenient and hopefully more successful method of finding and filling positions.

The forum of this service is along the information superhighway where a regional and national job database network is accessible by telephone, or an Internet mailbox. Here, the databank houses thousands of resumes from individuals from across the country. Therefore, it connects job hunters with job makers.

I spoke with Jim Towne of JobNet and he indicated that currently the "majority of employment is through smaller organizations,...companies that have 25-100 employees and have been established for at least 10 years." However, this trend does not eliminate larger companies either, as many "have re-engineered to such an extent that they are realizing they may be too lean." Finally, to my surprise, Jim indicated that about "80% of positions are not advertised."

If you are wondering where these jobs might be, Jim Towse indicated that the "market has many traditional positions available," and, many are also in the "engineering and retail sectors." I feel, as library technicians, if we consider our many skills such as one's organizational abilities and extensive computer knowledge, this can easily be marketed to obtain positions in non-traditional roles. Perhaps, this is something that we have not considered in the past, but should be looked at in the future.

At JobNet employers can register for free and there is no placement fee to hire a JobNet candidate. The employer can send a specific job description and Fresh Start Partners Inc. will return a listing of candidates or they can pursue desired prospects on-line. However, to register your resume there is a fee of \$50.00 for a period of 6 months. Statistically speaking JobNet has a success rate over the "past few months of 50%." To me, this seems quite reasonable, especially if employment is found!

For more information regarding JobNet you can contact them at:

Fresh Start Partners Inc. 341 Talbot Street 2nd Floor London, Ontario N6A 2R5
Telephone: 1-800-367-6563, (519) 438-6770, Fax: (519) 474-7787
Web: <http://www.wwdc.com/-jobnet>

Internet Task Force Update

Due to limitations on my time this year, I am proposing that each region, at their next meeting put together a "mock-up" of what they think the OALT/ABO Home Page should look like, with the type of information they would like to see there. These "mock-ups" would then be submitted to the Internet Task Force at the Conference in May 1996. I am looking for a member who would be willing to take on the Chair of this committee.

Anyone who is interested please contact me.

Email: stewartm@csa.c03mhs.mhs.compuserve.com

Telephone: (416) 747-2013 (Work) (416) 766-5506 (Home)

Any questions, let me know. Regards Mary Stewart

Compiling Canadian Reference Sources: An Annotated Bibliography by Mary Bond, reprint courtesy of the *National Library News*, January, 1996, vol. 28, no. 1.

In a review article entitled "Looking Ourselves Up", Sandra Martin discusses our need for Canadian reference works such as the *Encyclopedia of Music in Canada*, the *Historical Atlas of Canada* and the *Dictionary of Canadian Biography*:

... any well-equipped Canadian library, public or private, always requires two sets of references: a general, "global" account, and a specifically Canadian one. Searching out Canadian data in a general reference [work] is like trying to find hockey scores in a Madrid newspaper. When there are specific references to the True North, they are frequently wrong, painfully terse, or hopelessly out of date. Often they are all three. It seems to me that having our own reference works is as important a nation-building tool as the railways, the flag, or the CBC. Nothing gives more vigour to our definitions of ourselves and our institutions than the ability to look them up in a reference book. If we don't know what we are and where we have come from, how can we possibly know how to get where we want to go in the future?*

It is with these specifically Canadian reference works that *Canadian Reference Sources: An Annotated Bibliography* is concerned. To be published in the spring of 1996, this bibliography cites and describes Canadian and foreign reference sources of all types, in various formats, about Canada: its people, institutions, organizations, publications, art, literature, languages, religions and history. It is intended for use as a basic tool for libraries as well as Canadian studies researchers.

The 4,194 entries are arranged in two volumes under the following broad categories: General Reference Works, History and Related Subjects and the Humanities. These large divisions are broken down by subject, genre, type of document or province/territory as appropriate. Bilingual annotations describe the frequency, content, arrangement and indexing of a publication, its availability in alternative formats, title changes and relationships with other works. The bibliography is completed by four indexes of names, titles, English and French subjects.

Many of the subjects covered by Ryder have been expanded to reflect changes in Canadian society and Canadian studies research.

Folk, performance and video art, ethnocultural history and paganism are among the categories added.

