



SALARY & LIBRARY SURVEY

2017 | OALT/ABO

OVERVIEW

In 2017, OALT/ABO conducted a Salary and Library Survey to determine benchmark employment remuneration, standards, and trends concerning Library Technicians. The last salary and library survey was carried out in 2013.

The analysis is based on 115 responses to the English survey and 4 responses to the French survey.

All questions were optional and not every respondent answered each question. Some questions were asked per job, so respondents reporting more than one position submitted multiple answers depending on the position. There were 9 respondents who reported two positions.

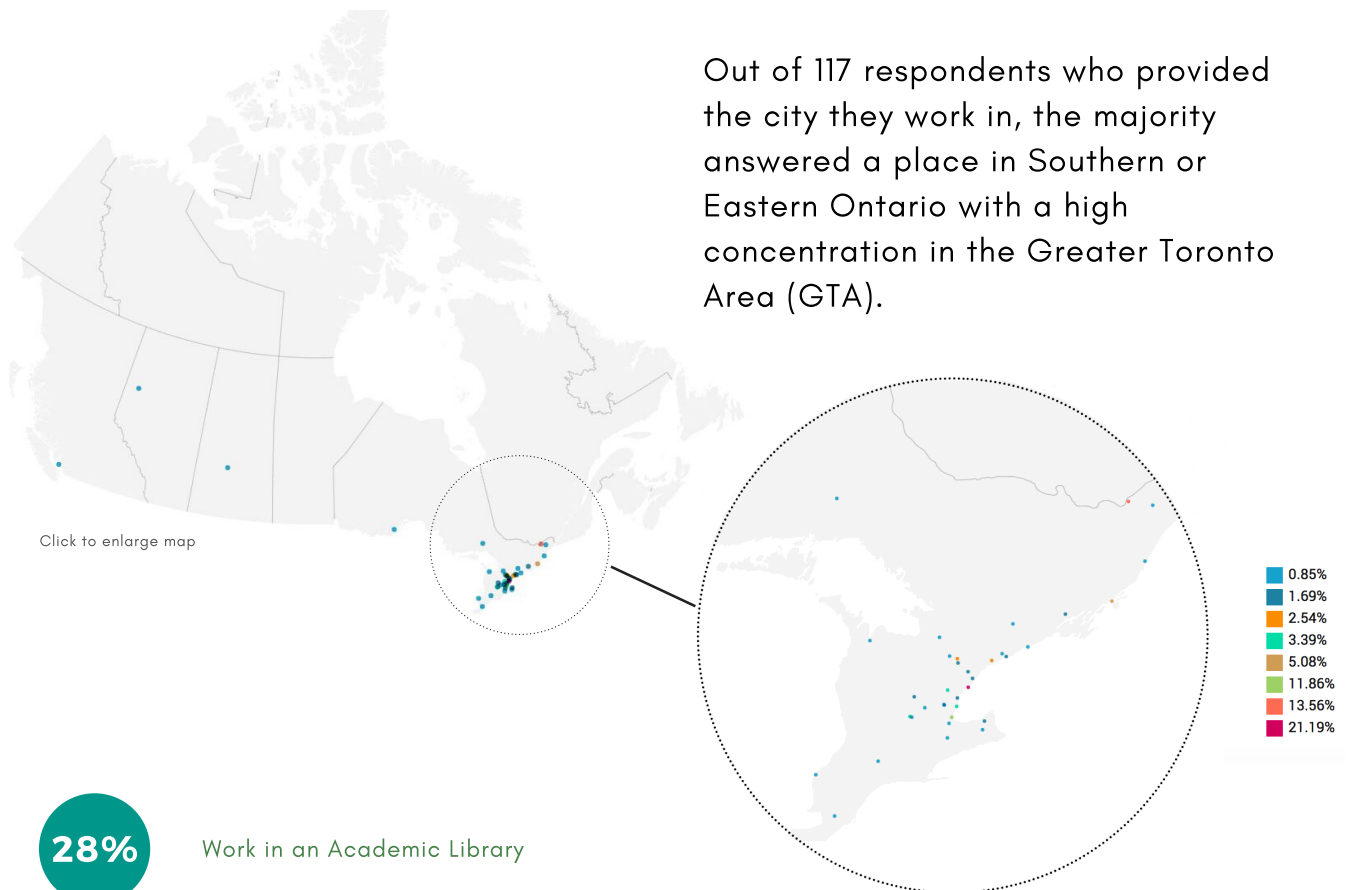
The majority of respondents to the survey are employed on a full-time, permanent basis and are paid bi-monthly with some form of benefits.

The average respondent to the survey is a Library Technician who has worked in the profession for 11-15 years, at a library with a staff size of between 2-10 people and earns approximately between \$42,000 and \$48,000 per year.

Respondents indicated working in a variety of Canadian cities, with the highest concentration in the Greater Toronto Area (GTA) or City of Toronto.

OUR WORKPLACES

- Where do we work?
- Who do we work for?



28%

Work in an Academic Library

14%

Work in a Public Library

37%

Work in a School Library

21%

Work in a Special Library

WHAT TYPE OF LIBRARIES DO WE WORK IN?

