

ONTARIO ASSOCIATION OF LIBRARY TECHNICIANS

1994/95 Salary Survey & Library Profile

If you have any questions do not hesitate to contact S. Bourdeau.

1. What type of library do you work in?

School (Level)		
Elementary	10	5.7%
Secondary	16	9.1%
University	11	6.3%
College	22	12.6%
Public	36	20.6%
Government (Level)		
Provincial	17	9.7%
Federal	17	9.7%
Special Type		
Medical Assoc/Hospital	4	2.3%
Legal	5	2.9%
Financial	4	2.3%
Consulting Engineering	2	1.1%
Business/Corporate	7	4.0%
Non-Profit/Charity	2	1.1%
Research & Dev	3	1.7%
Education	2	1.1%
Religious Org	2	1.1%
Museum	1	0.6%
Other than a library	8	4.6%

2. Staff size of the library

one person	26	14.9%
2-10 people	86	49.1%
11-50 people	38	21.7%
50+	23	13.1%

3. What is your job title?

Library Technician	60	34.3%
"Tech" in Title	16	9.1%
Library Assistant	9	5.1%
"Assistant" in Title	11	6.3%
Library Clerk	7	4.0%
"Clerk" in Title	6	3.4%
Librarian	7	4.0%
Cataloger	3	1.7%
Head of/Coordinator	17	9.7%
Supervisor/Branch Head	3	1.7%
Manager (various)	6	3.4%
Searcher	2	1.1%
Documentalist/ Consultant/Specialist	3	1.7%
Secretary	1	0.6%
Technician Information Officer	1	0.6%

4. What is your educational level?

Graduate Library Tech	94	53.7%
Graduate LT with other degrees/diplomas	70%	40.0%
Student	9	5.1%
Other	4	2.3%

5. Language spoken/written

	<u>Spoken</u>		<u>Written</u>	
English	174	99.4%	174	99.4%
French	33	18.9%	31	17.7%
Other	21	12.0%	19	10.9%

6. Is bilingualism a requirement in your job.

Yes	19	10.9%
No	150	85.7%

7. How many years of work experience do you have.

less than one year	12	6.9%
1-3 years	18	10.3%
3-5 years	12	6.9%
5-10 years	39	22.3%
10-15 years	43	24.6%
15-20 years	34	19.4%
20+ years	20	11.4%

8. Do you supervise others

(may include staff, volunteers, students)

No	85	48.6%
Yes	96	54.9%

If yes, who and how many

Staff	53	30.3%
Vol	17	9.7%
Student	35	20.0%
Pages	5	2.9%
1-2	39	22.3%
3-5	29	16.6%
6-10	17	9.7%
10+	6	3.4%

9. Who is in charge of your library?

Librarian	113	64.6%
Library Technician	29	16.6%
Other	30	17.1%

10. Type of employment

Full time	127	72.6%
Part time	33	18.9%
Contract	14	8.0%

11. How is your salary negotiated?

Self	18	10.3%
Set by governing body	82	46.9%
Union/Prof Assoc	75	42.9%

12. What is your Gross Annual Income?

<u>Full Time Only</u>		<u>Part Time (hourly)</u>	
18K-20K	2 1.1%	\$6-8	2 1.1%
20K-24K	6 3.4%	\$8-10	4 2.3%
24K-28K	20 11.4%	\$10-12	10 5.7%
28K-30K	17 9.7%	\$12-14	6 3.4%
30K-32K	22 12.6%	\$14-16	12 6.9%
32K-36K	35 20.0%	\$16-18	8 4.6%
36K-40K	15 8.6%	\$24+	2 1.1%
40K-46K	15 8.6%	Contract	
46K+	3 1.7%		

Please indicate how you are paid

(hourly, weekly, other)

hourly	28	16.0%
weekly	7	4.0%
bi-week	52	29.7%
month	5	2.9%
bi-mon	2	1.1%

13. What are your primary responsibilities?

(You may select more than one answer.)

Technical		
Acquisitions	70	40.0%
Cataloguing		
serials	45	25.7%
monographs	75	42.9%
other	53	30.3%
Serials Management	69	39.4%
Inter Library Loans	67	38.3%

Computer/LAN		
Administration	35	20.0%
Data Entry/Data Admin.	71	40.6%
Records Administration	35	20.0%
Online/CD ROM		
Researching	69	39.4%
Supervising	48	27.4%

Public Service

Reference	110	62.9%
General Public Inquiry	87	49.7%
Circulation	98	56.0%
Online/CD ROM Researching	73	41.7%
Training & Mentoring of staff	72	41.1%
Public Relations	58	33.1%
Financial Responsibilities	45	25.7%
Supervising	52	29.7%

14. What other duties are included in your job description?

- Writing/updating of documentation/manuals
- Testing new products
- Secretarial duties
- Claiming
- Electronic Publishing
- Collection maintenance (dusting, book repair, etc)
- Meetings
- Loose leaf update
- Processing books
- Reading
- Ministry documents
- Training users
- Shelving and sorting
- Programming
- Inventory
- Displays
- Collection development
- Scheduling
- Children Services

These represent some of the duties listed by survey's respondents.

15. Is your library automated?

What types of systems?

BIBLIOFILE	ENVOY
COLUMBIA	DOBIS (AMICUS)
DYNIX	WORD
WORD PERFECT	CD-ROMs
MULTI-LIS	MULTI-CAT
LIBRARY WORKS	
SYDNEY and SYDNEY PLUS	
GEAC-ADVANCE	INMAGIC
LOTUS	HARVARD
NOVELL NETWORK	LAN
INTERNET	MANDARIN
WINDOWS	GENCAT
GEAC LIBRARY SYSTEMS **	
OCLC	UTLAS
OPAC	

*** Represents 11 answers - for specific in-house systems created for their work environment. N.B. There are just too many systems to list each one.*