Intended to update Dorothy Ryder's *Canadian Reference Sources: A Selective Guide* (2nd ed., Canadian Library Association, 1981), this work includes two or three times as many sources for most of the subjects covered, largely as a result of the growth in Canadian reference publishing over the last 15 years. Many of the subjects covered by Ryder have been expanded to reflect changes in Canadian society and Canadian studies research. Folk, performance and video art, ethnocultural history and paganism are among the categories added. Sources of regional, provincial or local interest have become more numerous. Some examples are the excellent series of Québec county and regional bibliographies published by the Institut québécois de recherche sur la culture, the *Dictionary of Newfoundland English* and *British Columbia Local Histories: A Bibliography*. In addition, significant gaps in the bibliographic control of the literature of certain subjects have been filled, as is the case with *Art and Architecture in Canada: A Bibliography and Guide to the Literature to 1981*.

The number of formats in which Canadian reference sources are published has also increased during the period since the publication of the previous guide. *Canadian Reference Sources: An Annotated Bibliography* includes works in paper, microform, diskette, online and CD-ROM formats. Two films which provide a history of Canadian film are also cited. Braille editions and sound recordings, numbers provided by the Canadian Institute for Historical Microreproductions (CIHM) and by the CD-ROM product, *Microlog*, as well as Internet addresses, are mentioned in some annotations.

The research for this bibliography was begun in the autumn of 1989. The research on any subject involved a number of tasks. Large bibliographic databases such as DOBIS and ISM were searched under relevant subject headings as well as names of organizations, institutions and authors. Print bibliographies and literature guides were examined for additional references. Major journals in the subject area were consulted. Other titles were collected by systematically browsing the National Library's collection as well as those of other libraries and resource centres. While researching the fine and applied arts, for example, I worked in the libraries of the National Gallery of Canada, the Ontario Crafts Council and the Royal Ontario Museum. To complete research on Québec sources, I spent a number of days at the Bibliothèque nationale du Québec. My colleague, Martine Caron, visited the libraries of the Canadian Museum of Civilization and the Department of Indian and Northern Affairs while researching native-language sources. At most of these institutions, we were advised by staff members who had expertise in a particular subject area.

Defining a subject was always the most interesting part of the research process. We tried to begin with a very broad exploration, identifying topics and types of documents. Architecture, for example, involved an examination of national, regional, provincial and local studies, works on building types and materials, guides to styles and periods, inventories of historic buildings, directories of architects and sources on architectural conservation. It seemed appropriate to include guides to the architecture of Canada's major cities. Domestic and religious architecture and studies of certain types of public buildings are covered at national and provincial levels. Works on major building types, such as barns, lighthouses and railway stations, were excluded, as were works on individual architects and specific buildings or projects. Our goal was to balance consistency in selection from one subject to the next with respect for the nature of a particular subject. Selection and annotation were almost always based on a physical examination of the work.

Compiling Canadian Reference Sources, continues on page 6

Library Computer Network Operations at Niagara

(Sent by e-mail) This is the first time that I've written for Newsletter/Nouvelles so I hope that people are interested. Congratulations on becoming editor of Newsletter/Nouvelles. If you have any questions, please write or call me: Neil Strickland, Welland, Ontario. You can reach me at: cz087@freenet.carleton.ca or s950032@lundy.niagarac.on.ca.

The Library Computer Network Operations post-diploma program is offered at Niagara College, Welland on Saturday, Sunday and Monday for two semesters, divided into four modules (we've completed one semester and will be starting the second on January 27). I'm enjoying the program but must find things to do during the week.

LCNO is an experiment by Niagara College, so there is no guarantee that it will be offered again in September 1996 and funding is not guaranteed.

Subjects studied include Networking, Documentation, Troubleshooting and Internet. In Networking, we're learning Novell Netware 3.12, which involves determining the network type, cost of cabling, determining applications used, setting up printing, etc. Documentation involves being able to state what you did and what happened. In Troubleshooting, we've taken apart and diagnosed problems in IBM PC XT's, learned about video, power problems, etc. We've started putting together 486 computers (inserting motherboard, floppy drives, attaching wires, etc.) and testing as we go along. The evaluation for all these courses is based on hands-on, although there are also written tests and assignments.