Out of 113 respondents who provided the type of library they work in, the majority answered School or Academic.

32%

Work in the Greater
Toronto Area (GTA)

21%

Work in Toronto

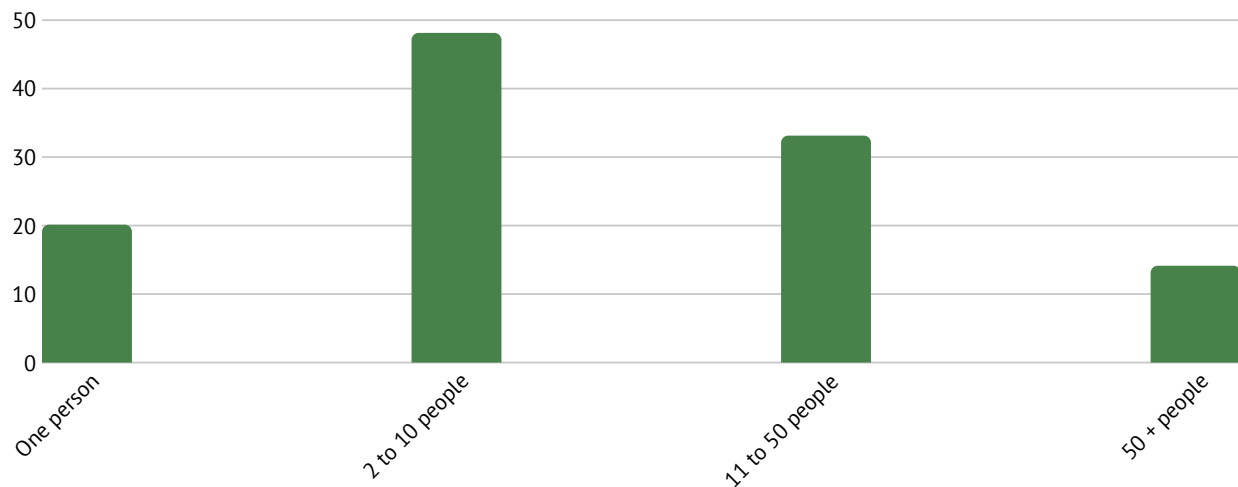
14%

Work in Ottawa

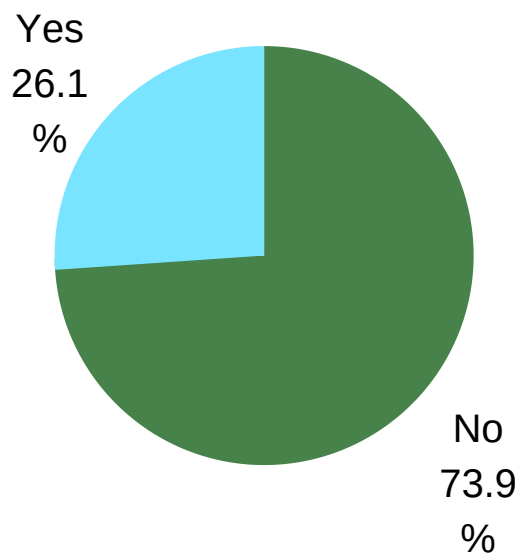
OUR WORKPLACES

- Size of workplace
- Supervisors

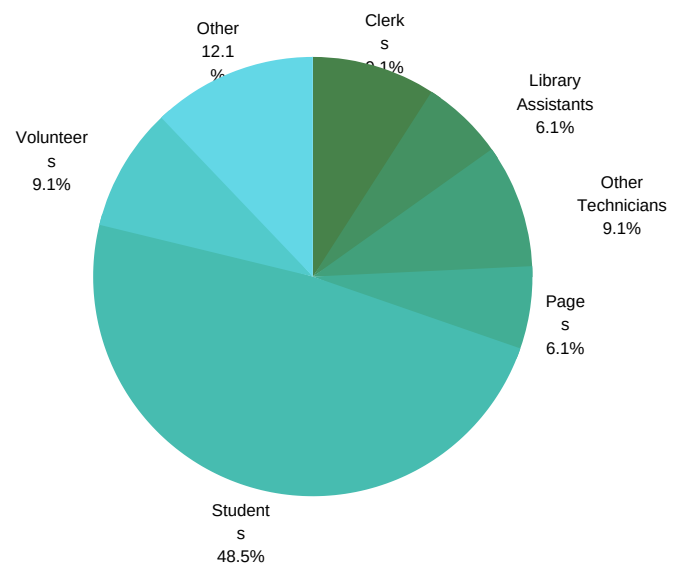
SIZE OF WORKPLACE



DO YOU SUPERVISE OTHERS?

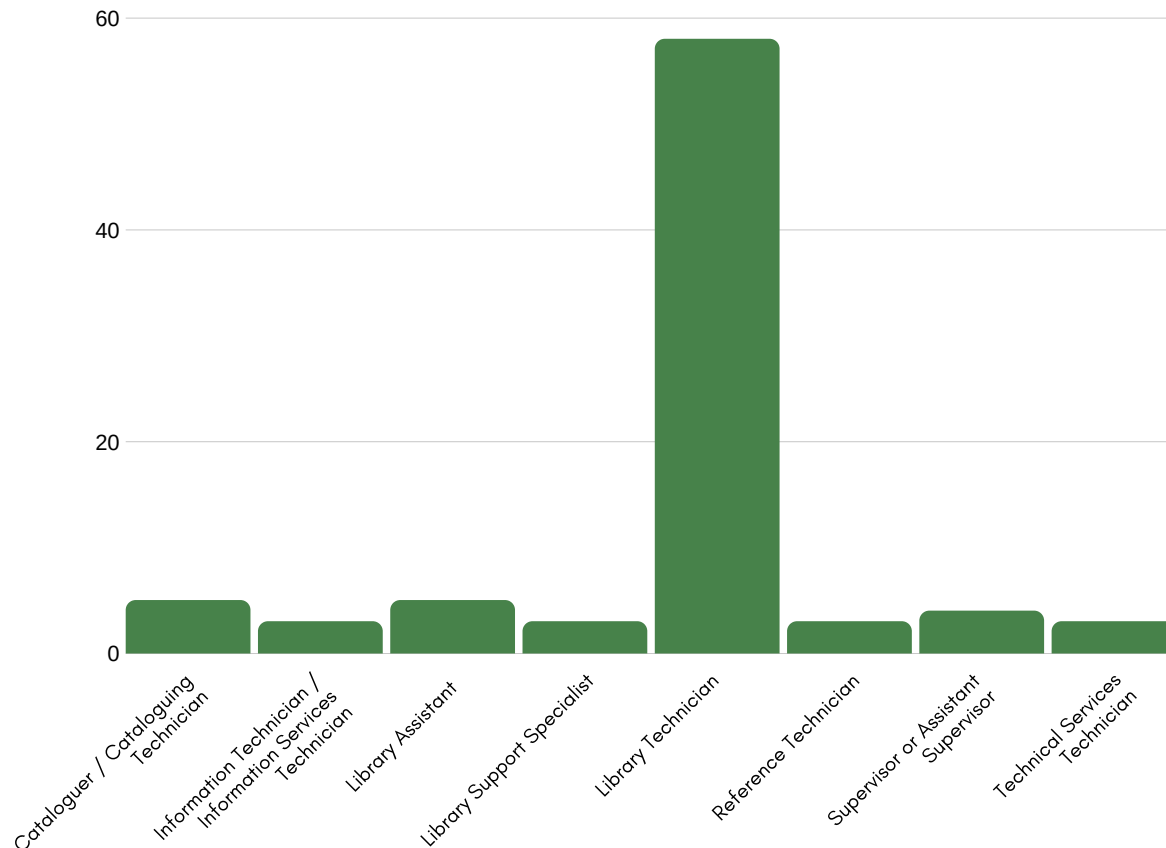


WHO DO YOU SUPERVISE?



Most respondents indicated that they do not supervise others in their current position. Of the respondents who do supervise others, most oversee students, followed by other technicians and volunteers.

JOB TITLES



OTHER JOB TITLES

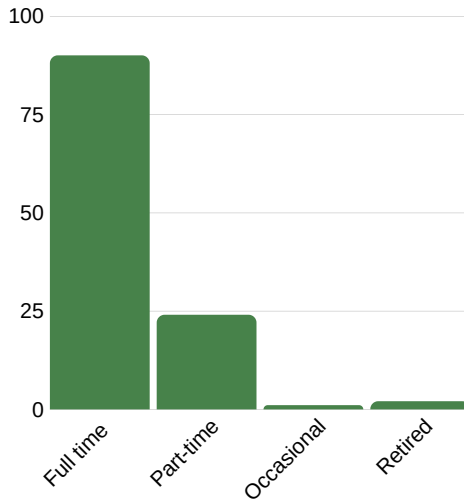
- Access and Instructional Support Technician
- Acquisitions Technician
- Circulation Intern
- Collections Management Coordinator
- Digitization and Processing Assistant
- Information and Research Technician
- Information Assistant
- Information Literacy and Reference Technician
- Information Management Specialist
- Information Resources Assistant
- Information Systems Technician
- Library Automation Technician
- Library Services Assistant
- Library Systems Technician
- Library Technologist
- Media Technician
- Metadata Services Technician
- Online Web Literacy Technician
- Records Specialist
- Research Assistant
- Technical Library Publications Clerk

A little over half of the 108 respondents who gave their job titles reported it as Library Technician. Other common titles included Cataloguing Technician, Reference Technician, and Library Assistant.