We're also expected to use the College Vax system to send e-mail messages to each other and to the teachers. In an upcoming course, part of the evaluation involves weekly reports sent to the instructor by e-mail.

My impressions of this program is that, in general, the idea is good but the implementation has had problems. I first learned of this program in January 1995 and went to the information session. At that point the program was supposed to start at the end of February 1995 but they extended the application period to the end of July. As a result, I had to make a quick trip in August to look for a place to live.

My impressions of this program is that, in general, the idea is good but the implementation has had problems

In order for the program to be a complete success, expectations must be scaled down or the time frame expanded to cover every aspect in every course. At the moment we have a break every month which is good for the mental and physical well-being of everyone but plays havoc with learning.

The only other problem that exists with this program is that it is geared towards people who are currently working in the field. I don't have a job to go to during the week so there is a lot of spare time for me after my homework is done. Of course, that meant that I could write this article!

In conclusion, I feel that this is a good program and that it should be offered as this is an aspect of library work that is very important for the future. If things work out, the people in charge believe that this program could be offered as a distance education option.

A little bit about Welland

Please be aware that Welland is not the place to be if you don't drive, want to enjoy culture, or want convenient grocery shopping. The transit system is limited to certain locations and times of day but is good for the most part, primarily in the north end (where I live and where the college is located) and downtown, which is located on the opposite side of the Old Welland Canal. There is no regional transit or GO train service to St. Catharines, Niagara Falls, Hamilton or other areas; VIA Rail primarily operates out of Niagara Falls and St. Catharines.

Also be aware that there is no student residence at this point. The original contract fell through and the college has only recently found a new contractor who can start the work in March and promises to have it ready by September 1996.

Compiling Canadian Reference Sources, continued from page 5

The greatest challenge of the project was keeping all the subjects up-to-date. We attempted to do this by examining *Forthcoming Books*, various library acquisition lists and reviewing journals, and new materials as they arrived in the collection of the National Library. Certain tasks such as examining Internet sites and searching the CD-ROM version of *Microlog* were undertaken near the end of the project.

One of the great virtues of working with database management software is the ease with which records can be added, edited, indexed and sorted. We were, therefore, able to add records for new works until very near the end of the proofing and correcting stage of the project.

We are maintaining and updating the Inmagic databases and would appreciate being told about works we have overlooked, new editions, or other relevant information.

After six years of working on this project, I am pleased to be able to say that I still feel very privileged to have been given the opportunity to compile it and am hopeful that *Canadian Reference Sources* will improve awareness of those works that Sandra Martin views as essential in defining ourselves as Canadians.

Purchase price and ordering information on *Canadian Reference Sources* will be published in a future issue of *National Library News*.

* *Quill & Quire*, January 1993, p. 23.



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Our Association tries to be thorough and up-to-date, and we rely on the information that we receive from you! Send your articles, news items of interest and comments via e-mail to the Editor, **Brahm Gilman: brahm_gilman@yr.com**



Conference Update

The Annual Business Meeting of the OALT/ABO will be held from 1:45 to 4:00 p.m. Saturday, May 11th. Each member must bring his/her membership card for 1995/1996 in order to attend.

The Presidential Award and the Ten Year Award will be handed out by Susan Bourdeau at the Conference Banquet on Saturday, May 11th at 7:30 p.m. Please make every effort to fill out an application form and mail it to Susan by April 30th.

A Fire Sale of OALT/ABO memorabilia from past conferences will be available at rock bottom, deep discount, bargain prices, i.e. problem patron kits for \$15.00, pins for \$2.00 at the Conference Barbecue on Friday, May 10th at 7:30 p.m.