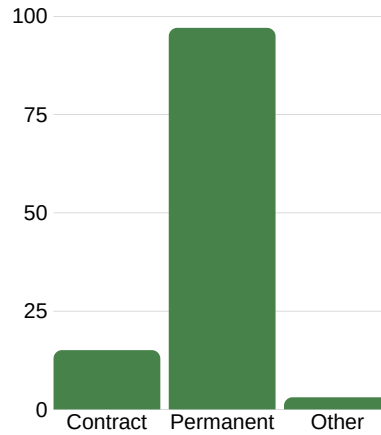
ALL LIBRARY TYPES

- Salary Range
- Employment Type and Term
- Payment Schedule

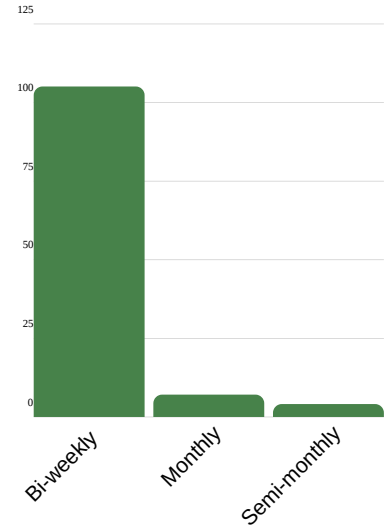
EMPLOYMENT TYPE



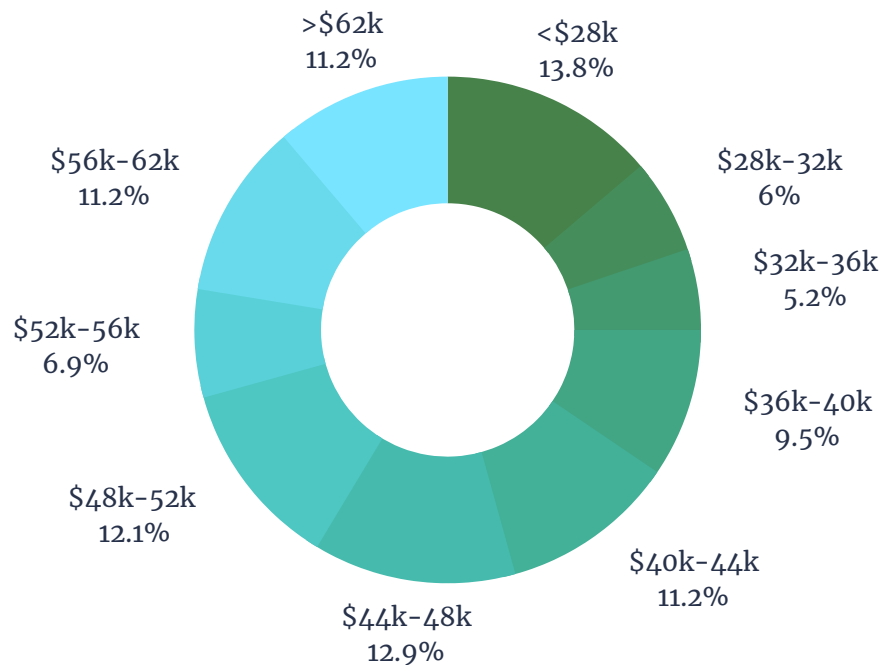
EMPLOYMENT TERM



PAYMENT SCHEDULE



SALARY RANGE



77%

Are employed full-time

84%

Are employed on a permanent basis

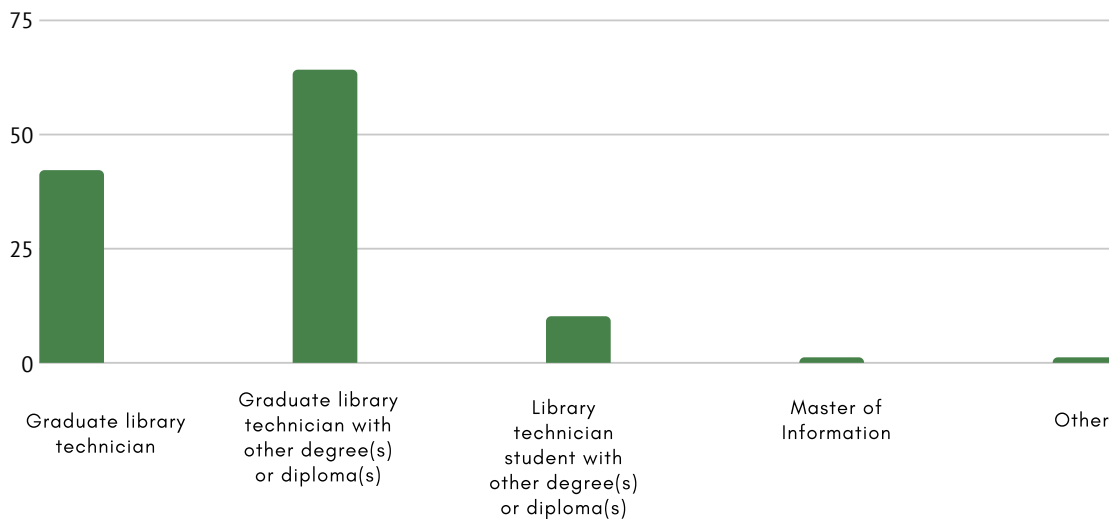
116

Respondents provided their salary range

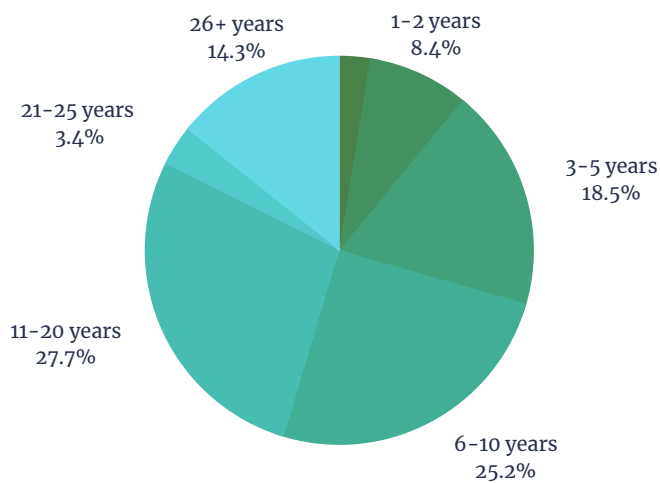
ALL LIBRARY TYPES

- Education Level
- Years Experience
- Years Until Retirement

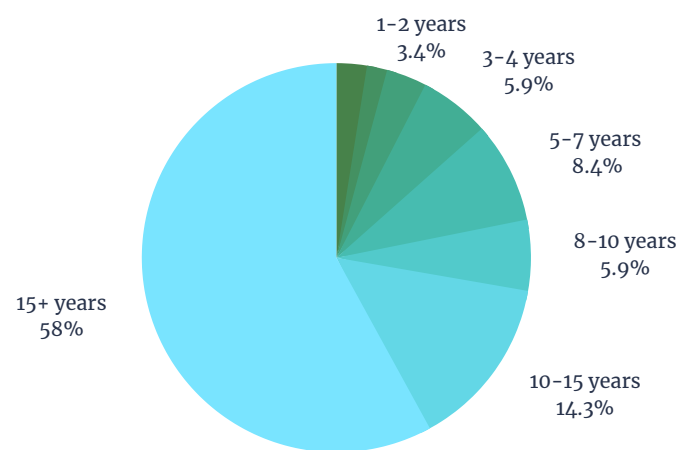
EDUCATION LEVEL



YEARS EXPERIENCE



YEARS UNTIL RETIREMENT

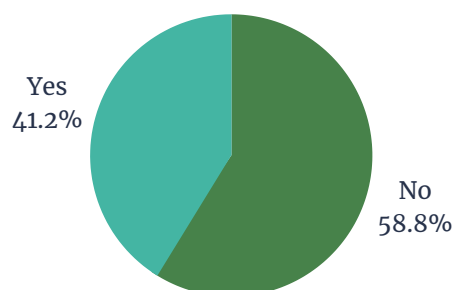


The majority of respondents are graduates of a Library Technician program with other degree(s) or diploma(s), 11-20 years job experience, and are more than 15 years away from retiring.

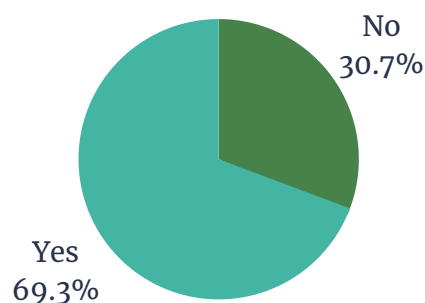
LIBRARY ASSOCIATIONS

- Associations
- Conferences

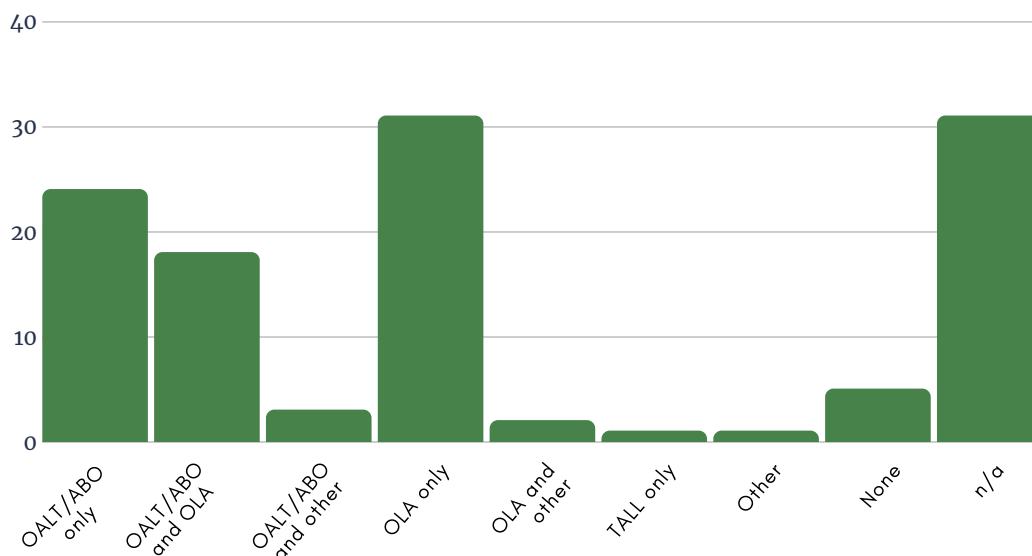
HAVE YOU EVER ATTENDED THE OALT/ABO CONFERENCE?