1995/96 New Members

Halton-Peel

Mrs. Oma Brett
Loretta Sabirsh
Donna Walsh

Lohania

Jackie Anderson
Orlena Beckford
Elizabeth Butson
Jonathan Clark
Elizabeth Clipperton
Connie Eyre
Amy Dring
Ben Fenner
Linda Ferraro
Jennifer Hope
Julia Hooff
Pearl Kempen
Sue Koyle
Jaine Mills
Rob Nelson
Sean Peicheff
Wendy A. Stevenson

Thunder Bay

Terri Badiou
Jacqueline Budd
Sheri Evans
Lori Fullenkamp
Georgina Harron
Jadwiga Jankowski
Carmelina Kelly
Charlene K. Maki
Joanne Morgan
Nancy E. Phillips
Marcha Porter
Shannon Richards
Leo Rimanich
Theresa Sutton

TALTA

Scott W. Clarke
Christine Evans
Susan Hurl
Seunghlee Lee
Julie Lucas
Janet Mak
Barbara Narown

Around The Regions

(Editor's Note: This column is intended to inform OALT/ABO members of what is going on in other regions. Since the publication schedule of the newsletter is only three times per year, often dates of events have passed.)

Halton-Peel

TBA - workshops and events.
Regional Director: Donna Martin
(905) 791-2400 (w), (905) 846-9228 (h)

Huronia

March 30, 1996 - annual elections at the Annual Regional Business Meeting to be held at the Owen Sound & North Grey Union Public Library with a tour of the newly renovated circulation and reference departments

May 10 -12, 1996 - OALT/ABO's 1996 mini-conference: will offer the opportunity to experience professional development; attend two three-hour workshop sessions; relax on the beautiful shores of Georgian Bay; see old friends and make new ones; explore the future of library technicians and libraries into the century with Canada's "Faith Popcorn", Joan A. Pajunen at the pre-conference session.

Regional Director: Christina Carmichael
(519) 376-6623 (w), (519) 794-4464 (h)

Lohania

TBA - workshops and events.
Regional Director: Pat Brinkhof
(519) 421-3607 (h)

Ottawa

TBA - workshops and events.
Regional President: Ann Censner
(819) 994-6828 (w) (613) 230-6192 (h)
e-mail: ann.censner@nlc-bnc.ca

Sudbury

April 27, 1996 - Spring Workshop of either a tour of College Boreal, surfing the Internet and CD-ROM, or Career change/Carrieres et changements.

Regional Director: Brenda Vaillancourt
(705) 672-3376 ext. 806 (w) (705) 672-2621 (h)
e-mail vaillanb@kirk.northern.on.ca
or librarryh@kirk.northern.on.ca

Thunder Bay

March 25, 1996 - Annual Dinner Meeting at the Nor'wester Hotel. More info (i.e. cost, time, etc.) to follow.

Regional Director: Jill Otto
(807) 344-3585 (w), (807) 622-1781 (h)

TALTA

March 26, 1996 - Annual Business Meeting & TALTA Executive Elections

- There will be an election for the following TALTA Executive positions: Vice - President, OALT/ABO Board of Directors Representative, Treasurer/Memberships, Newsletter Editor, Secretary, Publicity Coordinator and Job Placement Liaison. Buffet Dinner at 6:30 p.m., Meeting & Election from 7:00 - 8:00 p.m. Door prize: one 1996/97 OALT/ABO membership. At the Metro Reference Library Elizabeth Beeton Auditorium.

Regional Director: Donna Ladouceur
(416) 393-7192 (w), (416) 920-6873 (h)



The 1995/96 OALT/ABO Regional Directors

(L to R) Donna Martin - Halton-Peel, Donna Ladouceur - TALTA, Pat Brinkhof - Lohania, Jill Otto - Thunder Bay, Diana Brown - Ottawa (absent, Christina Carmichael - Huronia, Brenda Vaillancourt - Sudbury).



"Technological Change"

John Jackson, Senior Technician at the Ontario Cancer Institute with Aileen Fisher, Vice-President - TALTA at "Technological Change and its Impact on Libraries" on January 23rd, 1996, at the Metro Reference Library. John discussed its implications for technicians.

Professional Development

The following is being offered by **Continuing Education, Faculty of Library and Information Science, University of Toronto**, 140 St. George Street, Toronto, M5S 1A1. 1995-96.

For information, contact **Marcia Chen**, (416) 978-7111, Fax: (416) 971-1399.

Internet Basics: Windows and Netscape

Friday, May 3, 1996

or

Thursday, June 20, 1996,
9 a.m. - 4 p.m.