HAVE YOU EVER ATTENDED THE OLA CONFERENCE?



WHAT LIBRARY/INFORMATION-RELATED ASSOCIATION(S) DO YOU BELONG TO?



41%

Have attended the
OALT/ABO Conference

68%

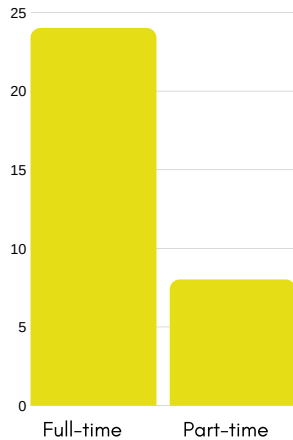
Have attended the OLA
Conference

The majority of respondents belong to either OALT/ABO only, OLA only, or both OALT/ABO and OLA.

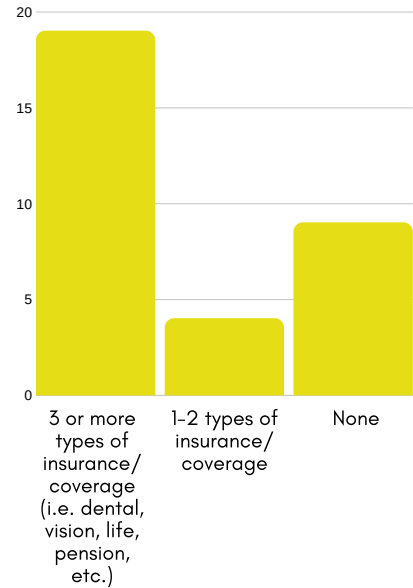
ACADEMIC LIBRARY

- Salary Range
- Employment Type
- Benefits

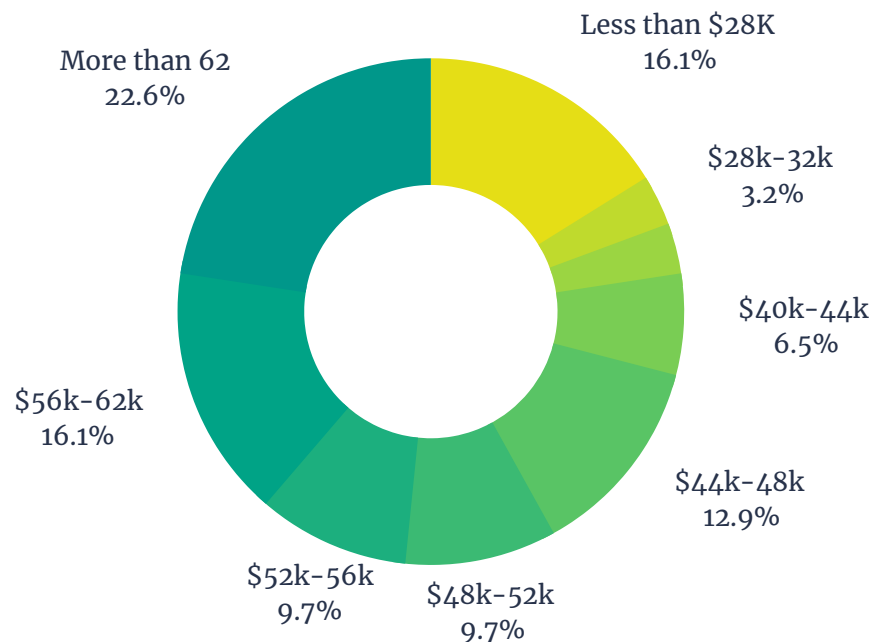
EMPLOYMENT TYPE



BENEFITS



SALARY RANGE



75%

Are employed full-time

32

Respondents indicated they work in an Academic Library

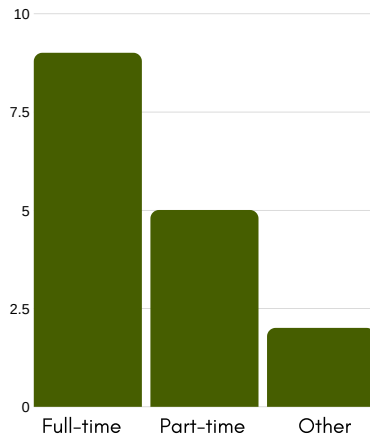
72%

Receive some form of benefits

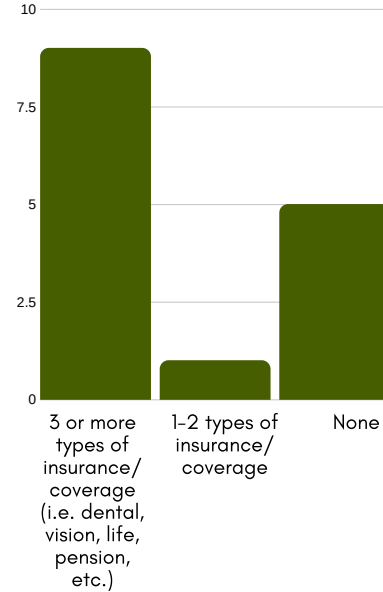
PUBLIC LIBRARY

- Salary Range
- Employment Type
- Benefits

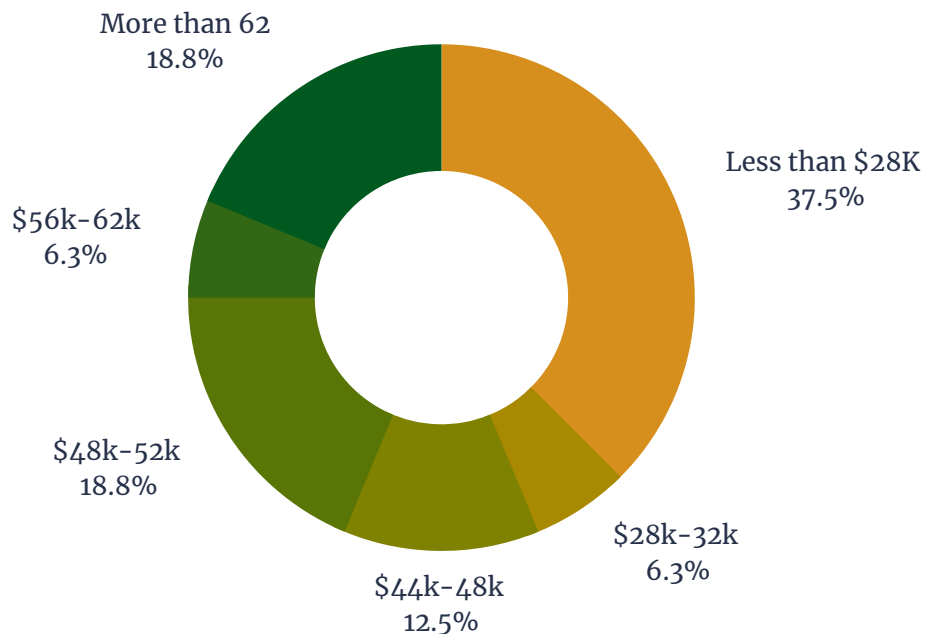
EMPLOYMENT TYPE



BENEFITS



SALARY RANGE



56%

Are employed full-time

16

Respondents indicated they
work in a Public Library

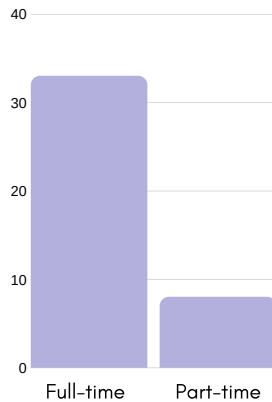
62.5%

Receive some form of
benefits

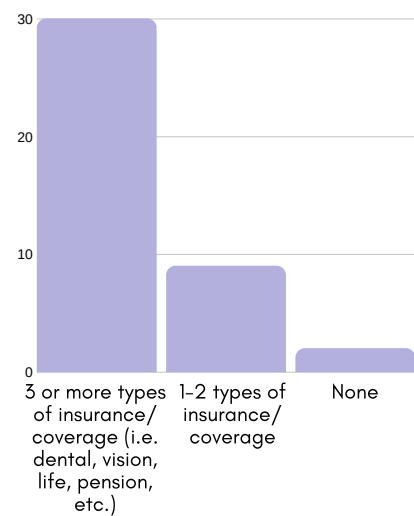
SCHOOL LIBRARY

- Salary Range
- Employment Type
- Benefits

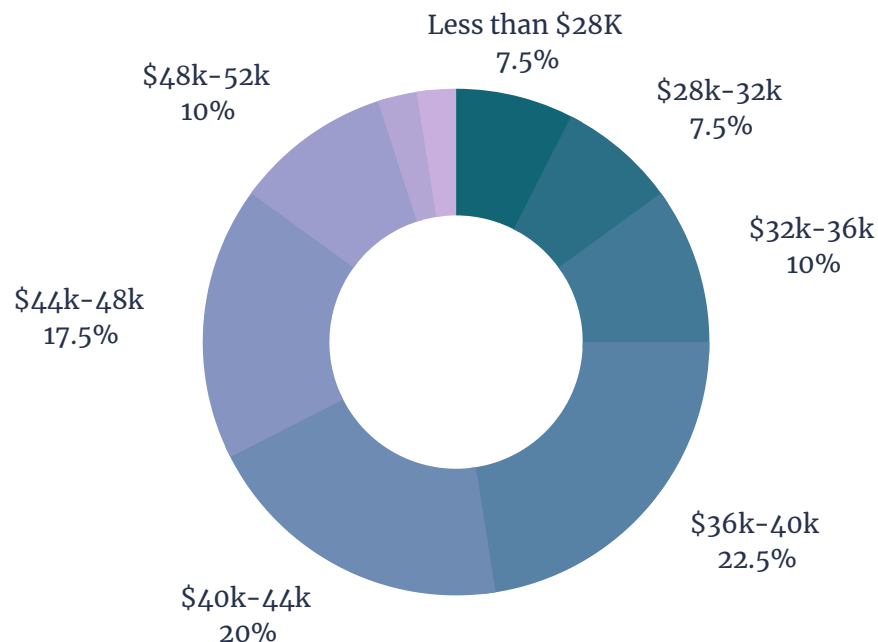