The Internet is rapidly becoming both a key information resource and a marketplace for commerce. To enable people to better evaluate what the Internet may mean for their organizations and their jobs, this workshop provides hands-on experience of the Internet through graphical software programs. By working with browsers like Netscape, you will gain ease and breadth in access to Internet resources. This workshop will be of interest to information professionals new to the Internet who want to acquire an understanding of the Internet using graphical browsers; and to those who would like to expand their knowledge of Internet resources and tools, or move from a text-based environment to a graphical one.

Job Liaison Contacts

- **Halton-Peel:**
Gisela Smithson (905) 823-7091 (w)
(905) 279-9973 (h)
- **Huronia:**
Christine Carmichael (519) 376-6623 (w), (519) 794-4520 (h)
- **Lohania:**
Vicki Lisowyk (519) 451-2500
ext. 2172 (w), (519) 268-2160 (h)
- **Ottawa:** discontinued
- **Sudbury:**
Christine Greffe (705) 524-7333 (w)
- **Thunder Bay:**
Jill Otto (807) 343-8110 (w)
- **TALTA:**
Marilyn Meyer (416) 675-1411
ext. 2406 (w), (416) 236-2209 (h)

Notes and News

The Future of Libraries

Wired magazine (December 1995, p. 68) interviewed several librarians at the Library of Congress, metropolitan public libraries, as well as universities to get their predictions about the future of libraries. Bob Zich, director of electronic programs at the Library of Congress predicted that it would take until the year 2030 to get half of the materials in the Library of Congress digitized. It is, he said, "as much a question of funding, staffing, and copyright as it is of technology." And, an encouraging word came from David Pescovitz, who wrote the article for *Wired*. He said, "no software application will replace a good human reference librarian any time soon," whether the library is a collection of books and other sources of information or a physical place for discourse and discovery.

Creative Connections

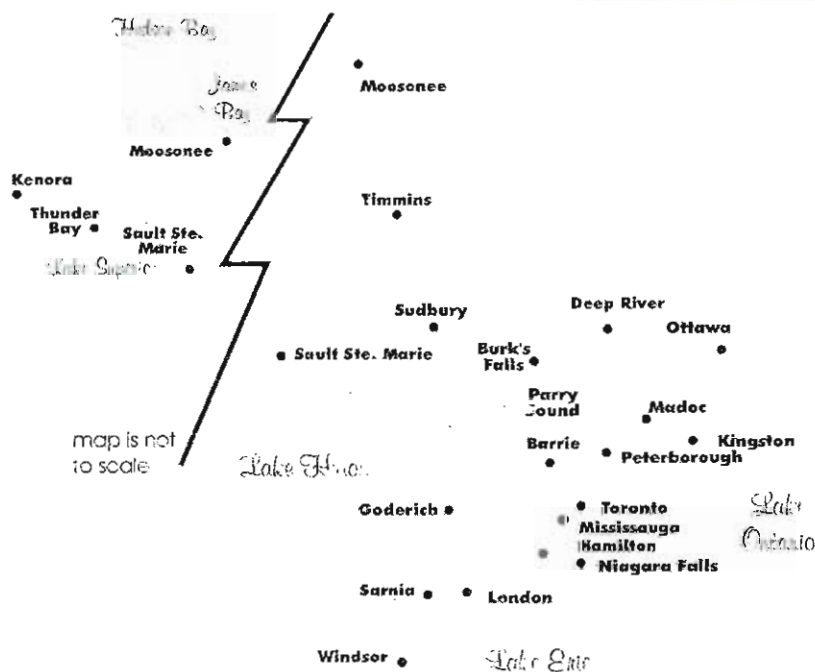
The 29th Anniversary conference of the Canadian Health Libraries Association/Association des bibliothèques de la santé du Canada (CHLA/ABSC) will be held at the Delta Chelsea Inn in Toronto, Ontario, June 12-17, 1996. The theme of the conference, **Creative Connections**, will allow participants to explore the concurrent themes of technology, community, education and clinical care within the context of today's expanding global neighbourhood and the realities of the shrinking distances between

health science information professionals, their suppliers and their customers. The conference will start with three full days of continuing education, scheduled for Wednesday to Friday, June 12-14. Saturday, Sunday and Monday, June 15-17, will offer a packed programme of panel discussions, special speakers and invited or contributed papers. In addition to this, there will be lots of other activities going on. Visit their Internet Web site at (<http://www.imr.on.ca/contact.chla96.html>) or e:mail them at chla96@ices.on.ca.

Information Revolution: Pathway to the 21st Century

The Special Libraries Association's 87th Annual Conference will be held June 8-13, 1996 in Boston. The '96 Annual Conference speaker will be Allen Neuharth, founder of *USA Today* and now chair of the Freedom Forum. All conference attendees are guaranteed a high quality learning experience. Look for the following key concepts to be discussed, highlighted, and covered at the Conference: virtual libraries; electronic publishing; intellectual property and copyright; and effective end-user partnering. Conference exhibits feature the latest and most up-to-date resources available. More than 450 booths will provide attendees with the creative strategies needed to develop and implement the Information Revolution.

OALT/ABO Suggested Geographical Regions



Are You Someone Who Has...

- attention to detail
- good computer skills
- good interpersonal skills
- good management ability
- good organizational skills
- an aptitude for training and instructing
- the ability to problem solve
- an interest in learning new skills daily

A Library Technician has acquired a specialized knowledge of both manual and automated library systems and methods of developing and maintaining a library collection. Library Technicians are able to work with a minimum of supervision and may be expected to supervise other staff (i.e. clerical, pages and students).

The role of the Library Technician is constantly changing with the onset of the "Information Age." The Information Highway is becoming an essential tool, useful for research and finding information on-line at a low cost. Computer skills and the adaptability to new technologies are essential.

Many Library Technicians are running a "one-person" library and will be expected to perform all duties involved in the organization and management of the library.

Library Technology Programs in Ontario

Algonquin College (Ottawa)
Library and Information Technician Programme

La Cité Collégiale (Ottawa)
Techniques de la documentation

**Fanshawe College of Applied Arts
and Technology (London)**
Library and Information Technician Programme

**Georgian College of Applied Arts
and Technology (Barrie)**
Library and Information Technician Programme

Lakehead University (Thunder Bay)
Library Technology Programme

**Mohawk College of Applied Arts
and Technology (Hamilton)**
Library and Information Technician Programme

**Seneca College of Applied Arts
and Technology (North York)**
Library and Information Technician Programme

Sheridan College (Oakville)
Library and Information Technician Programme

For further information about Library Technicians
or OALT/ABO please contact:

Public Relations Coordinator
Ontario Association of Library Technicians/
Association des Bibliothécaires de l'Ontario

Abbey Market P. O. Box 76010
1500 Upper Middle Road West

Oakville, Ontario L6M 3H5

Library Technician

Is this a career for you?



Prepared by
Ontario Association of
Library Technicians/
Association des

Bibliothécaires de l'Ontario
Abbey Market P. O. Box 76010
1500 Upper Middle Road West
Oakville, Ontario L6M 3H5

Types of Libraries where a Library Technician is Employed

Traditional Careers

- Special Libraries (may be a one person library)
 - Corporate or Business Libraries
 - Government
- Public Libraries
- Academic Libraries (College & University)
- School Libraries (Elementary & High Schools)

Non-Traditional Careers

- Market Research
- Electronic Publishing
- Electronic Reference
- Consulting Services
- Records Management



Duties in a Traditional Library Setting

Public Service may include some
or all of the following:

- Reference/Research
 - provide reference and directional information
 - literature and bibliographic searches
- Knowledge and use of CD-ROM Products, Electronic Mail, the Internet
 - instruct clients & colleagues on use of Internet and electronic resources
- Knowledge and use of Government Documents
 - Circulation
 - Audio-visual
 - Interlibrary loans and document delivery
 - Publicity and promotion of the library
 - Current awareness profiles
 - Special services
 - programming
 - Collection development
 - Budget formulation and preparation
 - Supervisory duties

Technical Services may include some
or all of the following:

- Acquisitions
 - ordering and receiving of materials (print and non-print)
 - selection and/or recommendation of new material
 - maintenance of accounting records
- Cataloguing
 - original and/or derived
- Classification
- Maintenance of library catalogue (print or on-line)
- Data input/data management
- Recommending, implementing/recording library procedures
- Serials management
- Weeding of the collection
- Budget formulation and preparation
- Supervisory duties