EMPLOYMENT TYPE



BENEFITS



SALARY RANGE



80%

Are employed full-time

41

Respondents indicated they
work in a School Library

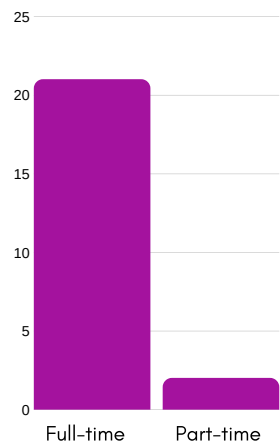
95%

Receive some form of
benefits

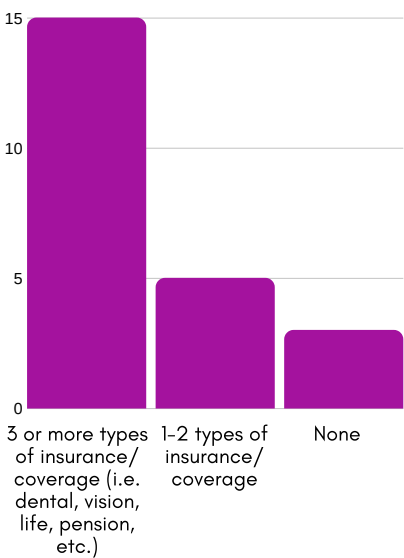
SPECIAL LIBRARY

- Salary Range
- Employment Type
- Benefits

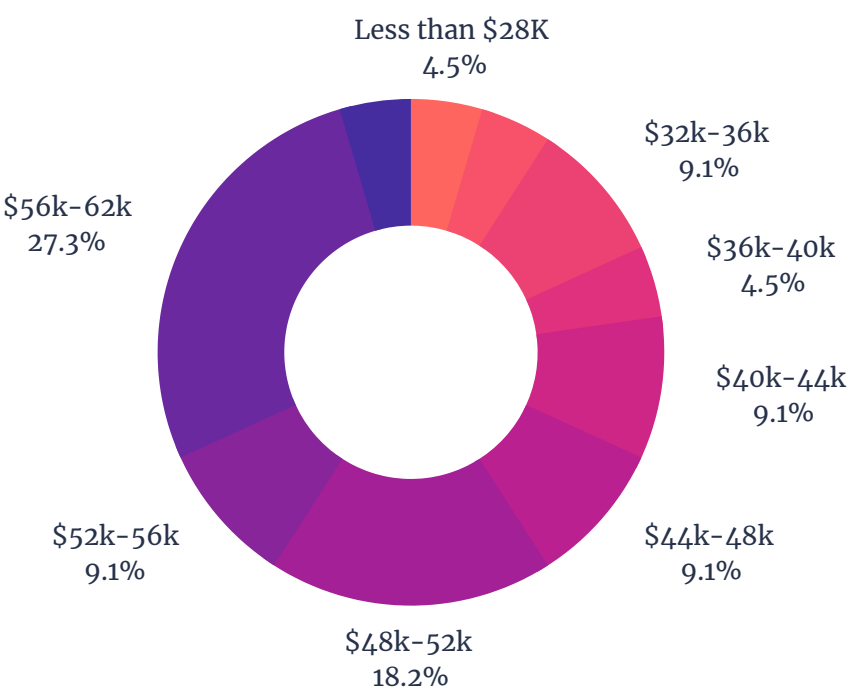
EMPLOYMENT TYPE



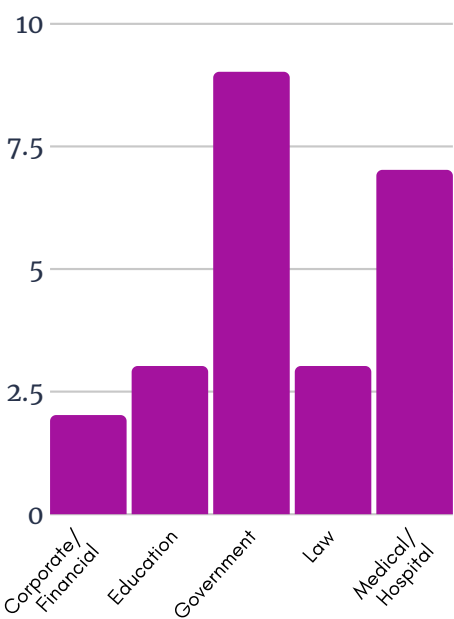
BENEFITS



SALARY RANGE



TYPE OF SPECIAL LIBRARY



91%

Are employed full-time

23

Respondents indicated they work in a Special Library

87%

Receive some form of benefits